

Montebello Unified School District
Fiscal Year 2024-2025
30 Step Salary Schedule N (12 Month)
Counselors

		Class B (2)	Class C (3)	Class D (4)	Class E (5)	Class F (6)	Class X (7)
		BA	BA+30	BA+45^a	BA+60	BA+75	BA+90^b
Step 1	Annual	65,584.31	70,254.49	74,924.65	79,609.25	84,279.44	86,614.52
	Monthly	5,465.36	5,854.54	6,243.72	6,634.11	7,023.29	7,217.88
	Daily	336.33	360.28	384.23	408.25	432.20	444.18
	Hourly	56.06	60.04	64.03	68.04	72.04	74.03
Step 2	Annual	69,187.83	73,858.03	78,542.61	83,212.79	87,882.97	90,218.05
	Monthly	5,765.66	6,154.84	6,545.21	6,934.39	7,323.58	7,518.17
	Daily	354.81	378.76	402.78	426.74	450.68	462.66
	Hourly	59.14	63.13	67.13	71.12	75.11	77.11
Step 3	Annual	72,805.79	77,475.95	82,146.14	86,816.32	91,486.50	93,821.61
	Monthly	6,067.15	6,456.33	6,845.51	7,234.69	7,623.88	7,818.47
	Daily	373.36	397.31	421.26	445.21	469.16	481.14
	Hourly	62.23	66.22	70.22	74.20	78.19	80.19
Step 4	Annual	80,012.86	84,683.02	89,353.22	94,037.81	98,707.97	101,043.07
	Monthly	6,667.74	7,056.92	7,446.10	7,836.49	8,225.66	8,420.26
	Daily	410.32	434.27	458.22	482.25	506.19	518.17
	Hourly	68.39	72.38	76.37	80.38	84.37	86.36
Step 5	Annual	83,616.40	88,286.56	92,971.16	97,641.33	102,311.53	104,646.62
	Monthly	6,968.03	7,357.21	7,747.60	8,136.78	8,525.97	8,720.55
	Daily	428.80	452.75	476.77	500.73	524.67	536.65
	Hourly	71.47	75.46	79.46	83.45	87.45	89.44
Step 6	Annual	87,234.34	91,904.51	96,574.70	101,244.87	105,915.05	108,250.12
	Monthly	7,269.52	7,658.71	8,047.89	8,437.08	8,826.26	9,020.85
	Daily	447.35	471.30	495.25	519.20	543.16	555.13
	Hourly	74.56	78.55	82.55	86.53	90.52	92.53
Step 7	Annual	90,837.86	95,508.03	100,178.22	104,848.39	109,532.99	111,868.08
	Monthly	7,569.82	7,959.01	8,348.19	8,737.36	9,127.75	9,322.34
	Daily	465.83	489.79	513.74	537.68	561.71	573.68
	Hourly	77.64	81.63	85.63	89.62	93.62	95.62
Step 8	Annual	94,441.39	99,111.58	103,781.75	108,466.35	113,136.51	115,471.61
	Monthly	7,870.11	8,259.30	8,648.48	9,038.86	9,428.04	9,622.63
	Daily	484.32	508.26	532.21	556.24	580.19	592.16
	Hourly	80.72	84.71	88.70	92.71	96.70	98.70
Step 9	Annual	98,044.92	102,715.11	107,399.70	112,069.88	116,740.06	119,075.14
	Monthly	8,170.41	8,559.59	8,949.98	9,339.16	9,728.34	9,922.93
	Daily	502.79	526.74	550.77	574.72	598.66	610.65
	Hourly	83.80	87.79	91.79	95.79	99.78	101.77

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Step 10	Annual	101,662.88	106,333.05	111,003.23	115,673.43	120,343.58	122,678.69
	Monthly	8,471.91	8,861.08	9,250.27	9,639.45	10,028.63	10,223.22
	Daily	521.35	545.29	569.24	593.19	617.15	629.12
	Hourly	86.89	90.88	94.88	98.87	102.86	104.86
Step 11	Annual	102,149.26	109,936.60	114,606.77	119,276.95	123,961.54	126,296.63
	Monthly	8,512.44	9,161.39	9,550.56	9,939.75	10,330.13	10,524.72
	Daily	523.84	563.78	587.73	611.68	635.70	647.68
	Hourly	87.31	93.96	97.96	101.95	105.95	107.95
Step 12	Annual	102,635.62	110,520.24	118,210.32	122,894.88	127,565.07	129,900.15
	Monthly	8,552.97	9,210.02	9,850.86	10,241.24	10,630.43	10,825.01
	Daily	526.34	566.77	606.21	630.23	654.18	666.15
	Hourly	87.73	94.46	101.03	105.04	109.03	111.03
Step 13	Annual	103,121.99	111,103.89	118,939.85	126,498.42	131,168.60	133,503.71
	Monthly	8,593.50	9,258.66	9,911.66	10,541.53	10,930.71	11,125.31
	Daily	528.83	569.76	609.95	648.71	672.66	684.64
	Hourly	88.14	94.96	101.66	108.12	112.11	114.10
Step 14	Annual	103,608.36	111,687.53	119,669.41	127,471.18	134,772.14	137,107.23
	Monthly	8,634.03	9,307.29	9,972.45	10,622.59	11,231.01	11,425.60
	Daily	531.32	572.76	613.69	653.70	691.14	703.11
	Hourly	88.56	95.46	102.28	108.95	115.19	117.19
Step 15	Annual	104,094.72	112,271.17	120,398.96	128,443.91	136,231.25	138,566.34
	Monthly	8,674.56	9,355.93	10,033.25	10,703.66	11,352.60	11,547.19
	Daily	533.82	575.75	617.44	658.69	698.62	710.60
	Hourly	88.97	95.96	102.91	109.79	116.44	118.43
Step 16	Annual	104,581.11	112,854.82	121,128.51	129,416.65	137,690.36	140,025.45
	Monthly	8,715.09	9,404.57	10,094.04	10,784.72	11,474.19	11,668.79
	Daily	536.31	578.74	621.18	663.67	706.10	718.08
	Hourly	89.39	96.46	103.53	110.62	117.69	119.68
Step 17	Annual	104,893.63	113,167.35	121,441.04	129,729.18	138,002.89	140,337.97
	Monthly	8,741.13	9,430.62	10,120.09	10,810.77	11,500.24	11,694.83
	Daily	537.92	580.35	622.77	665.28	707.71	719.68
	Hourly	89.66	96.73	103.80	110.88	117.95	119.95
Step 18	Annual	105,206.16	113,479.88	121,753.58	130,041.72	138,315.42	140,650.51
	Monthly	8,767.18	9,456.66	10,146.14	10,836.81	11,526.28	11,720.88
	Daily	539.52	581.95	624.38	666.88	709.31	721.28
	Hourly	89.92	96.99	104.06	111.15	118.22	120.21

