



# CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

## BoE Election Results: Gutierrez, Madrigal Uribe, & Cerdan

Although ballots remain uncounted, the unofficial results are that both incumbents were reelected, Jennifer Gutierrez and Marisol Madrigal Uribe. Carlos Cerdan will fill the open seat created by Alejandro Ramirez' decision not to run.

## Bargaining Update: Districts Wage Proposal Promising

The District's November 10 Wage proposal offered 7.5 percent retroactive to July 1, 2022. The Association's most recent counter was 14 percent retroactive to July 1, 2022. The District and the Association have agreed to pursuing the concept of restructuring the salary schedules to 30 steps with no anniversaries. The District has held firm on the \$50 additional assignment (summer school, IEP, Professional learning, etc.) and the Association has offered per diem per hour.

## District Proposes Higher Class Sizes and Caseloads

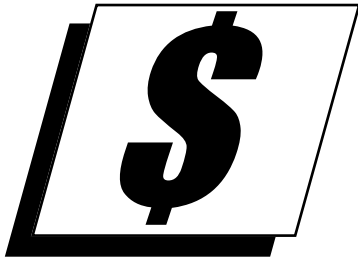
The Association's proposal is to continue the class size and caseloads in the 2022-2023 MOU by including the language in the Contract. The District has offered to either enter another one year MOU with similar caps AND adding three students to each special education class and allowing six additional students (with overage payment) for all settings. The result would be nine students more in special education settings. The District also wants language that the class size and caseloads would not be honored if management felt it necessary. The District has said that if another MOU is not agreed to, limited adjustments could be made to the current contract language.

## 2022 Tax Information

The amounts shown below are the annual membership dues amounts for calendar year 2022, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 member and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2022 MEMBERS				NEW MEMBERS SEPTEMBER – DECEMBER 2022			
Cat.	1	Full Time	\$ 3,151.80 (w/o TF \$1,181.80*)	Cat.	1	Full Time	\$ 1,276.80 (w/o TF \$476.80*)
	2	30-60%	\$ 2,582.40 (w/o TF \$ 612.40*)		2	30-60%	\$ 1,047.00 (w/o TF \$247.00*)
	3	30% or less	\$ 354.68		3	30% or less	\$ 148.32
* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.							
~ ~ ~ ~ ~ Separated from MUSD 6/2022 (Retirement, Resignation, Etc.) ~ ~ ~ ~ ~							
Cat.	1	Full Time	\$ 1,875.00 (w/o TF \$675.00*)	Cat.	3	30% or less	\$ 222.48
	2	30-60%	\$ 1,535.40 (w/o TF \$335.40)				
* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.							

Political contributions are as follows (these contributions are not tax deductible): MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).



November 15, 2022



Revenue  
Expense  
Report

## Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Alma Orta (SUE),
- Paul Chavez (SHS)
- Richard Franco (MAI)
- David Navar (MTA) alternate

Kathy Schlotz (ex-officio)

## Topics of Interest this Quarter

### The Local Control Accountability Plan (LCAP) and the Trial Balance by Fund

Every month the Revenue and Expense Committee reviews the LCAP. As of October 6, 2022, with a carry-over of \$2,713,130, the total Base and Supplemental and Concentration Grant fund for 2022-2023 is \$220,579,787.

Supplemental and Concentration grant money is earmarked for improving academic performance of low-income students, foster youth, and English Learners. A Trial Balance by Fund is also reported monthly.

### Facilities

A list of projects is presented to the committee on a monthly basis. Solar panels have saved the district about \$6,438,159. From March 2018 to September 1, 2022, there has been a savings of 17,883,775kw. There are, of course, different savings for different hours. The average cost is 36 cents per kw per hour (55 cents during high-peak hours, 33 cents during mid-peak hours and 21 cents in off-peak hours.) The district is less likely to have outages because of the solar panels. More information will be provided in the coming month.

Roofing is being worked on at WAE and MAI during the nights and weekends.

HVAC Grant Project assessments are under way. A three-story building project is underway at BGHS along with the HVAC system in that building. There has also been concern by MTA with the timeline of BGE construction and safety.

The district has been upgrading the security of campuses, with the installation of new chain link fencing and classroom locks. The pilot site (LME) had an approximate start date of October 1, 2022 for classroom locks.

MHS and BGH swimming pools plans are in the development and design phase. DSA plan approval will be early next year with a 6 to 8 months approximate completion. The district is working on a Cal Shape Grant of \$2.5 million for plumbing and an ongoing project of \$3.5 million for ventilation.

### Technology

Emergency radios were dispatched to teachers, classified staff and administrators at sites and have been distributed. The radio channels have 2 channels: one for emergencies and one for practice drills. Five hundred more were to have already been delivered in October. There was concern with radios sharing charging stations and not having its own charging station.

IT is replacing cameras from 16 sites that are not working. Three hundred cameras were dispatched in the first phase to the sites and the next phase will be all the other sites. There will be a total of 200 cameras installed at the elementary sites.

### Enrollment Report and Attendance Recovery

The enrollment rates did drop a bit (no shows, drops) with a vast majority of those enrollments moving to other districts. The grand total for enrollment as of October 2022 is 21,097. The district maintained an enrollment of 21,793 in October 2021. There is about 696 less students this October compared to the October from last year. Teacher logs are to be used only for Independent Study.

District student attendance rates from October 3 to 7, 2022 is 93.17%. It is slightly below the 95% the district has maintained. ADA Recovery is restarting this school year with Board approval set for December 2022.