

We Support Santana, Uribe, & Cerdan for BoE

The Montebello Teachers Association endorsed [James Santana](#), [Marisol Madrigal Uribe](#), and [Carlos Cerdan](#) for Board of Education. Ballots will be mailed to homes in October. Volunteers are precinct walking and phone banking in support of our candidates.

Marisol is an incumbent on the Board. Her attempts to develop a timeline and a process to hire a Superintendent have been thwarted by the current Board members. Marisol needs employee/student friendly colleagues to get this District a permanent full-time Superintendent who is employed by the District (not a consultant from a Sacramento firm).

Join the team! Volunteers meet every Saturday at 10 a.m. at the MTA office!



You Have Rights If Involuntarily Reassigned Classroom, Grade, or Subject Matter Changes Offer 1 Day Release

If your classroom, grade, or subject matter was *involuntarily* reassigned, Article XIII. Transfer and Reassignment Policy Section D2, page 32 applies to you.

The District reserves the right to reassign a Bargaining Unit member to a position in their credential area at any time if, in its judgment, such reassignment is in the best interests of the District. Opportunities shall be made available for Bargaining Unit members to voluntarily seek a reassignment prior to the implementation of this section. The administration shall make every attempt to follow personnel practices that will maximize the potential of the Bargaining Unit member and enhance good personnel relations. Reassignment shall not be made arbitrarily or capriciously.

- a. A conference shall be held with the Bargaining Unit member outlining the specific reasons for their assignment and rationale in writing shall be provided the Bargaining Unit member upon request.
- b. Whenever possible, reassignments shall be announced no later than May 15. Bargaining Unit members who are reassigned after the beginning of the school year, for program or enrollment needs, shall be given five (5) working days notice. Bargaining Unit members shall be given one (1) day of release time following the notice period and prior to the first day in the new assignment.
- c. **In the event that notification of a reassignment occurs during summer, the Bargaining Unit member shall be entitled to one (1) day release time within the first twenty (20) days of the next school session.**
- d. The District shall provide assistance in moving materials to any new work location. For purposes of this subsection. the term "Assistance" shall mean the provision of a sufficient amount of packing materials and the moving of non-personal and non-site allocated items. Assistance shall include:
 - 1) Boxes and packing materials

The Southeastern Service Center invites you to attend “Generation Debt: Student Loan Forgiveness”



Did you know the average student loan borrower owes over \$38,000? During “Generation Debt: Student Loan Forgiveness” attendees will learn about the three loan forgiveness programs from the U.S. Department of Education. We’ll also discuss the requirements for each, pitfalls to be cautious of, and the “NEA Student Debt Navigator” powered by Savi, which is a tool to help association members analyze their personal student loans. In addition, if you have been denied Public Service Loan Forgiveness (PSLF), we’ll discuss the recently announced expansion and review of the program and explain the process to submit the PSLF Waiver. Come learn about how you can manage your student loan debt and take advantage of other NEA Member Benefits.

RSVP for any of the dates below to receive the Zoom link:

[Thursday August 25, 2022 4:30-6:00 p.m. PACIFIC](#)

[Tuesday September 13, 2022 4:30-6:00 PM PACIFIC](#)

[Tuesday September 27, 2022 4:00-5:30 PM PACIFIC](#)

[Wednesday September 28, 2022 5:00-6:30 PM PACIFIC](#)

[Thursday September 29, 2022 4:00-5:30 PM PACIFIC](#)

[Monday October 17, 2022 4:30-6:00 PM PACIFIC](#)

Sponsored by:

