

**Montebello Unified School District**  
**Fiscal Year 2024-2025**  
**Education Specialist**  
**New 30 Step Salary Schedule "Ia" (12-Month)**  
**Replaces Former Schedule I for Education Specialist (Columns 06 and 07)**

		<b>Class B</b>	<b>Class C</b>
		<b>Column 06</b>	<b>Column 07</b>
Step 1	Annual	59,612.58	68,848.61
	Monthly	4,967.72	5,737.39
	Daily	290.79	335.84
	Hourly	36.35	41.98
Step 2	Annual	62,564.11	72,221.77
	Monthly	5,213.68	6,018.48
	Daily	305.19	352.30
	Hourly	38.15	44.03
Step 3	Annual	65,656.15	75,896.11
	Monthly	5,471.34	6,324.68
	Daily	320.27	370.22
	Hourly	40.04	46.28
Step 4	Annual	68,848.61	79,369.67
	Monthly	5,737.39	6,614.14
	Daily	335.84	387.17
	Hourly	41.98	48.40
Step 5	Annual	72,221.77	83,445.58
	Monthly	6,018.48	6,953.80
	Daily	352.30	407.05
	Hourly	44.03	50.88
Step 6	Annual	72,467.41	83,691.22
	Monthly	6,038.95	6,974.27
	Daily	353.50	408.25
	Hourly	44.19	51.04
Step 7	Annual	72,713.06	83,936.87
	Monthly	6,059.42	6,994.74
	Daily	354.70	409.45
	Hourly	44.34	51.18
Step 8	Annual	72,958.70	84,182.50
	Monthly	6,079.89	7,015.21
	Daily	355.90	410.64
	Hourly	44.49	51.33
Step 9	Annual	73,204.35	84,428.15
	Monthly	6,100.36	7,035.68
	Daily	357.09	411.85
	Hourly	44.64	51.48
Step 10	Annual	73,449.98	84,673.78
	Monthly	6,120.83	7,056.15
	Daily	358.30	413.04
	Hourly	44.79	51.63
Step 11	Annual	73,695.62	84,919.43
	Monthly	6,141.30	7,076.62
	Daily	359.49	414.25
	Hourly	44.94	51.78

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Step 12	Annual	73,941.26	85,165.07
	Monthly	6,161.77	7,097.09
	Daily	360.69	415.44
	Hourly	45.09	51.93
Step 13	Annual	74,186.89	85,410.70
	Monthly	6,182.24	7,117.56
	Daily	361.88	416.64
	Hourly	45.24	52.08
Step 14	Annual	74,432.55	85,656.35
	Monthly	6,202.71	7,138.03
	Daily	363.08	417.84
	Hourly	45.39	52.23
Step 15	Annual	74,678.18	85,901.99
	Monthly	6,223.19	7,158.50
	Daily	364.29	419.04
	Hourly	45.54	52.38
Step 16	Annual	74,923.82	86,147.64
	Monthly	6,243.65	7,178.97
	Daily	365.48	420.23
	Hourly	45.69	52.53
Step 17	Annual	75,213.20	86,437.02
	Monthly	6,267.77	7,203.09
	Daily	366.89	421.64
	Hourly	45.86	52.71
Step 18	Annual	75,502.58	86,726.39
	Monthly	6,291.89	7,227.20
	Daily	368.30	423.06
	Hourly	46.04	52.88
Step 19	Annual	75,791.97	87,015.78
	Monthly	6,315.99	7,251.31
	Daily	369.72	424.47
	Hourly	46.21	53.06
Step 20	Annual	76,081.35	87,305.16
	Monthly	6,340.11	7,275.43
	Daily	371.13	425.87
	Hourly	46.39	53.23
Step 21	Annual	76,338.50	87,562.31
	Monthly	6,361.55	7,296.86
	Daily	372.39	427.13
	Hourly	46.55	53.39
Step 22	Annual	76,595.66	87,819.46
	Monthly	6,382.97	7,318.28
	Daily	373.64	428.39
	Hourly	46.70	53.55

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Step 23	Annual	76,852.81	88,076.62
	Monthly	6,404.40	7,339.72
	Daily	374.89	429.65
	Hourly	46.86	53.71
Step 24	Annual	77,109.95	88,333.76
	Monthly	6,425.83	7,361.14
	Daily	376.15	430.90
	Hourly	47.02	53.86
Step 25	Annual	77,367.12	88,590.92
	Monthly	6,447.26	7,382.58
	Daily	377.40	432.15
	Hourly	47.18	54.02
Step 26	Annual	78,396.41	89,620.22
	Monthly	6,533.04	7,468.35
	Daily	382.43	437.17
	Hourly	47.80	54.65
Step 27	Annual	79,425.71	90,649.52
	Monthly	6,618.81	7,554.12
	Daily	387.45	442.19
	Hourly	48.43	55.27
Step 28	Annual	80,455.01	91,678.82
	Monthly	6,704.58	7,639.91
	Daily	392.46	447.22
	Hourly	49.06	55.90
Step 29	Annual	81,484.31	92,708.11
	Monthly	6,790.36	7,725.67
	Daily	397.48	452.24
	Hourly	49.69	56.53
Step 30	Annual	82,513.60	93,737.41
	Monthly	6,876.13	7,811.45
	Daily	402.50	457.26
	Hourly	50.31	57.16

**Class B:** Head Start bargaining unit members who have earned ninety (90) semester hours of college work and who hold a Children's Center Permit

**Class C:** Head Start bargaining unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelors Degree from an accredited

**Annual Stipends:**

Bachelor's Degree \$550.00

Masters or Doctorate Degree : \$350.00

**Education Specialist:** There are 185 contracted days + 20 factor days for the Head Start bargaining unit members.