

Bargaining Update 2022

The District and the Association Bargaining Teams met Thursday, October 13.



Wage Proposal Highlights

- Retroactive to July 1, 2022 cost of living adjustment. The aim is to catch up with inflation and beyond. The District received a 6.56 percent COLA this year.
- Restructure of the salary schedules. By transforming anniversaries into steps on the salary schedule. Each schedule would include thirty steps with slight raises in each increment.
 - The Association hosted forums on the salary schedule restructuring by level in May 2022.
 - Bargaining Unit members would increase a “step” each year rather than at 16 years, 20 years, 25 years, and 50 years.
 - The restructure is close to revenue neutral, and would not be a substantial cost to the District.
- Per diem per hour compensation for additional assignments including summer school. Professional learning, and IEPs beyond the Board day.
- Stipends for leadership assignments including department heads, grade level leadership positions, and lead nurse.

The District is expected to respond to the Wage proposal on Thursday, October 27, the next scheduled bargaining date.

The MTA Bargaining Team caucuses Thursday, October 13. Clockwise from left: Gabriela Orozco-Gonzalez (MPE), Chairperson Paul Chavez (SHS), Jennifer Gonzalez (CDS), Lisa Quemada (MHS), and Myra Pasquier (SUI).

