

Montebello Unified School District

Fiscal Year 2018-19

Salary Schedule G: Infant Toddler Teachers

Includes 6%; Board Approved XXXXX; Effective 07/01/2018

		Class A	Class B	Class C	Class A	Class B	Class C
		(Column 01)	(Column 02)	(Column 03)	(Column 05)	(Column 06)	(Column 07)
		11-month	11-month	11-month	12-month	12-month	12-month
Step 1	Annual	\$30,594.73	\$37,099.61	\$42,847.14	\$30,594.73	\$37,099.61	\$42,847.14
	Monthly	2,781.34	3,372.69	3,895.19	2,549.56	3,091.63	3,570.60
	Daily	165.38	200.54	231.61	165.38	200.54	231.61
Step 2	Annual	\$32,026.42	\$38,935.91	\$44,953.19	\$32,026.42	\$38,935.91	\$44,953.19
	Monthly	2,911.49	3,539.63	4,086.65	2,668.87	3,244.66	3,746.10
	Daily	173.12	210.46	242.99	173.12	210.46	242.99
Step 3	Annual	\$34,007.97	\$40,865.59	\$47,245.98	\$34,007.97	\$40,865.59	\$47,245.98
	Monthly	3,091.63	3,715.05	4,295.09	2,834.00	3,405.47	3,937.16
	Daily	183.83	220.90	255.38	183.83	220.90	255.38
Step 4	Annual	\$35,346.30	\$42,847.14	\$49,393.52	\$35,346.30	\$42,847.14	\$49,393.52
	Monthly	3,213.30	3,895.19	4,490.32	2,945.52	3,570.60	4,116.13
	Daily	191.06	231.61	266.99	191.06	231.61	266.99
Step 5	Annual	\$37,120.36	\$44,953.19	\$51,935.30	\$37,120.36	\$44,953.19	\$51,935.30
	Monthly	3,374.58	4,086.65	4,721.39	3,093.36	3,746.10	4,327.94
	Daily	200.65	242.99	280.73	200.65	242.99	280.73
Step 6^a	Annual	\$32,694.73	\$39,199.61	\$44,947.14	\$32,694.73	\$39,199.61	\$44,947.14
	Monthly	2,972.25	3,563.60	4,086.10	2,724.56	3,266.63	3,745.60
	Daily	176.73	211.89	242.96	176.73	211.89	242.96
Step 7^a	Annual	\$34,126.42	\$41,035.91	\$47,053.19	\$34,126.42	\$41,035.91	\$47,053.19
	Monthly	3,102.40	3,730.54	4,277.56	2,843.87	3,419.66	3,921.10
	Daily	184.47	221.82	254.34	184.47	221.82	254.34
Step 8^a	Annual	\$36,107.97	\$42,965.59	\$49,345.98	\$36,107.97	\$42,965.59	\$49,345.98
	Monthly	3,282.54	3,905.96	4,486.00	3,009.00	3,580.47	4,112.16
	Daily	195.18	232.25	266.74	195.18	232.25	266.74
Step 9^a	Annual	\$37,446.30	\$44,947.14	\$51,493.52	\$37,446.30	\$44,947.14	\$51,493.52
	Monthly	3,404.21	4,086.10	4,681.23	3,120.52	3,745.60	4,291.13
	Daily	202.41	242.96	278.34	202.41	242.96	278.34
Step 10^a	Annual	\$39,220.36	\$47,053.19	\$54,035.30	\$39,220.36	\$47,053.19	\$54,035.30
	Monthly	3,565.49	4,277.56	4,912.30	3,268.36	3,921.10	4,502.94
	Daily	212.00	254.34	292.08	212.00	254.34	292.08
Step 11^b	Annual	\$33,094.73	\$39,599.61	\$45,347.14	\$33,094.73	\$39,599.61	\$45,347.14
	Monthly	3,008.61	3,599.96	4,122.47	2,757.89	3,299.97	3,778.93
	Daily	178.89	214.05	245.12	178.89	214.05	245.12
Step 12^b	Annual	\$34,526.42	\$41,435.91	\$47,453.19	\$34,526.42	\$41,435.91	\$47,453.19
	Monthly	3,138.77	3,766.90	4,313.93	2,877.20	3,452.99	3,954.43
	Daily	186.63	223.98	256.50	186.63	223.98	256.50

Effective Date: July 1, 2018

Board Adoption: XXXXX

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		Class A	Class B	Class C		Class A	Class B	Class C
		(Column 01)	(Column 02)	(Column 03)		(Column 05)	(Column 06)	(Column 07)
		11-month	11-month	11-month		12-month	12-month	12-month
Step 13^b	Annual	\$36,507.97	\$43,365.59	\$49,745.98	#	\$36,507.97	\$43,365.59	\$49,745.98
	Monthly	3,318.91	3,942.33	4,522.36		3,042.33	3,613.80	4,145.50
	Daily	197.34	234.41	268.90		197.34	234.41	268.90
Step 14^b	Annual	\$37,846.30	\$45,347.14	\$51,893.52	#	\$37,846.30	\$45,347.14	\$51,893.52
	Monthly	3,440.57	4,122.47	4,717.59		3,153.86	3,778.93	4,324.46
	Daily	204.57	245.12	280.51		204.57	245.12	280.51
Step 15^b	Annual	\$39,620.36	\$47,453.19	\$54,435.30	#	\$39,620.36	\$47,453.19	\$54,435.30
	Monthly	3,601.85	4,313.93	4,948.66		3,301.70	3,954.43	4,536.28
	Daily	214.16	256.50	294.24		214.16	256.50	294.24
Step 16^c	Annual	\$33,594.73	\$40,099.61	\$45,847.14	#	\$33,594.73	\$40,099.61	\$45,847.14
	Monthly	3,054.07	3,645.42	4,167.92		2,799.56	3,341.63	3,820.60
	Daily	181.59	216.75	247.82		181.59	216.75	247.82
Step 17^c	Annual	\$35,026.42	\$41,935.91	\$47,953.19	#	\$35,026.42	\$41,935.91	\$47,953.19
	Monthly	3,184.22	3,812.36	4,359.38		2,918.87	3,494.66	3,996.10
	Daily	189.33	226.68	259.21		189.33	226.68	259.21
Step 18^c	Annual	\$37,007.97	\$43,865.59	\$50,245.98	#	\$37,007.97	\$43,865.59	\$50,245.98
	Monthly	3,364.36	3,987.78	4,567.82		3,084.00	3,655.47	4,187.16
	Daily	200.04	237.11	271.60		200.04	237.11	271.60
Step 19^c	Annual	\$38,346.30	\$45,847.14	\$52,393.52	#	\$38,346.30	\$45,847.14	\$52,393.52
	Monthly	3,486.03	4,167.92	4,763.05		3,195.52	3,820.60	4,366.13
	Daily	207.28	247.82	283.21		207.28	247.82	283.21
Step 20^c	Annual	\$40,120.36	\$47,953.19	\$54,935.30	#	\$40,120.36	\$47,953.19	\$54,935.30
	Monthly	3,647.31	4,359.38	4,994.12		3,343.36	3,996.10	4,577.94
	Daily	216.87	259.21	296.95		216.87	259.21	296.95
Step 21^d	Annual	\$36,994.73	\$43,499.61	\$49,247.14		\$36,994.73	\$43,499.61	\$49,247.14
	Monthly	3,363.16	3,954.51	4,477.01		3,082.89	3,624.97	4,103.93
	Daily	199.97	235.13	266.20		199.97	235.13	266.20
Step 22^d	Annual	\$38,426.42	\$45,335.91	\$51,353.19		\$38,426.42	\$45,335.91	\$51,353.19
	Monthly	3,493.31	4,121.45	4,668.47		3,202.20	3,777.99	4,279.43
	Daily	207.71	245.06	277.58		207.71	245.06	277.58
Step 23^d	Annual	\$40,407.97	\$47,265.59	\$53,645.98		\$40,407.97	\$47,265.59	\$53,645.98
	Monthly	3,673.45	4,296.87	4,876.91		3,367.33	3,938.80	4,470.50
	Daily	218.42	255.49	289.98		218.42	255.49	289.98
Step 24^d	Annual	\$41,746.30	\$49,247.14	\$55,793.52		\$41,746.30	\$49,247.14	\$55,793.52
	Monthly	3,795.12	4,477.01	5,072.14		3,478.86	4,103.93	4,649.46
	Daily	225.66	266.20	301.59		225.66	266.20	301.59

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		11-month	11-month	11-month	12-month	12-month	12-month
Step 25^d	Annual	\$43,520.36	\$51,353.19	\$58,335.30	\$43,520.36	\$51,353.19	\$58,335.30
	Monthly	3,956.40	4,668.47	5,303.21	3,626.70	4,279.43	4,861.28
	Daily	235.25	277.58	315.33	235.25	277.58	315.33

* Infant Toddler Teacher assignments can be ten (10) or twelve (12) month assignments, as needed, with pay for Winter Recess and Spring Recess vacation periods. Annual contract is divided by 12 for the Teachers at YRE sites.

Class A: Infant Toddler bargaining unit members who have earned sixty (60) semester hours of college work or who hold a Children's Center Permit.

Class B: Infant Toddler bargaining unit members who have earned ninety (90) semester hours of college work and who hold a Children's Center Permit.

Class C: Infant Toddler bargaining unit members who hold a Children's Center Permit and have earned either one hundred twenty (120) semester hours of college work or have been granted a Bachelors Degree from an accredited college or university.

Infant Toddler Anniversary Increments:

^a *Step 6 - Step 10:* Step 1 through 5 of this salary schedule plus a longevity increase of \$2,100 for the 16th - 19th years.

^b *Step 11 - Step 15:* Step 1 through 5 of this salary schedule plus a longevity increase of \$2,500.00 for the 20th - 24th years.

^c *Step 16 - Step 20:* Step 1 through 5 of this salary schedule plus a longevity increase of \$3,000.00 for the 25th - 29th years.

^d *Step 21 - Step 25:* Step 1 through 5 of this salary schedule plus a longevity increase of \$6,400.00 for 30th + years.

Annual Stipends:

Masters Degree or Doctorate Degree: \$350.00

Supervisor: \$500.00

(with six (6) more unites of administration and/or supervision coursework in child development)

* There are 185 contracted days for the Head Start bargaining unit members.