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10 Days State COVID-19 Leave Available to Employees Retroactive to January 1, 2022



The Governor signed the AB 84 into law. [Complete *Human Resources COVID Leave Form* online to claim current and retroactive COVID Leave. Human Resources will contact you directly.](#)

Up to a total 10 days from January 1 - September 30, 2022 are allowed for:

- (1) Is experiencing symptoms of COVID-19 and is seeking a medical diagnosis
- (2) Is subject to a quarantine or isolation period related to COVID-19 (though a general stay-at-home order does not count for this purpose)
- (3) Has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19
- (4) Is attending an appointment to receive a COVID-19 vaccine
- (5) Is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from working or teleworking
- (6) Is caring for a family member* who is subject to a quarantine or isolation period and/or has been advised to self-quarantine
- (7) Is caring for a child whose school or place of care is closed or unavailable due to COVID-19 on the premises.
- (8) Is taking a family member to an appointment to receive a COVID-19 vaccine or caring for a family member experiencing symptoms relate.
- (9) Updates vaccine definitions to include a 'booster.'

Test on Day Five to Continue Coverage

All workers must test on day 5, and the employer must pay for and provide the test. If no test is provided by employer, worker gets another 40 hours (80 hours total).

- (1) a. If negative, you don't get any additional sick leave. If a worker refuses to take the test on day 5, no additional sick leave (40 hours total).
- (2) b. If positive, you get another 40 hours (80 hours total). *In addition, if it was an occupational exposure, you can access the ETS for exclusion pay before the 80 hours.*
- (3) f the employee has not received the results of the COVID-19 test when a test is required to end quarantine/isolation, the employee can take additional SPSL up to 40 hours until receiving the results.