



CONTACT

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2023 Insurance Open Enrollment Begins September 19

The employee cost for health plans has been determined by the Health and Welfare Committee. Open enrollment is the time members can switch from one CalPERS plan to another as well as add eligible dependents.

Employee contributions are collected once per pay warrant in January, February, March, April, May, June, July, October, November, and December. The 2023 employee contributions will begin on the January 3, 2023 pay warrant. Special rates apply for Bargaining Unit members who share 2-party or family coverage with either certificated or classified MUSD employees. Visit montebelloteachers.org for details.

Changes in health insurance options and dependents can be made through the Benefits Office in District Office **Monday, September 19 through Friday, October 14, 2022.** Changing from an HMO to a PPO will increase member costs substantially. Check the MUSD Benefits page for information on co-pays, deductibles, and out-of-pocket max costs.

Questions about benefits? Go to the [Benefits page](#) on the District website. Or, contact the benefits staff: [Teran Vivian@Montebello.k12.ca.us](mailto:Teran_Vivian@Montebello.k12.ca.us), [Sanchez Marybel@Montebello.k12.ca.us](mailto:Sanchez_Marybel@Montebello.k12.ca.us), and [Simmons Laura@Montebello.k12.ca.us](mailto:Simmons_Laura@Montebello.k12.ca.us).

No Change in Member Costs In 2023

2023 PLANS	SINGLE	2-PARTY	FAMILY
BLUE SHIELD TRIO	\$0	\$0	\$0
BLUE SHIELD ACCESS+	\$0	\$0	\$0
KAISER CA	\$0	\$0	\$0
Anthem HMO Traditional	\$0	\$0	\$0
Anthem HMO Select	\$0	\$0	\$0
Health Net Salud y Más	\$0	\$0	\$0
Health Net SmartCare	\$0	\$0	\$0
United Healthcare	\$0	\$0	\$0
United Health Care Alliance	\$0	\$0	\$0
PERS Gold	\$0	\$0	\$15
PERS Platinum	\$0	\$0	\$15

Teachers May Suspend Students

The priority continues to keep everyone in the classroom safe and offer quality educational opportunities. The pandemic created an environment in which students must follow rules and respect protocols.

Education Code 48910 states that a teacher may suspend any pupil from the teacher's class, for any of the acts enumerated in Section 48900, for the day of the suspension and the day following. This includes "willful defiance" as a reason to suspend from the class. AB 420 Dickinson excludes "willful defiance" as a reason to expel a student; however it does not exclude the reason for suspension by the teacher or by the district.

The teacher shall immediately report the suspension to the principal of the school and send the pupil to the principal or the principal's designee for appropriate action. If that action requires the continued presence of the pupil at the school site, the pupil shall be under appropriate supervision, as defined in policies and related regulations adopted by the governing board of the school district. As soon as possible, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. Whenever practicable, a school counselor or a school psychologist shall attend the conference. A school administrator shall attend the conference if the teacher or the parent or guardian so requests.

The pupil shall not be returned to the class from which he or she was suspended, during the period of the suspension, without the concurrence of the teacher of the class and the principal.

A pupil suspended from a class shall not be placed in another regular class during the period of suspension. However, if the pupil is assigned to more than one class per day this subdivision shall apply only to other regular classes scheduled at the same time as the class from which the pupil was suspended.

A teacher may also refer a pupil, for any of the acts enumerated in Section 48900, to the principal or the principal's designee for consideration of a suspension from the school. Suspension from the school is determined by the administration.