



CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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Bargaining Update 2021

The District and the Association continue to follow the [Second Semester Distance Learning Memorandum of Understanding \(MOU\)](#) which continues distance learning through the end of the semester. Bargaining Unit members are not required to return to school nor meet with students through June 11, 2021.

Governor Gavin Newsom has stated all school buildings will be open when the 2021-2022 school year begins. The Los Angeles Times reported:

All K-12 California schools should be open in the fall for full-time, five-days-a-week, in-person instruction under guidelines released Tuesday by state officials. Governor Gavin Newsom stopped short Tuesday (April 6) of saying this guidance would become a mandate, but added that he is considering additional measures, as necessary, to make sure that schoolchildren are not left behind on June 15, when the state has scheduled a sweeping economic reopening.

As summer school and special education extended school year (ESY) draws near, the Association will attempt to clarify State guidance prior making agreements regarding in-person and distance learning options.

Limited Special Education Services at School Sites

Occupational Therapy/Physical Therapy contractors will offer students in-person services in the District. The District has expressed interest in beginning in-person Speech, APE, VI/OM, and psychological services during the 2020-2021 school year. A survey will be sent to Bargaining Unit members who are responsible for related services later this week.

Forum Scheduled for April 28 for Head Start and Preschool

The District has asked that the Association engage in negotiations regarding in-person instruction for **Head Start** and **special education preschool** during the 2020-2021 school year. The District has not made a proposal yet. A bargaining date is scheduled for Monday, April 19. No agreement will be made by the District until after the scheduled forums and follow-up survey to concerned Bargaining Unit members.

The virtual forums are **Wednesday, April 28. Head Start and Preschool at 2:30 & repeated at 4:00 p.m.**

Invitations will be sent after spring break to personal emails. If you do not receive an email and want to attend the forum email RSVP@MontebelloTeachers.org.

This forum was originally planned for April 19. It was postponed because the Association will not have enough information from the District to discuss options with members. More forums on specific topics will be scheduled through the end of the school year.



Montebello Teachers Association

918 W. Whittier Boulevard, Montebello, CA 90640

Phone: (323) 722-5005, Fax (323) 722-0543, web: www.montebelloteachers.org

Doug Patzkowski
President

April 14, 2021

Alma Orta
Vice President

Aura Rodriguez
Secretary

Andy Shinn
Treasurer

Margie Sullivan
Elementary Director

David Navar
Elementary Director

Jessica Zwaal
Intermediate Director

Lisa Quemada
High School Director

Adriana Rodriguez
Support Staff Director

Elizabeth Kocharian
Adult Education Director

President Marisol Madrigal Uribe
Members of the Board of Education
Montebello Unified School District

Dear President Uribe and Board Members:

The Association is pleased to submit the initial contract concerns for amending the Collective Bargaining Agreement with the District.

Proposed Amendments for the 2021 Negotiations

Article VIII. Class Size/Facilities Planning

- Reduce the number of human contacts per day for the safety of students and staff.
- Specify class size caps, caseload caps, and stipends in special education and general education programs.
- Lower and review class and student ratios and options in all programs.

Article XII. Wages

- Explicate summer school, extended school year, intersession, and work beyond the school year, and additional assignments for all Bargaining Unit members.
- Review and define salary schedule placement and advancement.
- Increase wages for all Bargaining Unit members including but not limited to salaries, hourly rates, stipends, and summer school.

Article XVII. Safety, Security, and General Work Conditions

- Protect Bargaining Unit members from unsafe conditions including proper personal protective equipment, clean and sanitized work areas, guarantees of physical distancing from staff, students, and members of the community.
- Create safer school sites for Bargaining Unit members during the COVID-19 pandemic and beyond.

The Association seeks to improve all aspects of working conditions for Bargaining Unit members.

Doug Patzkowski, President

David Navar, Bargaining Chairperson

Kathy Schlotz
Executive Director