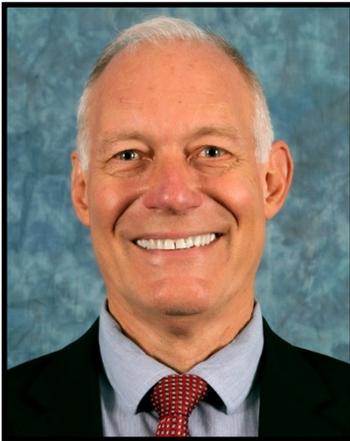


**Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)**

## Your Safety Is Our Priority

"As we shift our lifestyles to protect our communities from infection, I want to recognize you for your dedication to your students and send my best wishes for your continued good health. **Your health and safety is our priority** as we work with the district to make sure that we properly implement state laws and county guidelines for your protection." -President Doug Patzkowski



Distance learning has been an adjustment for all of us. We are learning new skills, enduring technical malfunctions, and retrofitting existing materials. We miss casual in-person conversations with students, social interactions with colleagues, and paper and pencil tasks.

The purpose of continuing distance learning through the calendar year is to keep students and school personnel as safe as possible during the COVID-19 pandemic. The Distance Learning MOU states:

*Bargaining Unit members shall work remotely first semester (August 12, 2020 through December 18, 2020).*

Los Angeles County may move from the purple tier to the red tier in the next month or two. Our MOU is clear that distance learning continues through the first semester.

## Are We Returning to Schools Second Semester?

Negotiations for second semester have not begun. Bargaining Chairperson David Navar's perspective is that there are still too many unknowns to commit to a learning plan for January and beyond. Any conversation prior to the general availability of a proven vaccine will begin with safety. In order to ensure the health and safety of students and staff, the District and Associations agreements would include at a minimum:

- Lower contacts
- Six feet distance
- Good ventilation
- Regular testing
- Face covering and personal protective equipment
- Handwashing
- Surface cleaning and disinfecting
- Symptom screening
- Protection for those at greater risk
- Effective program implementation and monitoring

### Decide to Earn More!

**Advance on the Salary Schedule  
Request Due October 1 & December 31**

Bargaining Unit members have two opportunities each year to file an intent to qualify for a change in salary with the Human Resources Department: October 1 and December 31. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification.