

Montebello Unified School District
Fiscal Year 2024-2025
30 Step Salary Schedule A: Teachers (11 Month)

| | | Class B (2) | Class C (3) | Class D (4) | Class E (5) | Class F (6) | Class X (7) |
|---------|---------|--------------------|--------------------|--------------------------|--------------------|--------------------|--------------------------|
| | | BA | BA+30 | BA+45^a | BA+60 | BA+75 | BA+90^b |
| Step 1 | Annual | 60,726.22 | 65,050.44 | 69,374.69 | 73,712.27 | 78,036.52 | 80,198.64 |
| | Monthly | 5,520.57 | 5,913.68 | 6,306.79 | 6,701.12 | 7,094.23 | 7,290.79 |
| | Daily | 328.25 | 351.62 | 375.00 | 398.45 | 421.82 | 433.50 |
| | Hourly | 54.71 | 58.60 | 62.50 | 66.41 | 70.31 | 72.26 |
| Step 2 | Annual | 64,062.81 | 68,387.04 | 72,724.65 | 77,048.88 | 81,373.11 | 83,535.24 |
| | Monthly | 5,823.89 | 6,217.00 | 6,611.33 | 7,004.44 | 7,397.55 | 7,594.11 |
| | Daily | 346.29 | 369.66 | 393.10 | 416.48 | 439.86 | 451.54 |
| | Hourly | 57.71 | 61.61 | 65.52 | 69.42 | 73.31 | 75.26 |
| Step 3 | Annual | 67,412.77 | 71,736.99 | 76,061.26 | 80,385.49 | 84,709.72 | 86,871.84 |
| | Monthly | 6,128.43 | 6,521.54 | 6,914.66 | 7,307.77 | 7,700.89 | 7,897.44 |
| | Daily | 364.39 | 387.77 | 411.14 | 434.51 | 457.89 | 469.58 |
| | Hourly | 60.73 | 64.63 | 68.53 | 72.42 | 76.32 | 78.26 |
| Step 4 | Annual | 74,085.97 | 78,410.21 | 82,734.45 | 87,072.04 | 91,396.27 | 93,558.40 |
| | Monthly | 6,735.08 | 7,128.20 | 7,521.32 | 7,915.64 | 8,308.75 | 8,505.31 |
| | Daily | 400.47 | 423.84 | 447.22 | 470.66 | 494.03 | 505.72 |
| | Hourly | 66.74 | 70.64 | 74.54 | 78.45 | 82.34 | 84.28 |
| Step 5 | Annual | 77,422.59 | 81,746.81 | 86,084.40 | 90,408.65 | 94,732.89 | 96,895.00 |
| | Monthly | 7,038.42 | 7,431.53 | 7,825.85 | 8,218.97 | 8,612.08 | 8,808.63 |
| | Daily | 418.50 | 441.87 | 465.32 | 488.70 | 512.07 | 523.76 |
| | Hourly | 69.75 | 73.65 | 77.56 | 81.45 | 85.35 | 87.29 |
| Step 6 | Annual | 80,772.52 | 85,096.77 | 89,421.01 | 93,745.25 | 98,069.50 | 100,231.61 |
| | Monthly | 7,342.95 | 7,736.07 | 8,129.19 | 8,522.30 | 8,915.41 | 9,111.97 |
| | Daily | 436.61 | 459.98 | 483.36 | 506.73 | 530.11 | 541.79 |
| | Hourly | 72.77 | 76.67 | 80.56 | 84.46 | 88.35 | 90.30 |
| Step 7 | Annual | 84,109.14 | 88,433.37 | 92,757.61 | 97,081.87 | 101,419.44 | 103,581.55 |
| | Monthly | 7,646.28 | 8,039.39 | 8,432.51 | 8,825.62 | 9,219.95 | 9,416.50 |
| | Daily | 454.64 | 478.02 | 501.39 | 524.77 | 548.22 | 559.90 |
| | Hourly | 75.77 | 79.67 | 83.57 | 87.47 | 91.37 | 93.31 |
| Step 8 | Annual | 87,445.75 | 91,769.97 | 96,094.22 | 100,431.82 | 104,756.05 | 106,918.17 |
