



CONTACT

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Bargaining Continues Thursday, December 7

The District and the Association will negotiate Thursday, December 7. The District is expected to make proposals on Article IV. Hours and Assignments, Article VIII. Class Size, and Article XII. Wages. The team includes: Chairperson Paul Chavez (SHS), Lisa Quemada (MHS), Myra Pasquier (SUI), Victoria Landeros-Lopez (FRE), and Lucia Quintero (LMI).

Join Us for Holiday Paint & Sip on December 6th

Are you interested in celebrating the holidays while creating a masterpiece? If so, make sure to join MTA's upcoming Membership Engagement Event: Holiday Paint & Sip on Wednesday, December 6th from 4:00 PM – 6:30 PM. This fun event will take place at the MTA Conference Center, and all materials for this FREE event will be provided. Make sure to RSVP as soon as possible as there is only space for 30 members. To RSVP, please [click here!](#)

Salary Schedule Advancement Requests Due Dec. 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than December 31, 2023.

A Message From MTA: Follow our Facebook!

Visit our Facebook by [clicking here](#). Make sure to follow our Facebook to receive notifications, including biweekly videos featuring critical union updates provided by members of MTA's Executive Committee.

The next Council is on **Tuesday, December 12th at 4:00 PM at Tamayo Restaurant**. Please note that future Rep Councils are expected to take place in-person.

MTA Calendar

Board of Education	December 6
Bargaining	December 7
Holiday Council Meeting & New Member Dinner	December 12
Board of Education	December 13
Revenue and Expense	December 13



Revenue
Expense

Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

Alma Orta (SUE)

Paul Chavez (SHS)

Richard Franco (MAI)

David Navar (MTA) alternate

Jill Marucut (ex-officio)

Topics of Interest This Quarter

Local Accountability Formula (LCAP) and Trial Balance by Fund

Every month the Revenue and Expense Committee reviews the LCAP. As of October 11, 2023 the total Base, Supplemental, and Concentration grand totals of the adopted revised budget are \$287,300,926 with expenditures of \$49,941,611 million and a balance of \$ 227,427,083. There were questions and concerns about legal fees. There will be further discussion on this topic.

Supplemental and Concentration grant money is earmarked for improving academic performance of low-income students, foster youth, and English Learners. A Trial Balance by Fund is also reported monthly.

Facilities

A list of projects is presented to the committee on a monthly basis.

Among the projects discussed are the site asphalt repair and roofing at WGE and BGH.

There are two swimming pool projects, athletic field enhancements and fire alarm projects at various sites. Painting will be done at MHS and there are holes to be repaired at CCE. Additional work will be done on HVAC systems and there will be modification of chiller systems. A lead abatement contractor was scheduled for WIE by the end of October. Roofing projects at the various sites are ongoing.

The abatement company should have an exposure report by the end of the month.

The MOI testing environmental assessment contract was expected to be taken care of by the end of the month, with testing in November and results in December 2023.

Technology

There was talk of an E-sport Gaming Lab in the middle school in combination with the District's Educational Technology Department.

Questions arose regarding the Mobile Hotspots. The district is working with T-Mobile. MUSD parents are still using the hotspots. There is a savings of 1/2 a million dollars a year due to their use.

Enrollment Report and Attendance Recovery

Attendance percentage for the months of October 9 through November 3 stands at 93.44%.