

**Schedule 3 - Counselors, TOSA Student Activities Director, TOSA Athletics Director - (11-Month) - 2024-2025  
(Includes 10 Factor Days)**

<b>STEP</b>	<b>Class B BA</b>	<b>Class C BA+30</b>	<b>Class D BA+45<sup>a</sup></b>	<b>Class E BA+60</b>	<b>Class F BA+75</b>	<b>Class X BA+90<sup>b</sup></b>
1	\$65,584.31	\$70,254.49	\$74,924.65	\$79,609.25	\$84,279.44	\$86,614.52
2	\$69,187.83	\$73,858.03	\$78,542.61	\$83,212.79	\$87,882.97	\$90,218.05
3	\$72,805.79	\$77,475.95	\$82,146.14	\$86,816.32	\$91,486.50	\$93,821.61
4	\$80,012.86	\$84,683.02	\$89,353.22	\$94,037.81	\$98,707.97	\$101,043.07
5	\$83,616.40	\$88,286.56	\$92,971.16	\$97,641.33	\$102,311.53	\$104,646.62
6	\$87,234.34	\$91,904.51	\$96,574.70	\$101,244.87	\$105,915.05	\$108,250.12
7	\$90,837.86	\$95,508.03	\$100,178.22	\$104,848.41	\$109,532.99	\$111,868.08
8	\$94,441.39	\$99,111.58	\$103,781.75	\$108,466.35	\$113,136.51	\$115,471.61
9	\$98,044.92	\$102,715.11	\$107,399.70	\$112,069.88	\$116,740.06	\$119,075.14
10	\$101,662.88	\$106,333.05	\$111,003.23	\$115,673.43	\$120,343.58	\$122,678.69
11	\$102,149.26	\$109,936.60	\$114,606.77	\$119,276.95	\$123,961.54	\$126,296.63
12	\$102,635.62	\$110,520.24	\$118,210.32	\$122,894.88	\$127,565.07	\$129,900.15
13	\$103,121.99	\$111,103.89	\$118,939.85	\$126,498.42	\$131,168.60	\$133,503.71
14	\$103,608.36	\$111,687.53	\$119,669.41	\$127,471.18	\$134,772.14	\$137,107.23
15	\$104,094.72	\$112,271.17	\$120,398.96	\$128,443.91	\$136,231.25	\$138,566.34
16	\$104,581.11	\$112,854.82	\$121,128.51	\$129,416.65	\$137,690.36	\$140,025.45
17	\$104,893.63	\$113,167.35	\$121,441.04	\$129,729.18	\$138,002.89	\$140,337.97
18	\$105,206.16	\$113,479.88	\$121,753.58	\$130,041.72	\$138,315.42	\$140,650.51
19	\$105,518.70	\$113,792.42	\$122,066.11	\$130,354.26	\$138,627.96	\$140,963.05
20	\$105,831.22	\$114,104.95	\$122,378.65	\$130,666.78	\$138,940.50	\$141,275.59
21	\$106,108.95	\$114,382.68	\$122,656.37	\$130,944.50	\$139,218.21	\$141,553.31
22	\$106,386.67	\$114,660.39	\$122,934.09	\$131,222.23	\$139,495.94	\$141,831.03
23	\$106,664.40	\$114,938.12	\$123,211.82	\$131,499.95	\$139,773.66	\$142,108.76
24	\$106,942.12	\$115,215.84	\$123,489.54	\$131,777.68	\$140,051.39	\$142,386.48
25	\$107,219.85	\$115,493.57	\$123,767.27	\$132,055.41	\$140,329.11	\$142,664.21
26	\$108,331.49	\$116,605.21	\$124,878.91	\$133,167.05	\$141,440.75	\$143,775.85
27	\$109,443.15	\$117,716.85	\$125,990.55	\$134,278.69	\$142,552.40	\$144,887.49
28	\$110,554.78	\$118,828.50	\$127,102.19	\$135,390.33	\$143,664.04	\$145,999.13
29	\$111,666.42	\$119,940.14	\$128,213.83	\$136,501.97	\$144,775.67	\$147,110.77
30	\$112,778.05	\$121,051.78	\$129,325.48	\$137,613.61	\$145,887.33	\$148,222.42

<sup>a</sup> BA or BA + Preliminary , Clear, or equivalent Credential or Masters degree

<sup>b</sup> Including Masters degree or Doctorate degree.