

WHAT DO WE KNOW ABOUT THE RIF?

The District's Fiscal Stabilization Plan, dated June 12, 2024, calls for a reduction of 285 certificated positions.

At its December 4 meeting, the Board approved the First Interim Budget, which assumes a Reduction in Force (R.I.F.) of 114 Temporary Contract and 130 Permanent Certificated Employees.

HOW MANY OF OUR MEMBERS WILL RECEIVE A RIF NOTICE?

We do not know if any member is going to receive a R.I.F. notice. The district has until March 15 to issue notices.

If there are RIFs, we do not know which members will receive a R.I.F. notice.

What can **YOU** do about it?

If your credential permits you to provide services to students in a high needs area, such as Special Education, you have a lower chance of being laid off. If declining enrollment has reduced the number of students in your credential area, the risks are higher.

WHAT DO WE PLAN TO DO?

MUSD's gains on the State Dashboard indicate that our educators make a positive difference in the lives of our students.

At the November Representative council, MTA announced organizing actions at the first four board meetings of 2025 to let the Board know the importance of maintaining smaller class sizes and caseloads to continue supporting student academic growth.

Plan on attending actions at the first four board meetings of 2025 starting at 5:30 p.m. in front of the District Office:

January 15
February 5
February 19
March 5



TELL CONGRESS

Stop Stealing from Retirees

REPEAL GPO & WEP**Call Your Senators
844-912-1779**

Senate Majority Leader Chuck Schumer has teed up a vote on H.R. 82, the Social Security Fairness Act, as early as Monday to once and for all fully repeal the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP)! As you know, repealing these unfair penalties that take away earned Social Security benefits from millions of educators, first responders, and other public service workers has been an NEA priority for 40 years.

Now, thanks to your incredible advocacy and that of our members, we are on the cusp of history. But we have to close out strong.

Every single senator needs to hear from you and your members right now that they need to vote yes on H.R. 82 next week. (We expect multiple rounds of votes, with the first procedural or cloture vote needing 60 to advance). Senators who are co-sponsors need to hear from you. Senators from fully impacted states need to hear from you. Senators who have not co-sponsored the Social Security Fairness Act need to hear from you.

NEA members have made hundreds of thousands of contacts on GPO-WEP repeal this year. The NEA Board of Directors has lobbied on repeal 3 times this Congress. NEA and our labor and retirement security allies rallied at the rainy Capitol on Wednesday to push the Senate to finish the job, which is when Schumer made the commitment to force the vote.

A reminder that the House passed H.R. 82 by a vote of 327 – 75 in November. This bill has broad bipartisan support and the time to finish the job is now.

[**Click Here to Contact your Senator**](#)

Montebello Teachers Association

918 W. Whittier Blvd., 90640, Montebello

You've received this email because you've subscribed to our newsletter.

