

**Montebello Unified School District**

**Fiscal Year 2024-2025**

**Full Day Head Start - 30 Step Salary Schedule J (11 Month)**

**Replaces Former Schedule E for Full Day Head Start (Columns 02 and 03, Even Steps)**

		<b>Class B</b>	<b>Class C</b>
		<b>(Column 02)</b>	<b>(Column 03)</b>
Step 1	Annual	53,225.52	61,471.97
	Monthly	4,838.69	5,588.36
	Daily	287.70	332.28
	Hourly	35.97	41.53
Step 2	Annual	55,860.82	64,483.73
	Monthly	5,078.26	5,862.16
	Daily	301.95	348.56
	Hourly	37.74	43.57
Step 3	Annual	58,621.59	67,764.39
	Monthly	5,329.24	6,160.40
	Daily	316.87	366.30
	Hourly	39.61	45.79
Step 4	Annual	61,471.97	70,865.78
	Monthly	5,588.36	6,442.34
	Daily	332.28	383.06
	Hourly	41.53	47.89
Step 5	Annual	64,483.73	74,504.97
	Monthly	5,862.16	6,773.18
	Daily	348.56	402.73
	Hourly	43.57	50.35
Step 6	Annual	64,729.38	74,750.62
	Monthly	5,884.49	6,795.51
	Daily	349.89	404.06
	Hourly	43.73	50.51
Step 7	Annual	64,975.02	74,996.26
	Monthly	5,906.82	6,817.84
	Daily	351.22	405.38
	Hourly	43.91	50.67
Step 8	Annual	65,220.66	75,241.91
	Monthly	5,929.15	6,840.17
	Daily	352.54	406.71
	Hourly	44.06	50.84
Step 9	Annual	65,466.29	75,487.54
	Monthly	5,951.48	6,862.50
	Daily	353.87	408.04
	Hourly	44.24	51.01
Step 10	Annual	65,711.94	75,733.19
	Monthly	5,973.81	6,884.84
	Daily	355.20	409.37
	Hourly	44.40	51.18

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		<u>Class B</u>	<u>Class C</u>
		<u>(Column 02)</u>	<u>(Column 03)</u>
Step 11	Annual	65,957.58	75,978.83
	Monthly	5,996.15	6,907.17
	Daily	356.53	410.70
	Hourly	44.57	51.34
Step 12	Annual	66,203.23	76,224.47
	Monthly	6,018.48	6,929.50
	Daily	357.85	412.02
	Hourly	44.74	51.50
Step 13	Annual	66,448.86	76,470.11
	Monthly	6,040.81	6,951.83
	Daily	359.18	413.35
	Hourly	44.89	51.67
Step 14	Annual	66,694.50	76,715.75
	Monthly	6,063.14	6,974.16
	Daily	360.51	414.68
	Hourly	45.06	51.84
Step 15	Annual	66,940.14	76,961.39
	Monthly	6,085.47	6,996.49
	Daily	361.84	416.01
	Hourly	45.23	52.01
Step 16	Annual	67,185.78	77,207.03
	Monthly	6,107.79	7,018.83
	Daily	363.17	417.33
	Hourly	45.40	52.16
Step 17	Annual	67,475.17	77,496.41
	Monthly	6,134.10	7,045.13
	Daily	364.73	418.90
	Hourly	45.59	52.36
Step 18	Annual	67,764.55	77,785.80
	Monthly	6,160.42	7,071.43
	Daily	366.30	420.46
	Hourly	45.79	52.56
Step 19	Annual	68,053.93	78,075.18
	Monthly	6,186.72	7,097.74
	Daily	367.86	422.03
	Hourly	45.99	52.75

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		<b>Class B</b>	<b>Class C</b>
		<b>(Column 02)</b>	<b>(Column 03)</b>
Step 20	Annual	68,343.31	78,364.56
	Monthly	6,213.03	7,124.05
	Daily	369.43	423.59
	Hourly	46.18	52.95
Step 21	Annual	68,600.47	78,621.71
	Monthly	6,236.40	7,147.43
	Daily	370.81	424.98
	Hourly	46.35	53.13
Step 22	Annual	68,857.62	78,878.87
	Monthly	6,259.79	7,170.81
	Daily	372.21	426.37
	Hourly	46.53	53.30
Step 23	Annual	69,114.77	79,136.03
	Monthly	6,283.16	7,194.18
	Daily	373.59	427.76
	Hourly	46.70	53.47
Step 24	Annual	69,371.92	79,393.17
	Monthly	6,306.54	7,217.56
	Daily	374.98	429.15
	Hourly	46.87	53.64
Step 25	Annual	69,629.08	79,650.32
	Monthly	6,329.91	7,240.94
	Daily	376.38	430.54
	Hourly	47.05	53.82
Step 26	Annual	70,658.37	80,679.62
	Monthly	6,423.49	7,334.51
	Daily	381.94	436.11
	Hourly	47.74	54.51
Step 27	Annual	71,687.67	81,708.92
	Monthly	6,517.07	7,428.08
	Daily	387.50	441.67
	Hourly	48.44	55.21
Step 28	Annual	72,716.97	82,738.21
	Monthly	6,610.63	7,521.65
	Daily	393.06	447.24
	Hourly	49.14	55.90

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		Class B	Class C
		(Column 02)	(Column 03)
Step 29	Annual	73,746.27	83,767.51
	Monthly	6,704.21	7,615.23
	Daily	398.63	452.80
	Hourly	49.83	56.60
Step 30	Annual	74,775.56	84,796.80
	Monthly	6,797.78	7,708.80
	Daily	404.19	458.36
	Hourly	50.52	57.30

**Class B:** Headstart Bargaining Unit members who have earned less than one hundred twenty (90) semester hours of college work and holds a Children's Center Permit.

**Class C:** Head Start bargaining unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelors Degree from an accredited college or university.

**Annual Stipends:**

Bachelor's Degree:	\$550.00
Degree:	\$350.00