

Montebello Unified School District
Fiscal Year 2024-2025
Full Day Head Start
New 30 Step Salary Schedule "Ic" (12-Month)
Replaces Former Schedule I for Full Day Head Start (Columns 02 and 03, Even Steps)

		Class B	Class C
		(Column 02)	(Column 03)
Step 63	Annual	53,225.52	61,471.97
	Monthly	4,435.46	5,122.67
	Daily	287.70	332.28
	Hourly	35.97	41.53
Step 64	Annual	55,860.82	64,483.73
	Monthly	4,655.07	5,373.65
	Daily	301.95	348.56
	Hourly	37.74	43.57
Step 65	Annual	58,621.59	67,764.39
	Monthly	4,885.14	5,647.03
	Daily	316.87	366.30
	Hourly	39.61	45.79
Step 66	Annual	61,471.97	70,865.78
	Monthly	5,122.67	5,905.48
	Daily	332.28	383.06
	Hourly	41.53	47.89
Step 67	Annual	64,483.73	74,504.97
	Monthly	5,373.65	6,208.75
	Daily	348.56	402.73
	Hourly	43.57	50.34
Step 68	Annual	64,729.38	74,750.62
	Monthly	5,394.12	6,229.22
	Daily	349.89	404.06
	Hourly	43.73	50.51
Step 69	Annual	64,975.02	74,996.26
	Monthly	5,414.59	6,249.69
	Daily	351.22	405.38
	Hourly	43.91	50.67
Step 70	Annual	65,220.66	75,241.91
	Monthly	5,435.05	6,270.16
	Daily	352.54	406.71
	Hourly	44.06	50.84

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Step 71	Annual	65,466.29	75,487.54
	Monthly	5,455.53	6,290.63
	Daily	353.87	408.04
	Hourly	44.24	51.01
Step 72	Annual	65,711.94	75,733.19
	Monthly	5,476.00	6,311.10
	Daily	355.20	409.37
	Hourly	44.40	51.18
Step 73	Annual	65,957.58	75,978.83
	Monthly	5,496.46	6,331.57
	Daily	356.53	410.70
	Hourly	44.57	51.34
Step 74	Annual	66,203.23	76,224.47
	Monthly	5,516.93	6,352.04
	Daily	357.85	412.02
	Hourly	44.74	51.50
Step 75	Annual	66,448.86	76,470.11
	Monthly	5,537.40	6,372.51
	Daily	359.18	413.35
	Hourly	44.89	51.67
Step 76	Annual	66,694.50	76,715.75
	Monthly	5,557.88	6,392.98
	Daily	360.51	414.68
	Hourly	45.06	51.84
Step 77	Annual	66,940.14	76,961.39
	Monthly	5,578.34	6,413.45
	Daily	361.84	416.01
	Hourly	45.23	52.01
Step 78	Annual	67,185.78	77,207.03
	Monthly	5,598.81	6,433.92
	Daily	363.17	417.33
	Hourly	45.40	52.16

Effective Date: 07/01/2024

Board Adoption: 06/18/2025

Includes 1%; Board Approved 05/21/2025

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Step 79	Annual	67,475.17	77,496.41
	Monthly	5,622.93	6,458.03
	Daily	364.73	418.90
	Hourly	45.59	52.36
Step 80	Annual	67,764.55	77,785.80
	Monthly	5,647.04	6,482.14
	Daily	366.30	420.46
	Hourly	45.79	52.56
Step 81	Annual	68,053.93	78,075.18
	Monthly	5,671.16	6,506.27
	Daily	367.86	422.03
	Hourly	45.99	52.75
Step 82	Annual	68,343.31	78,364.56
	Monthly	5,695.28	6,530.38
	Daily	369.43	423.59
	Hourly	46.18	52.95
Step 83	Annual	68,600.47	78,621.71
	Monthly	5,716.71	6,551.81
	Daily	370.81	424.98
	Hourly	46.35	53.12
Step 84	Annual	68,857.62	78,878.87
	Monthly	5,738.14	6,573.24
	Daily	372.21	426.37
	Hourly	46.53	53.30
Step 85	Annual	69,114.77	79,136.03
	Monthly	5,759.56	6,594.67
	Daily	373.59	427.76
	Hourly	46.70	53.48
Step 86	Annual	69,371.92	79,393.17
	Monthly	5,781.00	6,616.10
	Daily	374.98	429.15
	Hourly	46.87	53.64

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		Class B (Column 02)	Class C (Column 03)
Step 87	Annual	69,629.08	79,650.32
	Monthly	5,802.42	6,637.53
	Daily	376.38	430.54
	Hourly	47.05	53.82
Step 88	Annual	70,658.37	80,679.62
	Monthly	5,888.20	6,723.30
	Daily	381.94	436.11
	Hourly	47.74	54.51
Step 89	Annual	71,687.67	81,708.92
	Monthly	5,973.97	6,809.08
	Daily	387.50	441.67
	Hourly	48.44	55.21
Step 90	Annual	72,716.97	82,738.21
	Monthly	6,059.75	6,894.86
	Daily	393.06	447.24
	Hourly	49.14	55.90
Step 91	Annual	73,746.26	83,767.51
	Monthly	6,145.52	6,980.62
	Daily	398.63	452.80
	Hourly	49.83	56.60
Step 92	Annual	74,775.56	84,796.81
	Monthly	6,231.30	7,066.40
	Daily	404.19	458.36
	Hourly	50.52	57.30

Class B: Head Start bargaining unit members who have earned ninety (90) semester hours of college work and who hold a Children's Center Permit

Class C: Head Start bargaining unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelors Degree from an accredited

Annual Stipends: Bachelor's Degree \$550.00 Masters or Doctorate Degree : \$350.00

STEPS 63 - 92 = STEPS 01 - 30 Full Day HSO Teacher (12-month)