



CONTACT

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It's time to let the District know to

RESPECT OUR EDUCATORS:

HONOR YOUR AGREEMENT TO PAY OUR RETROACTIVE CHECKS NOW

ACT NOW!



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Interim Superintendent of Schools

Mark Skvarna

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The District committed to providing retroactive checks to members of the Montebello Teachers Association by June 1, 2023.

Once again, MUSD is delinquent with their payment.

NEXT STEPS:

✓ **EMAIL** the Montebello Unified School District Board of Education and Interim Superintendent Dr. Skvarna to demand that they ***honor their agreement to provide retroactive payments to the unit members of the Montebello Teachers Association NOW.***

✓ **VOICE** your demand by attending the upcoming Board of Education meeting, scheduled for **Wednesday, June 14th at 6:00 PM.** Make sure to wear MTA blue and have your voice heard during public comment.

HOLD MUSD ACCOUNTABLE

MTA President David Navar demanded that the District honor their agreement. To view the letter sent to the Board of Education and the Cabinet, please see next page.



CONTACT

Letter to the Board of Education and the Cabinet

Good evening, Madam Board President Cabrera,

I hope all is well with you. Upon the completion of negotiations with the Montebello Teachers Association in January, the district agreed to deliver retroactive payments to our employees before June 1, 2023. This mutually agreed upon date was decided upon with the intent of giving the district ample time. Timely payment to employees for work rendered is a matter of respect. Adhering to our agreement is also a matter of respect.

It is profoundly disappointing that the district will yet again renege on its commitments and be delinquent in its retroactive payments to its MTA employees. Missing and timely payments have long been an issue for Montebello Unified, as you often hear at the board meetings. We have heard promises of improvement, but sadly, we are taking steps backwards. In my 27 years in this district, I do not recall retroactive payments ever being late.

I urge you to advocate for the retroactive pay of our MTA members, as agreed upon. I have already met with interim superintendent Dr. Skvarna and Ms. Hacopian and have expressed my deep concern regarding this matter. At this time, it is not enough to take responsibility for the deep mistake, the district needs to take immediate action.

As you can imagine, MTA members are frustrated and are planning appropriate actions, including emailing the board.

I look forward to permanent solutions to our continuing struggles as this is not an isolated issue.

Thank you for your continued support,

A handwritten signature in blue ink, appearing to be 'David', followed by a horizontal line.

David