

Montebello Teachers Association/California Teachers Association ● 918 W. Whittier Blvd. Montebello CA ● (323) 722-5005

## **Update on the Transition to 30-Step Salary Schedules**

The District and the Association agreed to transition to 30-step salary schedules, which will embed anniversary increments.

Beginning in February 2023, the District and Association met every other week to 1) create the schedules and adjust the rating in language, 2) eliminate anniversary increments, and 3) ensure that each bargaining unit member would have the opportunity to verify their placement on the salary schedule.

As a result, the transition to a 30-step salary schedule for each bargaining unit member should be finalized shortly.

The last schedules that will be addressed by the Board of Education on Wednesday, June 28th are the salary schedules for Head Start Teachers, initially recognized as MTA Salary Schedule E in the contract made between the Association and the District.

At the June 14th Board of Education meeting, the Board of Education approved the 30-step salary schedules for the following: 1) Psychologists, Speech and Language Specialists, and Nurses, 2) Infant Toddler Teachers, and 3) Adult Education Teachers/CTE Teachers/Other Hourly Services.

At the May 17th Board of Education meeting, the Board of Education approved the 30-step salary schedules for teachers, counselors, and TOSAs.

If you are a unit member who will be affected by the salary schedules that are scheduled to be approved on Wednesday, June 28th, please be aware that the Certificated Human Resources office will have to mail all memos regarding your new salary schedule to the address on file.



## Update on First Community Schools Steering Committee Meeting

The first Community Schools Steering Committee convened on Monday, June 12th at 5:00 PM. In attendance were MTA representatives, CSEA representatives, District administrators,

parents, students, and community partners. During the meeting, we engaged in a ro-

bust discussion regarding community schools, our roles and responsibilities as steering committee members, and priorities. Our next meeting is scheduled to take place at Montebello High School on Monday, September 11th.

The MTA OFFICE will be closed from Monday, July 3rd through Friday, July 14th. The MTA Office will reopen on Monday, July 17th.