

**Schedule V - Early Head Start Teachers, TOSA Early Childhood and Education Specialist  
(11 Month) - 2024-2025**

	<b>Class B Column 02</b>	<b>Class C Column 03</b>
Step 1	\$59,612.58	\$68,848.61
Step 2	\$62,564.11	\$72,221.77
Step 3	\$65,656.15	\$75,896.11
Step 4	\$68,848.61	\$79,369.67
Step 5	\$72,221.77	\$83,445.58
Step 6	\$72,467.41	\$83,691.22
Step 7	\$72,713.06	\$83,936.87
Step 8	\$72,958.70	\$84,182.50
Step 9	\$73,204.35	\$84,428.15
Step 10	\$73,449.98	\$84,673.78
Step 11	\$73,695.62	\$84,919.43
Step 12	\$73,941.26	\$85,165.07
Step 13	\$74,186.89	\$85,410.70
Step 14	\$74,432.55	\$85,656.35
Step 15	\$74,678.18	\$85,901.99
Step 16	\$74,923.82	\$86,147.64
Step 17	\$75,213.20	\$86,437.02
Step 18	\$75,502.58	\$86,726.39
Step 19	\$75,791.97	\$87,015.78
Step 20	\$76,081.35	\$87,305.16
Step 21	\$76,338.50	\$87,562.31
Step 22	\$76,595.66	\$87,819.46
Step 23	\$76,852.81	\$88,076.62
Step 24	\$77,109.95	\$88,333.76
Step 25	\$77,367.12	\$88,590.92
Step 26	\$78,396.41	\$89,620.22
Step 27	\$79,425.71	\$90,649.52
Step 28	\$80,455.01	\$91,678.82
Step 29	\$81,484.31	\$92,708.11
Step 30	\$82,513.60	\$93,737.41

**Class B:** Head Start bargaining unit members who have earned ninety (90) semester hours of college work and who hold a Children's Center Permit

**Class C:** Head Start bargaining unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelors Degree from an accredited

**Annual Stipends:**

Bachelor's Degree \$550.00      Masters or Doctorate Degree : \$350.00