

## Bargaining Update 2022

### Report All Class Size and Caseload Violations

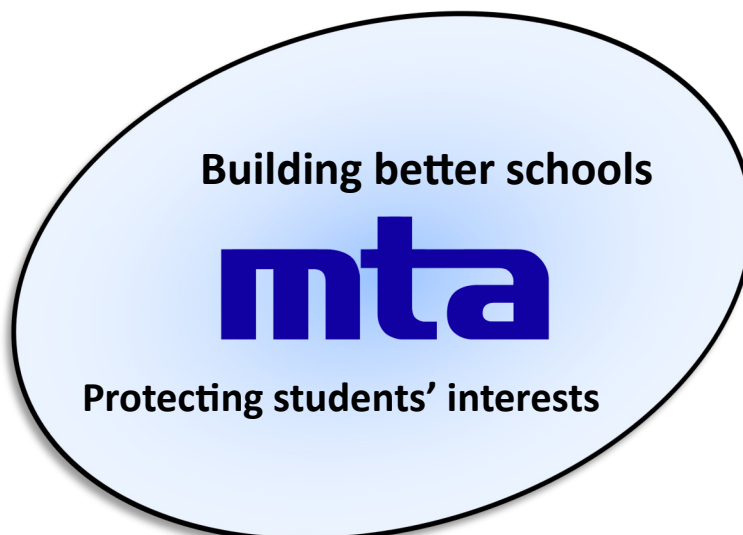
We all need to work together to protect class size and caseload violations.

- a. Review the [2022-2023 Class Size and Caseload MOU](#) for your setting.
- b. [Report the violation](#) to your principal/supervisor in writing (via email) immediately.
  - a) Hard caps began Monday, August 22.
  - b) The District has 10 days to correct the violation.
  - c) You will be compensated for the overage during the ten day period.
  - d) The overage should never be more than 2 students beginning August 22.
  - e) Every student on your roster counts. If the student has not been to your class, ask administration to remove the student.
- c. Combination grade classes are allowed. A \$400 stipend is paid for each month a combination exists in general education grades TK-5 and with more than one grade and special education classes with more than two levels.

### **Members Cannot Waive Class Size and Caseload Hard Caps In Elementary and Academic Secondary Settings**

The purpose of the Program Enhancement waiver is for general education courses that in the teacher's opinion require additional students for an effective program. Classes often include band, drama, and PE courses enrolled by team. Waivers are not allowed in:

1. Special education settings
2. Elementary Settings
3. Secondary setting including
  - a) Language Arts
  - b) Reading
  - c) Mathematics
  - d) Science
  - e) History/Social Science
  - f) Foreign Language
  - g) Health



## 2022-2023 Class Size and Caseload MOU

# Class Size Caseloads Maximums Began August 22 Review & Report Student Counts

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### Elementary Class Size

#### Special Education

14 .... Preschool (total a.m. & p.m.)

12 .... Mild/Moderate

10 .... Moderate/Severe

#### General Education

12 .... TK (per adult)

18 .... Kindergarten

20 .... Grades 1-3

25 .... Grades 4-5

#### **Independent Study**

24 .... Special Education

28 .... General Education

#### **Head Start**

18 .... Head Start

### Intermediate Class Size

#### Special Education

15 ..... Mild/Moderate

12 ..... Moderate/Severe, ED & Aut

15 ..... Low Functioning

#### General Education

26 ..... Grades 6-8 (Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health)

32 ..... Grades 6-8 (not listed above)

#### **CDS**

10 ..... Intermediate

18 ..... High School

14 ..... Mild/Moderate

#### **Adult School**

29 ..... In-Person

### High School Class Size

#### Special Education

17 .... Mild/Moderate

14 .... Moderate/Severe, ED, Adult Transition, and Low Functioning

#### General Education

29 .... Grades 9-12 (Language Arts, Reading, Mathematics, Science, History/Social Science, Foreign Language, Health)

34 .... Grades 9-12 (not listed above)

#### **Caseloads**

17 .... Visual Impairment and Orientation and Visualization Specialists

52 .... Speech & Language Specialists

60 .... Adapted PE

325 .. Counselors

62 .... Psychologists' Assessments

#### **RSP**

State law requires caseload not to exceed 28. Class size is as follows:

25 .... Elementary

24 .... Intermediate

22 .... High School

### **Compensation for Combination Classes Special Education and TK-Grade 5**

For the 2022-2023 school year, effective Monday, August 15, the District shall make every effort to prevent combination classes. Where combination multi-grade classes are unavoidable, a four hundred dollar (\$400) stipend per instructional month (defined as one instructional day in the MUSD Professional Learning calendar), will be paid to the following:

1. Bargaining Unit members teaching a general education combination class in TK through grade 5 with more than one grade level of students.
2. Bargaining Unit members teaching a special education class with more than two grade levels.