

**Montebello Unified School District
And The
Montebello Teachers Association**

Memorandum of Understanding

January 12, 2023

Article VIII. Class Size

The District and the Association enter this Memorandum of Understanding (“MOU”) amending Article VIII. Class Size 2023-2024 school year.

Class Size and Case Loads

- a) For the 2023-2024 school year, effective Monday, August 14, the District shall make every effort to prevent combination classes. Where combination multi-grade classes are unavoidable, a four-hundred-dollar (\$400) stipend per instructional month (defined as one instructional day in the MUSD Professional Learning Calendar), will be paid to the following:
 - i. Bargaining Unit members teaching a general education class in TK through grade 5 with more than one grade level of students.
 - ii. Bargaining Unit members teaching a special education class with more than two grade levels.
- b) Effective the 21st instructional day, General Education and Special Education class size and caseloads will not exceed the maximum numbers as delineated below. In cases as determined by the District and the Association where the class size or caseload will not be adjusted the District shall provide either:
 - i. Additional support to the Bargaining Unit member; or
 - ii. Additional compensation at an overage rate agreed upon by the District and the Association.

| Programs | |
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| CLASS SIZE | MAX |
| Preschool SPED (total for a.m. & p.m.) | 15 |
| Head Start | 18 |
| Elementary M/Mod | 12 |
| Elementary Mod/Sev (ED & Aut) | 10 |
| Elementary RSP | 25 |

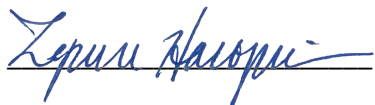
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| Transitional Kindergarten Gen Ed (per adult) | 12 |
| Kindergarten Gen Ed | 18 |
| Grades 1-3 Gen Ed | 20 |
| Grades 4-5 Gen Ed | 25 |
| Grades 6-8 Gen Ed Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health | 26 |
| Grades 6-8 Gen Ed PE and subjects other than Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health (unless otherwise specified by teacher of record in writing no later than the 11 th instructional day, for program enhancement purposes only) | 32 |
| Intermediate Mild M/Mod | 15 |
| Intermediate Mod/Sev | 12 |
| Intermediate ED & Aut | 12 |
| Intermediate Low Functioning (SDC Moderate) | 15 |
| Intermediate RSP per classroom setting | 24 |
| Community Day School Mild/Mod | 14 |
| Comprehensive H.S., Continuation HS Mild/Mod | 17 |
| Comprehensive H.S., Continuation HS Mod/Sev | 14 |
| Comprehensive H.S., Continuation HS RSP | 22 |
| Contract Independent Study SPED | 24 |
| Comprehensive H.S., ED | 14 |
| Comprehensive H.S. Adult Transition (SDC Moderate) | 14 |
| Comprehensive H.S. Low Functioning (SDC Moderate) | 14 |
| Contract Independent Study Gen Ed | 28 |

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|---|-------------------|
| Community Day School Gen Ed Intermediate | 10 |
| Community Day School Gen Ed High School | 18 |
| Grades 9-12 Gen Ed Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health | 29 |
| Grades 9-12 Gen Ed PE and subjects other than Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health, PE (unless otherwise specified by teacher of record in writing no later than the 11 th instructional day, for program enhancement purposes only) | 34 |
| Adult School in person (unless otherwise specified by teacher of record in writing no later than the 11 th instructional day, for program enhancement purposes only) | 29 |
| CASELOADS | MAX |
| Visual Impairment | 17 |
| Orientation and Mobility Specialist | 17 |
| Speech and Language Specialist | 52 |
| Nurses (District Wide Average) | 1200 |
| Adapted Physical Education | 60 |
| Counselors | 325 |
| Psychologist | 62 Assessments |

- c) Up to three (3) students may be added to each setting for flexibility, in extreme cases where the numbers cannot be corrected. The following constraints will be adhered to in all cases:
1. Beginning on the 21st instructional day, the Bargaining Unit member will be compensated by one hour per diem for each day of the overage (one to three students).
 2. For departmentalized grades 6-12 setting:
 - a. 1-3 sections with class size numbers above max, an hour per diem per day compensation
 - b. 4 more sections with class size numbers above max, 2 hours per diem per day compensation
 3. Up to 25 students above max, for counselors, an hour per diem per day compensation
 4. Nurses will be paid overage stipends in accordance with the following:
 - a) On the last day of each professional learning month, the District will divide the total student PreK- 12 student population by the number of nurses.

- b) Each nurse will be paid an overage stipend each month an overage occurs.
- c) Calculation of the month's overage stipend:
 - i. One hour per diem per month for each nurse when the district wide average is 1201-1250 students.
 - ii. Two hours per diem per month for each nurse when the district wide average is 1251-1300 students.
 - iii. Three hours per diem per month for each nurse when the district wide average is 1301-1350 students.
 - iv. Four hours per diem per month for each nurse when the district wide average is 1351 or more students.
- d) The resolution of the overage will not be corrected by creating overage in another setting.

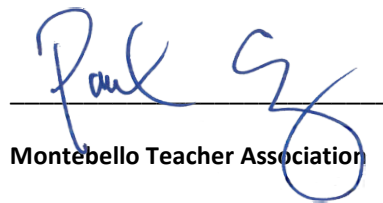
This MOU shall expire in full without precedent on June 7, 2024.



Montebello Unified School District

01-12-2023

Date



Montebello Teacher Association

1/12/23

Date