| | Monthly | 7,949.61 | 8,342.72 | 8,735.83 | 9,130.17 | 9,523.28 | 9,719.84 |
| | Daily | 472.68 | 496.05 | 519.43 | 542.88 | 566.25 | 577.93 |
| | Hourly | 78.78 | 82.68 | 86.58 | 90.48 | 94.37 | 96.32 |
| Step 9 | Annual | 90,782.34 | 95,106.60 | 99,444.17 | 103,768.42 | 108,092.65 | 110,254.77 |
| | Monthly | 8,252.94 | 8,646.05 | 9,040.38 | 9,433.49 | 9,826.60 | 10,023.16 |
| | Daily | 490.72 | 514.09 | 537.53 | 560.91 | 584.29 | 595.97 |
| | Hourly | 81.79 | 85.68 | 89.59 | 93.49 | 97.38 | 99.33 |
| Step 10 | Annual | 94,132.30 | 98,456.52 | 102,780.77 | 107,105.03 | 111,429.25 | 113,591.37 |
| | Monthly | 8,557.48 | 8,950.59 | 9,343.70 | 9,736.82 | 10,129.94 | 10,326.49 |
| | Daily | 508.82 | 532.20 | 555.57 | 578.94 | 602.32 | 614.01 |
| | Hourly | 84.81 | 88.70 | 92.60 | 96.50 | 100.38 | 102.33 |

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|---------|---------|--------------------|--------------------|--------------------------|--------------------|--------------------|--------------------------|
| | | BA | BA+30 | BA+45^a | BA+60 | BA+75 | BA+90^b |
| Step 11 | Annual | 94,582.64 | 101,793.15 | 106,117.38 | 110,441.61 | 114,779.21 | 116,941.32 |
| | Monthly | 8,598.42 | 9,253.92 | 9,647.04 | 10,040.15 | 10,434.47 | 10,631.03 |
| | Daily | 511.26 | 550.24 | 573.61 | 596.98 | 620.43 | 632.12 |
| | Hourly | 85.21 | 91.71 | 95.61 | 99.50 | 103.40 | 105.35 |
| Step 12 | Annual | 95,032.99 | 102,333.56 | 109,453.98 | 113,791.58 | 118,115.80 | 120,277.93 |
| | Monthly | 8,639.36 | 9,303.05 | 9,950.36 | 10,344.69 | 10,737.80 | 10,934.36 |
| | Daily | 513.70 | 553.16 | 591.65 | 615.09 | 638.46 | 650.15 |
| | Hourly | 85.62 | 92.19 | 98.61 | 102.52 | 106.41 | 108.36 |
| Step 13 | Annual | 95,483.33 | 102,873.97 | 110,129.49 | 117,128.19 | 121,452.42 | 123,614.53 |
| | Monthly | 8,680.31 | 9,352.18 | 10,011.78 | 10,648.02 | 11,041.13 | 11,237.68 |
| | Daily | 516.13 | 556.08 | 595.29 | 633.13 | 656.50 | 668.19 |
| | Hourly | 86.02 | 92.68 | 99.21 | 105.52 | 109.41 | 111.36 |
| Step 14 | Annual | 95,933.66 | 103,414.38 | 110,805.01 | 118,028.87 | 124,789.02 | 126,951.14 |
| | Monthly | 8,721.24 | 9,401.31 | 10,073.18 | 10,729.90 | 11,344.46 | 11,541.02 |
| | Daily | 518.56 | 558.99 | 598.95 | 638.00 | 674.54 | 686.22 |
| | Hourly | 86.43 | 93.16 | 99.83 | 106.33 | 112.42 | 114.37 |
| Step 15 | Annual | 96,384.01 | 103,954.79 | 111,480.52 | 118,929.54 | 126,140.05 | 128,302.17 |
| | Monthly | 8,762.18 | 9,450.44 | 10,134.59 | 10,811.78 | 11,467.28 | 11,663.83 |
| | Daily | 521.00 | 561.91 | 602.60 | 642.87 | 681.84 | 693.53 |