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Step 19	Annual	105,518.70	113,792.42	122,066.11	130,354.26	138,627.96	140,963.05
	Monthly	8,793.22	9,482.70	10,172.18	10,862.85	11,552.33	11,746.93
	Daily	541.12	583.55	625.98	668.48	710.91	722.89
	Hourly	90.19	97.26	104.33	111.42	118.49	120.48
Step 20	Annual	105,831.22	114,104.95	122,378.65	130,666.78	138,940.50	141,275.59
	Monthly	8,819.27	9,508.75	10,198.22	10,888.90	11,578.38	11,772.97
	Daily	542.72	585.16	627.58	670.08	712.52	724.49
	Hourly	90.46	97.53	104.60	111.69	118.76	120.75
Step 21	Annual	106,108.95	114,382.68	122,656.37	130,944.50	139,218.21	141,553.31
	Monthly	8,842.41	9,531.90	10,221.36	10,912.04	11,601.52	11,796.11
	Daily	544.15	586.57	629.01	671.51	713.94	725.92
	Hourly	90.69	97.77	104.84	111.92	118.99	120.99
Step 22	Annual	106,386.67	114,660.39	122,934.09	131,222.23	139,495.94	141,831.03
	Monthly	8,865.55	9,555.04	10,244.51	10,935.19	11,624.66	11,819.25
	Daily	545.57	588.00	630.43	672.93	715.36	727.34
	Hourly	90.93	98.00	105.07	112.16	119.23	121.22
Step 23	Annual	106,664.40	114,938.12	123,211.82	131,499.95	139,773.66	142,108.76
	Monthly	8,888.70	9,578.18	10,267.65	10,958.33	11,647.80	11,842.40
	Daily	547.00	589.42	631.86	674.36	716.79	728.77
	Hourly	91.16	98.24	105.31	112.39	119.46	121.46
Step 24	Annual	106,942.12	115,215.84	123,489.54	131,777.68	140,051.39	142,386.48
	Monthly	8,911.85	9,601.32	10,290.80	10,981.48	11,670.95	11,865.54
	Daily	548.42	590.85	633.28	675.79	718.21	730.19
	Hourly	91.41	98.48	105.54	112.63	119.70	121.70
Step 25	Annual	107,219.85	115,493.57	123,767.27	132,055.41	140,329.11	142,664.21
	Monthly	8,934.99	9,624.46	10,313.94	11,004.62	11,694.09	11,888.68
	Daily	549.84	592.28	634.70	677.20	719.64	731.61
	Hourly	91.64	98.72	105.79	112.87	119.94	121.94
Step 26	Annual	108,331.49	116,605.21	124,878.91	133,167.05	141,440.75	143,775.85
	Monthly	9,027.62	9,717.10	10,406.58	11,097.26	11,786.73	11,981.32
	Daily	555.55	597.97	640.40	682.91	725.34	737.31
	Hourly	92.59	99.66	106.74	113.82	120.89	122.89
Step 27	Annual	109,443.15	117,716.85	125,990.55	134,278.69	142,552.40	144,887.49
	Monthly	9,120.26	9,809.74	10,499.21	11,189.89	11,879.37	12,073.95
	Daily	561.25	603.68	646.11	688.61	731.04	743.02
	Hourly	93.55	100.62	107.69	114.77	121.84	123.83

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Step 28	Annual	110,554.78	118,828.50	127,102.19	135,390.33	143,664.04	145,999.13
	Monthly	9,212.90	9,902.37	10,591.84	11,282.52	11,972.01	12,166.59
	Daily	566.94	609.37	651.80	694.31	736.73	748.71
	Hourly	94.49	101.56	108.63	115.72	122.79	124.79
Step 29	Annual	111,666.42	119,940.14	128,213.83	136,501.97	144,775.67	147,110.77
	Monthly	9,305.54	9,995.01	10,684.49	11,375.17	12,064.64	12,259.23
	Daily	572.65	615.08	657.51	700.01	742.44	754.41
	Hourly	95.45	102.52	109.59	116.67	123.75	125.73
Step 30	Annual	112,778.05	121,051.78	129,325.48	137,613.61	145,887.33	148,222.42
	Monthly	9,398.17	10,087.65	10,777.13	11,467.81	12,157.28	12,351.86
	Daily	578.35	620.78	663.21	705.71	748.14	760.11
	Hourly	96.40	103.46	110.53	117.61	124.69	126.69

^a Or BA + Preliminary , Clear, or equivalent Credential or Masters degree

^b Including Masters degree or Doctorate degree.