



# CONTACT

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## Elect

**James Santana**  
**Marisol M. Uribe**  
**Carlos Cerdan**

**Board of Education**  
**November 2022**



## Uniquely MTA — The Trust Retiree Health Benefits

The Montebello Teachers Association is the only Association that provides reimbursement for health insurance for life. The District provides health insurance to qualified retirees through age 67. The Association, in coordination with Medicare, reimburses individuals for lifetime benefits beginning at age 67.

The Montebello Teachers Association Retiree Supplemental Health Plan was established in 1987. The Trust now has more than 1000 retirees. Over half of the retirees are age 67 and over and receive a maximum reimbursement of \$500 per month.

The plan is supported by Trust Fund Contributions from members and retirees below the age of 67. The plan has \$19 million in assets.

The Trust Fund Committee members are: Elizabeth Gasca (RPS), President David Navar (MTA), Roshan Shah (MHS), Andy Shinn (BGI), and Brenda Wade (retiree). Immediate Past President Doug Patzkowski (BVE) and Executive Director Kathy Schlotz are ex-officio non-voting trustees.

The Summary Plan Description and a short video explaining the Trust Fund is available at [MontebelloTeachers.org](http://MontebelloTeachers.org).

### How Are My Dues Calculated?

Members of our Association pay a minimum of four types of dues for a total of \$312.50 per month, ten months per year (October 1—July 1 pay checks). The breakdown is as follows for fulltime category 1 members:

<b>NEA</b> .....	\$20.40 month
<b>CTA</b> .....	\$76.80 month
<b>MTA-RSHP</b> .....	\$200/month (permanent full time)
<b>MTA</b> .....	\$22.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA.

### Trust Fund Contribution Increases By \$5 per Month

The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separate from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1987 all eligible retired members have had lifetime health coverage.

The Trust Fund Committee reviews actuarial information through out the year in addition to the cost of insurance and the earnings from investments. The contribution was increased by \$5 per month. It is \$200 per month (\$2000 per year) in 2022-2023.