| | Hourly | 86.83 | 93.66 | 100.43 | 107.14 | 113.65 | 115.58 |
| Step 16 | Annual | 96,834.35 | 104,495.20 | 112,156.03 | 119,830.23 | 127,491.07 | 129,653.20 |
| | Monthly | 8,803.12 | 9,499.57 | 10,196.00 | 10,893.66 | 11,590.09 | 11,786.65 |
| | Daily | 523.43 | 564.84 | 606.25 | 647.73 | 689.13 | 700.83 |
| | Hourly | 87.24 | 94.14 | 101.04 | 107.96 | 114.86 | 116.81 |
| Step 17 | Annual | 97,123.73 | 104,784.58 | 112,445.41 | 120,119.61 | 127,780.45 | 129,942.58 |
| | Monthly | 8,829.43 | 9,525.88 | 10,222.31 | 10,919.97 | 11,616.40 | 11,812.96 |
| | Daily | 525.00 | 566.41 | 607.82 | 649.30 | 690.71 | 702.39 |
| | Hourly | 87.50 | 94.40 | 101.30 | 108.22 | 115.12 | 117.07 |
| Step 18 | Annual | 97,413.12 | 105,073.97 | 112,734.80 | 120,409.00 | 128,069.84 | 130,231.97 |
| | Monthly | 8,855.74 | 9,552.18 | 10,248.62 | 10,946.27 | 11,642.71 | 11,839.27 |
| | Daily | 526.56 | 567.96 | 609.37 | 650.86 | 692.27 | 703.96 |
| | Hourly | 87.76 | 94.66 | 101.57 | 108.47 | 115.38 | 117.33 |
| Step 19 | Annual | 97,702.49 | 105,363.34 | 113,024.17 | 120,698.37 | 128,359.21 | 130,521.34 |
| | Monthly | 8,882.05 | 9,578.49 | 10,274.92 | 10,972.58 | 11,669.01 | 11,865.58 |
| | Daily | 528.12 | 569.53 | 610.94 | 652.42 | 693.83 | 705.53 |
| | Hourly | 88.02 | 94.92 | 101.83 | 108.74 | 115.63 | 117.58 |
| Step 20 | Annual | 97,991.88 | 105,652.73 | 113,313.56 | 120,987.76 | 128,648.60 | 130,810.73 |
| | Monthly | 8,908.35 | 9,604.80 | 10,301.23 | 10,998.89 | 11,695.33 | 11,891.88 |
| | Daily | 529.69 | 571.09 | 612.50 | 653.99 | 695.40 | 707.08 |
| | Hourly | 88.29 | 95.18 | 102.08 | 109.00 | 115.90 | 117.85 |

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|---------|---------|--------------------|--------------------|--------------------------|--------------------|--------------------|--------------------------|
| | | BA | BA+30 | BA+45^a | BA+60 | BA+75 | BA+90^b |
| Step 21 | Annual | 98,249.03 | 105,909.88 | 113,570.71 | 121,244.91 | 128,905.75 | 131,067.87 |
| | Monthly | 8,931.73 | 9,628.17 | 10,324.61 | 11,022.26 | 11,718.71 | 11,915.26 |
| | Daily | 531.08 | 572.49 | 613.90 | 655.38 | 696.79 | 708.47 |
| | Hourly | 88.52 | 95.41 | 102.31 | 109.23 | 116.13 | 118.08 |
| Step 22 | Annual | 98,506.19 | 106,167.04 | 113,827.87 | 121,502.07 | 129,162.91 | 131,325.03 |
| | Monthly | 8,955.10 | 9,651.55 | 10,347.99 | 11,045.64 | 11,742.08 | 11,938.63 |
| | Daily | 532.46 | 573.87 | 615.28 | 656.77 | 698.18 | 709.87 |
| | Hourly | 88.75 | 95.65 | 102.55 | 109.46 | 116.36 | 118.31 |
| Step 23 | Annual | 98,763.33 | 106,424.18 | 114,085.01 | 121,759.22 | 129,420.06 | 131,582.18 |
