



CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

Meeting Scheduled for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits, COBRA, and unemployment insurance benefits. The workshop is scheduled for **Tuesday, May 8 at 3:45 p.m.** The meeting will be held by the District via Google Meets.

Temporary contract teachers, non re-elected probationary teachers, and all other interested certificated employees are encouraged to attend.

You Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section J.6)

If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep and site principal as soon as possible.

2022 Tax Information



The amounts shown below are the annual membership dues amounts for calendar year 2022, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 member and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2022 MEMBERS

Cat.	1	Full Time	\$ 3,151.80 (w/o TF \$1,181.80*)
	2	30-60%	\$ 2,582.40 (w/o TF \$ 612.40*)
	3	30% or less	\$ 354.68

NEW MEMBERS SEPTEMBER – DECEMBER 2022

Cat.	1	Full Time	\$ 1,276.80 (w/o TF \$476.80*)
	2	30-60%	\$ 1,047.00 (w/o TF \$247.00*)
	3	30% or less	\$ 148.32

* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.

	~	~	~	~	~	Separated from MUSD 6/2022 (Retirement, Resignation, Etc.)	~	~	~	~	~
Cat.	1	Full Time	\$ 1,875.00 (w/o TF \$675.00*)	Cat.	3	30% or less	\$ 222.48				
	2	30-60%	\$ 1,535.40 (w/o TF \$335.40)								

* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.

FACT \$10/year, NEA-PAC \$10/year (or what you have designated).