



# CONTACT

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## *Bargaining Update 2021*

### **Summer School Bargaining In Process**

The Association has attempted to negotiate Summer School programs for the past several months. Since negotiations were initiated, the Board hired Capitol Advisors/Mark Skvarna to fill the role of Interim Superintendent of Schools from March 30, 2021 through June 30, 2023.

Last month Zepure Hacopian began her tenure as Assistant Superintendent, Human Resources and began leading District negotiations. Skvarna also hired an outside consultant to represent management.

### **Bargaining Can Be a Lucrative Business**

The outside consultant contract was signed by Zepure Hacopian and Mark Skvarna. It was approved May 5 by the Board of Education. **The outside consultant earns \$175 per hour - not to exceed \$20,000 in the next two months! (114.29 hours from April 27 through June 30)**

The teams met Monday afternoon. Progress was slow. A structure for finalizing an all inclusive summer program MOU was agreed upon. Thursday was reserved to review and finalize the agreement.

### **Process Changed Suddenly**

The Association team was told by management Thursday that the shared Summer Programs MOU documents are now considered the Association's proposal and the District would counter. Apparently at the direction of the outside consultant, the previous work done by the District and the Association would no longer be honored.

### ***Success Is Our Only Option***

Our students deserve a quality safe education. In-person instruction requires careful attention to class size, classroom safety protocols, and additional learning opportunities. The District has been allocated approximately \$170 million stimulus funding to improve educational opportunities for students and working conditions for employees. The programs being discussed for the MOU are: Head Start; Elementary Special Education and General Education; Intermediate Special Education and General Education; Comprehensive High School, Community Day School, and Continuation High School Special Education and General Education; Comprehensive High School Geometry and Pre-Calculus; Contract Independent Studies Special Education and General Education; Adult Education, and Related Services. The Association has asked to include in-person and distance learning options.

# ***Tell the Bargaining Team What You Think!***

## **Bargaining Forums Scheduled**

The Bargaining Team wants your opinion on negotiations. Hear thoughts from colleagues. Conversations will focus on the three articles opened by the Association:

Article VIII. Class Size

Article XII. Wages

Article XVII. Safety, Security, and General Working Conditions

The Bargaining Team will also focus on any additional issues opened by the District.

**Invitations to Zoom meetings will be sent to your personal email.** If you do not receive an invitation for a forum you would like to attend, email

Bargaining@MontebelloTeachers.org.

<i>Elementary School</i> .....	May 20 at 2:15 p.m.
<i>CDS</i> .....	May 20 at 4:15 p.m.
<i>Intermediate School</i> .....	May 26 at 2:15 p.m.
<i>Head Start</i> .....	May 26 at 4:15 p.m.
<i>Adult Education</i> .....	May 28 at 12 p.m.
<i>Support Services</i> .....	June 3 at 3:15 p.m.
<i>Forum Pre School Special Education</i> .....	June 7 at 2:15 p.m.
<i>Special Education Issues</i> .....	June 7 at 3:30 p.m.

The Association bargaining team members are: Chairperson David Navar (WGE), Paul Chavez (SHS), Gabriela Orozco-Gonzalez (MGE), Mayra Pasqual (SUI), and Lisa Quemada (MHS).

The District Bargaining Team is led by paid consultant and former CTA employee Joe Krause. He is joined by Interim Assistant Superintendent Business Services Don Ellingson; Assistant Superintendent, Student Services Allison Garland; and Assistant Superintendent, Human Resources Zepure Hacopian.