



CONTACT

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Negotiations Are Settled

6 Percent Increase to Salary Schedules

The District and the Association signed a tentative agreement today which includes a 6 percent increase to our salary schedules retroactive to July 1, 2021. (The increase to *your* salary will *vary* because the salary schedules are indexed according to the negotiated formula on [page 22 in Article XII](#) of the contract.) The settlement includes improvements to the Article XVII. Safety, Security, and General Working Conditions.

Informational Ratification Meeting Monday at 4 p.m. via Zoom

The signed tentative agreement and unofficial salary schedules will be emailed to you Monday, January 31. You will also receive a Zoom invitation to an informational ratification meeting at 4 p.m. The Bargaining Team will have an opportunity to tell you about the settlement including when you should expect to see the raise in your paycheck and receive the retro payments. Bargaining Unit members will have an opportunity to ask questions prior to voting on the settlement.

Electronic Voting Begins Tuesday

You will be sent an electronic ballot Tuesday, February 1. The ballot will be due no later than Monday, February 7 at noon. *The ballot, ratification packet, and Zoom invitation will be sent to your personal email registered with the MTA office.* If you do not receive the communications, email MTA@MontebelloTeachers.org.

COVID-19 Supplemental Paid Sick Leave Law Expected Next Week

The return of 10 days of COVID Leave is expected to be passed by the legislature and signed by the Governor in the beginning of February. The COVID leave will be retroactive to January 1, 2022 and ends September 30, 2022. More information regarding how to convert any used sick leave to COVID will be available after the bill is signed.

The uses of COVID leave in the new law are expected to be when the employee:

1. Is experiencing symptoms of COVID-19 and is seeking a medical diagnosis
2. Is subject to a quarantine or isolation period related to COVID-19 (though a general stay-at-home order does not count for this purpose)
3. Has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19
4. Is attending an appointment to receive a COVID-19 vaccine
5. Is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from working or teleworking
6. Is caring for a family member who is subject to a quarantine or isolation period and/or has been advised to self-quarantine
7. Is caring for a child whose school or place of care is closed or unavailable due to COVID-19 on the premises.
8. Is taking a family member to an appointment to receive a COVID-19 vaccine or booster.