

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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## Salary Schedule Advancement Requests Due Dec. 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31, 2020**. The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2021-2022 school year. The intent will be due **October 1, 2021**.

## Revenue and Expense Open Hearing November 17

The Revenue and Expense Open Hearing is scheduled for Tuesday, November 17 at 4 p.m. via WebEx. Login information is available by emailing [MTA@MontebelloTeachers.org](mailto:MTA@MontebelloTeachers.org). Alma Orta (SUE) chairs the Revenue and Expense Committee and will deliver the report. The report will focus on the District's finances. All members are welcome.

## You Are Entitled to a Reimbursement up to \$200 For Instructional Supplies

All Bargaining Unit members are entitled to a reimbursement up to \$200 for instructional supplies for the 2020-2021 school year.

- Nurses, counselors, TOSAs, psychologists, SLPs, classroom teachers, and all members of the Bargaining Unit are eligible.
- Submit one form with all your receipts and the Principal's signature (or the signature of your immediate supervisor).
- Send completed form to Accounts Payable no later than **January 31, 2021**.
- Forms are available at [MontebelloTeachers.org](http://MontebelloTeachers.org).



(Bargaining Unit members were allowed to submit for reimbursement for 2020-2021 in spring 2019-2020 and are therefore not eligible for a second reimbursement.)

## Bargaining Surveys Due Tuesday



Bargaining surveys were emailed last week. If you did not receive the survey email [MTA@Montebelloteachers.org](mailto:MTA@Montebelloteachers.org). Surveys are due Tuesday, November 17 at midnight.

## Bargaining Continues Wednesday

The Bargaining Team meets with the District Wednesday morning to discuss second semester. The current Distance Learning Memorandum of Understanding (MOU) expires at the end of first semester.

Bargaining questions and concerns can be sent to [Bargaining@MontebelloTeachrs.org](mailto:Bargaining@MontebelloTeachrs.org).



November 16, 2020



Revenue & Expense

# Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Alma Orta (SUE),
- David Navar (WGE)
- Richard Franco (MAI)
- Doug Patzkowski (MTA) alternate
- Kathy Schlotz (ex-officio)

## Topics of Interest this Quarter

### The Local Control Accountability Plan

A Trial Balance by Fund that lists the status of the general fund balances is presented monthly. Due to the pandemic, Senate Bill 98 eliminated the Local Control and Accountability Plan (LCAP) guidelines for the 2020-2021 school year and instead established the Learning Continuity and Attendance Plan (LCP). It requires the District English Learners Advisory Committee (DELAC) and the Parent Advisory Committee (PAC) input, a public hearing, and adoption of the plan by September 30. LACOE submits recommendations for amendments to the LCP by October 30, and within 15 days those recommendations are considered in a public meeting. Some of the recommendations from LACOE were adding specificity on increasing services and supports to students. The 2021-2024 new 3-year LCAP cycle will be developed in the Spring of 2021 for approval in June 2021. The 2019-2020 LCAP and 2020-2021 LCP will be evaluated during that time. Although the LCAP was placed on hold this year, the adopted budget including Base and the Supplemental and Concentration Grants is 242m and the balance as of October 5 is 100m.

### Facilities and Bond Update

The roofing project at the BHS three story building is waiting to be completed. BVE is 55% complete, BGI and EAI are 99% completed and partial roofing has been completed at CCE, the district warehouse, D.O. and SHS. Major HVAC projects are occurring at BAE, CCE, FRE, JGE, MAI, MGE, SHS, VHS, WAE, and WGE. Painting at CDS has been completed. New fire alarm installations are being made at GAE, FRE and BVE. The cabling project is still in litigation. They are looking at proposals for security cameras in 15-18 sites.

A brief comparative study was made regarding the solar panels installed and a small savings was found. It will continue to be studied.

MUSD has a good bond program now with a Citizens Oversight Committee.

MUSD has also complied with the demands of the Securities and Exchange Commission.

Because of the pandemic, 657K has been allocated for safety and the purchase of PPE.

### Attendance and ADA Enrollment

Under Senate Bill 98, 2020-2021 average daily attendance ("ADA") will be based on the 2019-2020 reported ADA. SB 98 also stipulates that the district shall document daily participation for each student on each school day during distance learning. A three-tiered approach for attendance and engagement will be used. Tier 1-Universal Outreach is through primary contact with the teacher and the attendance technician if the student is missing from distance learning. Tier 2 -Early Intervention requires contact with the student/parent/guardian to re-engage the student when the student is missing 3 or more days in a week and involves the School Engagement Team (SET). If a student misses 6 days in a two-week period then Tier 3 is used for more Intensive Intervention. The student is referred to the District Attendance Support Team and can potentially be referred to ACT/SART/ SARB

MUSD is still facing declining enrollment. Current enrollment counts are lower this year than last school year. PowerSchool enrollment count is at 24K as of October 9. We are still losing about a 1K students a year. There will be no Saturday school to recover attendance.

### Technology

The District received 31m one-time GEER, CR, and GF funds for learning loss mitigation for devices and hotspots. At the October 28 BoE meeting, the Board authorized the purchase of Dell laptops and desktops for employees. They are expected to be available at the beginning of 2021.

### PRF On-Line Process and Payment for Extra Assignments

The District is meeting with various vendors to purchase a new platform. There is a concern with PRFs not sent to payroll, or the job assignments being overwritten. There have been many ratifications.

The discussion focused on employees still waiting for payments for job assignments performed last school year.