

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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Bargaining Team 2021: Wage Proposal Update

District and Association Proposal Near as Negotiations Close for 2021

Negotiations will resume January 20, 2022 following the Governor's 2022-2023 budget proposal.

The December 7 Negotiations ended with the District offering an ongoing salary increase of **5 percent retroactive to July 1, 2021.**

The Association's proposal is **7 percent retroactive to July 1, 2021 and 6 percent beginning July 1, 2022.**

The Association proposal also includes increases to anniversary increments and per diem for all additional assignments and professional learning.

The District's proposal includes a \$200 Instructional Supply Stipend for 2022-2023 only. The Association proposal continues the stipend annually as a permanent component of the contract.



Myra Pasquier (SUI), Gabriel Orozco-Gonzalez (MPE), Lisa Quemada (MHS), and Paul Chavez (SHS) negotiate at District Office December 7, 2021.

Safety, Security and Working Conditions and Class Size Continue to Be Discussed

The MTA Office will be closed
Monday, December 20 through
Friday, January 7.

In case of an emergency email

MTA@MontebelloTeachers.org

The Association has proposed improvements in all aspects of Safety, Security, and Working Conditions. The safety guarantees in the [2021 Return to School MOU](#) are incorporated in the Association proposal. Input and concerns from the spring forums, bargaining surveys, and bargaining input are included in the Association proposal. The District has yet to agree to widespread safety improvements.

Class Size Proposal Contingent on Funding

The Association has proposed continuing reduced class size consistent with the 2021 Return to School MOU. The District has proposed continuing the proposal for 2022-2023 only if the District agrees that State funding is available. The District proposes that if a Bargaining Unit member does not apply for class size overage funds, by the end of the year, compensation is forfeited.