| | Monthly | 8,978.48 | 9,674.92 | 10,371.37 | 11,069.02 | 11,765.46 | 11,962.02 |
| | Daily | 533.86 | 575.27 | 616.68 | 658.16 | 699.57 | 711.25 |
| | Hourly | 88.98 | 95.88 | 102.78 | 109.70 | 116.59 | 118.54 |
| Step 24 | Annual | 99,020.49 | 106,681.34 | 114,342.17 | 122,016.37 | 129,677.21 | 131,839.34 |
| | Monthly | 9,001.86 | 9,698.30 | 10,394.74 | 11,092.40 | 11,788.84 | 11,985.40 |
| | Daily | 535.25 | 576.66 | 618.07 | 659.55 | 700.96 | 712.65 |
| | Hourly | 89.21 | 96.11 | 103.01 | 109.93 | 116.83 | 118.78 |
| Step 25 | Annual | 99,277.64 | 106,938.50 | 114,599.33 | 122,273.53 | 129,934.37 | 132,096.49 |
| | Monthly | 9,025.24 | 9,721.68 | 10,418.12 | 11,115.78 | 11,812.21 | 12,008.77 |
| | Daily | 536.63 | 578.04 | 619.45 | 660.93 | 702.34 | 714.04 |
| | Hourly | 89.44 | 96.34 | 103.24 | 110.16 | 117.06 | 119.01 |
| Step 26 | Annual | 100,306.94 | 107,967.79 | 115,628.62 | 123,302.82 | 130,963.66 | 133,125.79 |
| | Monthly | 9,118.82 | 9,815.25 | 10,511.70 | 11,209.34 | 11,905.79 | 12,102.35 |
| | Daily | 542.20 | 583.61 | 625.02 | 666.50 | 707.91 | 719.59 |
| | Hourly | 90.37 | 97.27 | 104.17 | 111.08 | 117.99 | 119.94 |
| Step 27 | Annual | 101,336.24 | 108,997.09 | 116,657.92 | 124,332.12 | 131,992.96 | 134,155.08 |
| | Monthly | 9,212.39 | 9,908.83 | 10,605.26 | 11,302.92 | 11,999.36 | 12,195.91 |
| | Daily | 547.76 | 589.17 | 630.58 | 672.06 | 713.47 | 725.16 |
| | Hourly | 91.29 | 98.19 | 105.10 | 112.01 | 118.92 | 120.86 |
| Step 28 | Annual | 102,365.53 | 110,026.39 | 117,687.22 | 125,361.41 | 133,022.26 | 135,184.38 |
| | Monthly | 9,305.96 | 10,002.40 | 10,698.84 | 11,396.50 | 12,092.93 | 12,289.49 |
| | Daily | 553.33 | 594.74 | 636.15 | 677.63 | 719.04 | 730.72 |
| | Hourly | 92.23 | 99.12 | 106.03 | 112.94 | 119.84 | 121.79 |
| Step 29 | Annual | 103,394.83 | 111,055.68 | 118,716.51 | 126,390.71 | 134,051.55 | 136,213.68 |
| | Monthly | 9,399.53 | 10,095.97 | 10,792.41 | 11,490.06 | 12,186.51 | 12,383.06 |
| | Daily | 558.89 | 600.30 | 641.71 | 683.19 | 724.60 | 736.29 |
| | Hourly | 93.15 | 100.05 | 106.95 | 113.87 | 120.77 | 122.72 |
| Step 30 | Annual | 104,424.13 | 112,084.98 | 119,745.81 | 127,420.01 | 135,080.85 | 137,242.97 |
| | Monthly | 9,493.11 | 10,189.55 | 10,885.98 | 11,583.64 | 12,280.07 | 12,476.63 |
| | Daily | 564.46 | 605.87 | 647.28 | 688.76 | 730.17 | 741.86 |
| | Hourly | 94.08 | 100.98 | 107.88 | 114.80 | 121.69 | 123.64 |

^a Or BA + Preliminary , Clear, or equivalent Credential or Masters degree

^b Including Masters degree or Doctorate degree.