

Bargaining Update 2021

The Association will continue to negotiate on amendments to the [Second Semester Distance Learning Memorandum of Understanding \(MOU\)](#), new MOUs regarding summer school and first semester 2021, and the current contract which expires June 30, 2021. Laws and guidelines regarding in-person and distance learning continue to evolve and so does the Association's response.

COVID-19 Related Negotiations

Settled through June 11, 2021

- ***Distance Learning will continue through the end of this semester. Bargaining Unit members will not be required to return to buildings.***
 - Status: Settled

Ongoing Discussions for the 2020-2021 School Year

- Amend "volunteer" in-person assessment language to include notification to Bargaining Unit members if a school is being used for afternoon and evening assessments. Bargaining Unit members will be required to complete the Daily Wellness Questionnaire even if visiting more than one site. The Association met with the District Monday, March 22, and will meet again Monday, March 29.
 - Status: amended language will be added to existing Second Semester DL MOU.
- Include District's responsibility to offer COVID-19 tests for those Bargaining Unit members volunteering for in-person assignments. The Association will discuss this topic with the District Monday, March 29.
 - Status: amended language will be added to existing Second Semester DL MOU.

In-Person Head Start and Preschool Instruction Opportunities

- The District asked to discuss in-person instruction for Head Start and preschool special education. The Association will meet with the District Monday, April 12.
 - A members' forum via WebEx to discuss the District's proposals is scheduled for Monday, April 19 at 2:30 p.m. and repeated 5:15 p.m.

In-Person Related Services

- The District asked to discuss in-person related services by psychologists, speech and language specialists, adaptive physical education teachers for special education students. The Association will meet with the District Monday, March 29.
 - A members' forum via WebEx to discuss the District's proposals is scheduled for Monday, April 19 at 3:45 p.m.

Bargaining Update 2021

COVID-19 Related Negotiations - Continued

Summer School Classes 2021 (also known as special education extended school year)

- Bargaining Unit members responded to surveys.
- Summer school may be distancing learning, in-person, or both programs may be offered.
 - Status: Bargaining dates to be determined.

Negotiations Including Contract Amendments

Head Start

- Add [Bargaining Unit member “Associate Teachers” for assignment\(s\)](#) beginning in August 2021.
 - Status: [MOU](#) was signed Tuesday, March 23 including salary schedule placements and work schedule. The language from the MOU will be included in the 2021 Contract.

TK-12 Counselor

- Add Bargaining Unit member “Well-Being Adviser” for assignment(s) in August 2021.
 - Status: MOU will be signed with salary schedule placement. The language from the MOU will be included in the 2021 Contract.

2021-2022 First Semester MOU

- **No decision had been made which programs will be offered next semester. The possible options include in-person, distance learning, hybrid, or a combination.**
- Surveys will be distributed to members later this spring. Forums will be scheduled to offer input.
 - Status: MOU will be ratified by members prior to the beginning of the school year in August. All member ratification meetings will be scheduled.

2021 Contract Negotiations

- The current Contract term is July 1, 2018 through June 30, 2021.
- The Association will open three articles: **Article VIII. Class Size** and **Article XII. Wages** and **Article XVII. Safety, Security, and General Working Conditions.**
- The Board of Education has not yet revealed if the District will open articles.
- Surveys concerning specifics will be sent to members later this spring.
 - Status: Bargaining dates to be determined. Contract will be ratified by members and ratification meeting will be scheduled.

[Email Bargaining@MontebelloTeachers.org](mailto:Bargaining@MontebelloTeachers.org)

The Bargaining Team reads all member input. Surveys are sent out to members as needed via personal emails. Bargaining Chairperson David Navar (WGE) will respond to all questions and concerns emailed to Bargaining@MontebelloTeachers.org.

Negotiations updates are presented at each Rep Council meeting. The next meeting is Tuesday, April 20 at 4 p.m. All members are welcome as guests. Building Reps report on each update at Faculty Club meetings following Rep Council.

The Bargaining Team members are: Paul Chavez (SHS), Lisa Quemada (MHS), Myra Pasquier (SUI), and Gabriela Orozco-Gonzalez (MGE). Executive Director Kathy Schlotz advises the team.