

Bargaining Update 2022



Bargaining Team: Gabriela Orozco Gonzalez (MGE), Lisa Quemada (MHS), Chairperson Paul Chavez (SHS), Myra Pasquier (SUI), and Jennifer Gonzalez (CDS). Executive Director Kathy Schlotz (not pictured) advises the team.

Class Size, Community Schools & Wage Negotiations Begin

The Bargaining Team met with the District Thursday and Friday, September 8 and 9. The Association opened Article XII. Wages, Article VIII. Class Size, and a new article on Community Schools.

The 2022-2023 wage increase will be retroactive to July 1, 2022. At this time there is no information on how much the increase will be or when it is expected.

The two teams will meet again September 29, October 13, October 27, and November 10.

When Am I Required To Be On Campus?

The Board Day for each site is 7 hours and 15 minutes. Within the confines of the Board Day, the remaining minutes beyond instructional minutes, are interpreted as preparation time. The time within the Board Day and outside of instructional minutes is called the *Professional Day*. ([Article IV. Section F.1.](#))

TK-12 teachers are required to be on the school site 7 minutes prior to the start of their first class. All other preparation time need not occur at the school site providing the site administrator (or designee) has not scheduled a meeting. *This includes short days at sites where site specific waivers have been authorized for banking minutes.*

Tuesdays Are Reserved for MTA Business

The Association schedules meetings on Tuesdays. The District has agreed not to schedule meetings Tuesdays in order to allow Bargaining Unit members to participate in union activities ([Article XX. Section J.](#))