

Safety Committee Elected Rep Is Paid Responsibility

The work of the Site Safety Committee is essential for the safety and security of our students and staff. Beginning this year, **the MTA elected Safety Committee Representative will be paid up to ten hours (outside the Board Day) at \$50 an hour for work completing the Committee responsibilities.**

[Article XVII. B.1. \(pp. 49-50\) Safety, Security, and General Working Conditions](#) includes the following provisions.

- It shall be the principal's responsibility to convene a Site Safety Committee no later than September 30 of each school year. The composition of the Site Safety Committee will be in accordance with Education Code Section 32281.



The Principal or principal's designee

MTA elected Representative

One (1) parent whose child attends the school, or an adult student in an educational setting

One (1) CSEA Representative assigned to the site.

Other members, if desired by the Committee

- Each school site shall be reviewed bi-annually (no later than the third and seventh month of the school year) to identify those areas that the Committee believes need to be corrected for the safety of Bargaining Unit members and their property, i.e., appropriate lighting, staff parking and building safety. The Site Safety Committee shall consider all points of view and shall solicit the advice and counsel of parent organizations, employee groups and other interested parties, including the existing School Site Council. The Site Safety Committee may solicit the advice and expertise of outside agencies responsible for the safety, security and health of the community. All Site Safety Committee meetings are open meetings.
- An action plan regarding the individual site shall be made available to the site staff at the completion of the above review.
- A standard action plan template shall be made available and shall be distributed to all sites within fifteen (15) days of Association approval. **Each Site Safety Committee shall annually submit its report to the District Comprehensive School Safety Committee by November 1.**
- A Physical Security Survey shall be reviewed and updated by April 1.
 - Upon submission of this report the District Comprehensive School Safety Committee shall review the report no later than the fifth and ninth month of the school year. Any member of a Site Safety Committee may request an inspection of the site by the District Comprehensive School Safety Committee. The inspection shall be conducted within 30 days of the request.
 - The District Comprehensive School Safety Committee shall give written feedback on the action plan to the Site Safety Committee within 15 days of the request.
- The District Comprehensive Safety Committee shall submit each action plan to the Board of Education no later than March 30.
- The District must demonstrate the warning systems (bells, verbal commands, alerts) along with proper procedures for complying with warning in the beginning of the school year: no later than September 30.**

