

B 2022-2023 Negotiations Begin

Association Opens a New Article on Community Schools, Wages & Class Size

The District and the Association will soon be back at the table negotiating contract improvements for 2022-2023. Article VIII. Class Size and Article XII. Wages are open based on the agreement ratified by members in February. One additional article may be opened by the Association. Based on the [Resolution for Educational Justice](#) adopted by Council in September 2021, the unprecedented amount of State and Federal funds reserved for Community Schools, and the member's survey results, the Association will negotiate a new article on Community Schools.

Bargaining Chairperson Paul Chavez and President David Navar sent notice to the Board of Education (known as the "[Sunshine](#)") this week. The District will soon notify the public of what its intentions in negotiations.

The Association's team includes Jennifer Gonzalez (CDS), Gabriela Orozco-Gonzalez (MGE), Myra Pasquier (SUI), and Lisa Quemada (MHS). Executive Director Kathy Schlotz advises the team.



Let's Take a Closer at Anniversary Increments on Salary Schedules

Bargaining Chairperson Paul Chavez is leading a study committee that will weigh the advantages of embedding the anniversary increments into the salary schedule. The District and Association committee is reviewing salary schedule restructure options.

The Association is hosting a series of forums to talk about the possible restructures. Each forum will focus on a particular salary schedule and how changes would effect Bargaining Unit members paid on those schedules. Invitations will be sent to members via personal emails. The Zoom invitation will be the same for all forums.

Informational forums will add input for the Bargaining Team. No salary schedules changes will be made prior to a ratification vote.

Forum Schedule Via Zoom

May 9 - [CTE/ROP](#) 3:30 p.m.

May 12 - [Preschool, TK-Grade 8](#) 3 p.m.

May 12- [9-12 Grade including Counselors](#) 4:30 p.m.

May 16 - [Head Start & Infant Toddler](#) 3 p.m.

May 16 - [Nurses, Psychologists & SLPs](#) 4:30 p.m.

May 20 - [Adult Education](#) 4 p.m.

MOUs Clarify Bereavement for Siblings & PreK Payment for Subbing

The District and the Association signed an [MOU](#) clarifying two aspects of the Contract.

1. Any PreK-8 Bargaining Unit member will be paid for subbing for another Bargaining Unit member during the day. This language now specifically includes Head Start.
2. Siblings, including step-siblings and foster siblings are included in bereavement leave.

2022 Summer School Rate is \$60 Per Hour

The District and the Association agree to sign a MOU stating that 2022 summer school is \$60 per hour including the daily planning hour. More information will be furnished by the District after Spring Break.

Building Community Schools Together

Construyendo Escuelas Comunitarias Juntos

The Montebello Teachers Association seeks partners in building strong community schools.



You are invited to a one hour interactive presentation on Community Schools. We need to talk, discuss, process, interact, and plan to build schools where our students thrive.

Está invitado a una presentación interactiva de una hora sobre las escuelas comunitarias. Necesitamos hablar, discutir, procesar, interactuar y planificar para construir escuelas donde nuestros estudiantes puedan prosperar.

Tuesday, April 26 at 4 p.m.

Martes 26 de abril a las 16 h.

via Zoom: <https://bit.ly/Comm-Schools>

Expanded and
Enriched Learning
Time and



*Oportunidades y
horario de aprendi-
zaje ampliados y
enriquecidos*

Collaborative
Leadership and
Practices



*Liderazgo y
prácticas
colaborativas*

Active Family and
Community
Engagement



*Participación
activa de la familia
y la comunidad*

Integrated
Student Support



*Apoyo Estudiantil
Integrado*