

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

**Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)**

## Bargaining Update 2021

### Teams Meet to Discuss Contract Issues

The District and the Association met Thursday, September 9 to negotiate. The District's team is lead by Zepure Hacopian, Assistant Superintendent Human Resources. Her team includes Kaivan Yuen, Assistant Superintendent Educational Services and Allison Garland, Assistant Superintendent Student Services.

The teams will negotiate Article IV. Hours and Assignments and Article XVII. Safety, Security, and General Working Conditions September 30.

Bargaining is also scheduled for October 21 and November 4.



**Bargaining Chairperson Paul Chavez (SHS) works with his team: Gabriela Orozco-Gonzalez (MGE), Lisa Quemada (MHS), and Myra Pasquier (SUI).**

## **MOU Class Size Caps Begin Today—September 13** **If you have more than 3 over the cap,** **Report on [MontebelloTeachers.org](http://MontebelloTeachers.org) (Again)**

The District has attempted to balance classes and abide by the Return to School MOU. The Human Resources Department is facing some obstacles including the teacher shortage, delays in clearing teachers once hired, the substitute shortage, and students fluctuating between independent study and in-person settings.

**Report any overage more than 3 students beyond the cap on [MontebelloTeachers.org](http://MontebelloTeachers.org). Even if you have reported before, report again now that the second professional learning month has begun.** The Association seeks accurate information regarding the violations. President David Navar is seeking resolution and remediation for the violations.

A \$400 stipend will be paid to those with one to three additional students each semester. Report excessive class size on [MontebelloTeachers.org](http://MontebelloTeachers.org).

### **Involuntary Reassignments**

Review Article IV. Hours and Reassignments Section D.2 (page 32) if you are told to change grade levels (including combining grade levels). You are entitled to: 5 days notice, one sub day, and a conference with the administrator prior to the reassignment. The contract is available on [MontebelloTeachers.org](http://MontebelloTeachers.org).

### ***It's Time to Join the CLB!***

The Catastrophic Leave Bank (CLB) allows certificated employees (MTA & AMSA) to donate sick days to colleagues with catastrophic illnesses. The form is available at [montebelloteachers.org/forms/clbform.pdf](http://montebelloteachers.org/forms/clbform.pdf).

- You may automatically donate 1 day per year by checking the appropriate box on the form. You are eligible to participate in the CLB during any year in which you donated at least 1 day.
- Withdrawals are made in 20 day intervals with a maximum of 60 days.
- All those eligible for the days receive the days.
- The deadline to donate days is **November 15**.

2021-2022 CLASS SIZE (Limits Begin September 13)	MAX
Preschool SPED (total for a.m. & p.m.)	15
Head Start	18
Elementary M/Mod	13
Elementary Mod/Sev (ED & Aut)	10
RSP	26
TK-Kindergarten	20
Grades 1-3 Gen Ed	22
Grades 4-5 Gen Ed	29
Grades 6-8 Language Arts, reading, mathematics, science, history/ social science ( includes world languages, health, and ethnic studies)	30
Grades 6-8 other than Language Arts, reading, mathematics, science, history/ social science	37
Intermediate Mild M/Mod	16
Intermediate Mod/Sev	13
Intermediate ED & Aut	13
Intermediate Low Functioning (SDC Moderate)	16
Intermediate RSP per classroom setting	25
Comprehensive H.S., Community Day School, Continuation HS Mild/Mod	19
Comprehensive H.S., Community Day School, Continuation HS Mod/Sev	15
Contract Independent Study SPED	24
Comprehensive H.S., ED	15
Comprehensive H.S. Adult Transition (SDC Moderate)	16
Comprehensive H.S. Low Functioning (SDC Moderate)	15
Contract Independent Study Gen Ed	28
Grades 9-12 Language Arts, reading, mathematics, science, history/ social science ( includes world languages, health, and ethnic studies)	31
Grades 9-12 other than Language Arts, reading, mathematics, science, history/ social science	39
CASELOADS	MAX
Visual Impairment	18
Orientation and Mobility Specialist	18
Speech and Language Specialist	55
Adaptive Physical Education	65
Counselors	350
Psychologist	65 Assessment

## CTA Conferences Opportunities



CTA is offering in-person conferences. The Association offers a limited number of \$500 scholarships to attend the conferences listed below. Email [DavidNavar@MontebelloTeachers.org](mailto:DavidNavar@MontebelloTeachers.org) to apply.

**LGBTQ+ Issues Conference** – October 29-31, 2021, Palm Springs  
Application Cut-off extended to: September 12, 2021 at Midnight

**Issues Conference** – January 21-23, 2022, Las Vegas  
Application Cut-Off: November 8, 2021 at Midnight

**Equity & Human Rights Conference** – March 4-6, 2022, Location TBD  
Application Cut-off: January 3, 2022, at Midnight

**Good Teaching Conference South** – March 18-20, 2022, Garden Grove  
Application Cut-off: January 3, 2022 at Midnight

To apply for an incentive grant online visit [www.CTA.org/grants](http://www.CTA.org/grants).

### **CTA also offers grants. Apply now!**

*New Member Grants* will be awarded to applicants who are within their first 5 years of CTA membership.

*Minority Incentive Grants* – Minority members are defined as belonging to one of the following racial-ethnic groups: African American; American Indian/Alaska Native; Asian; Hispanic; Native Hawaiian/Pacific Islander or Multi-ethnic. These grants are offered to encourage minority leadership within the Association.

*Special Under-Represented Groups* (White Male, and LGBTQ+) Grants will be offered for Equity and Human Rights Conference participants.

Grants cover conference registration and transportation.

**For full details and to apply for a grant, go to [www.CTA.org/grants](http://www.CTA.org/grants).**