

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

Archived Issues Available at MontebelloTeachers.org

You Can Receive \$200 for Instructional Supply Reimbursement

This year each Bargaining Unit member will be reimbursed up to \$200 for instructional supplies. A one-time submission of all receipts must be submitted by **January 31, 2020**. The [reimbursement form](#) is available on MontebelloTeachers.org.

Do You Use Personal Equipment At School?

Your Contract provides for reimbursement of personal equipment that was lost or stolen at school under the following conditions:

- The maximum claim is \$250
- The employee completed the District Personal Equipment Authorization Form.

Ask your site secretary for the form. Complete it for every personal computer, tablet, CD player, and other equipment you have brought from home. (See Article XVII.F.2.b)

Opportunities Offered

[CTA César Chávez Education Awards](#)

This awards program provides recognition for educators and their students who demonstrate an understanding of the vision and guiding principles by which César Chávez lived his life. The recipients, both students and sponsoring CTA members will be recognized by the posting of visual art and written essays online and in various CTA publications. The exact amount will be determined by the Awards committee.

Deadline: The March 6, 2020

Award Amount: up to \$550



[CTA Offers LGBTQ+ Safety in Schools Grants & Scholarships](#)

The LGBTQ+ Safety in Schools **grant program** will support projects and presentations that promote understanding of and respect for LGBTQ+ persons.

The **scholarship program** will support **self-identified** LGBTQ+ members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ+ educators as role models in our public schools.

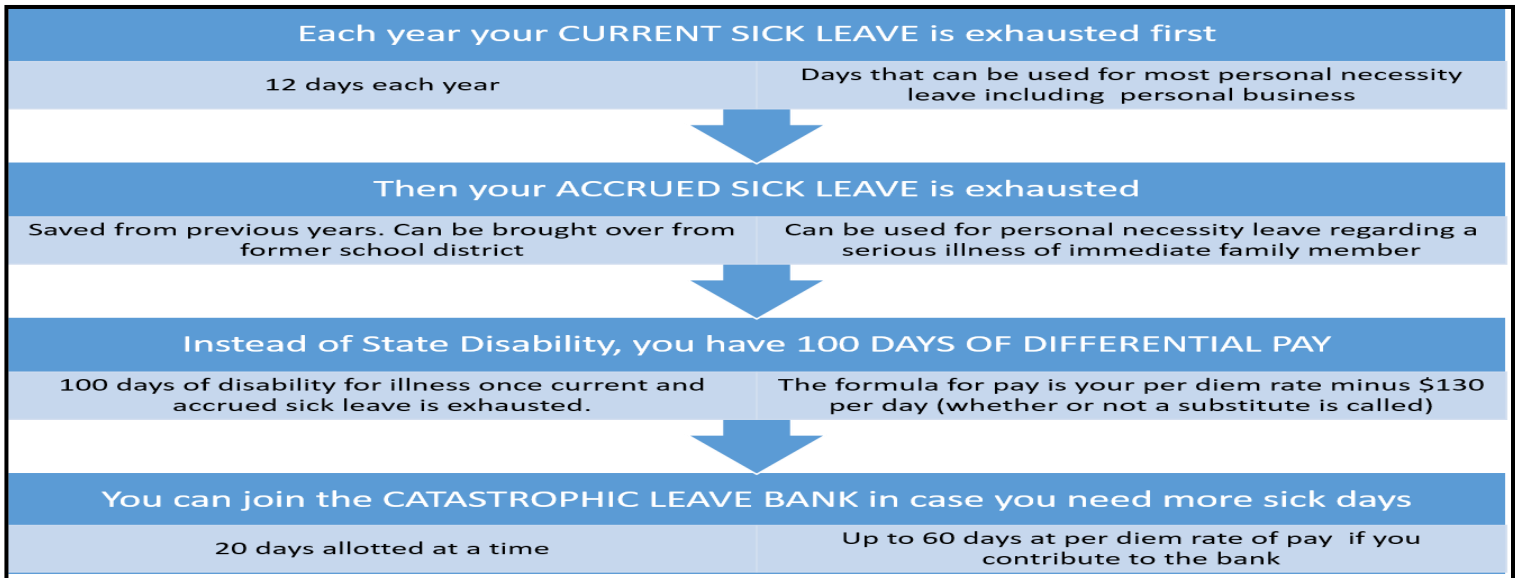
Deadline: January 10, 2020

Award Amount: up to \$2,500

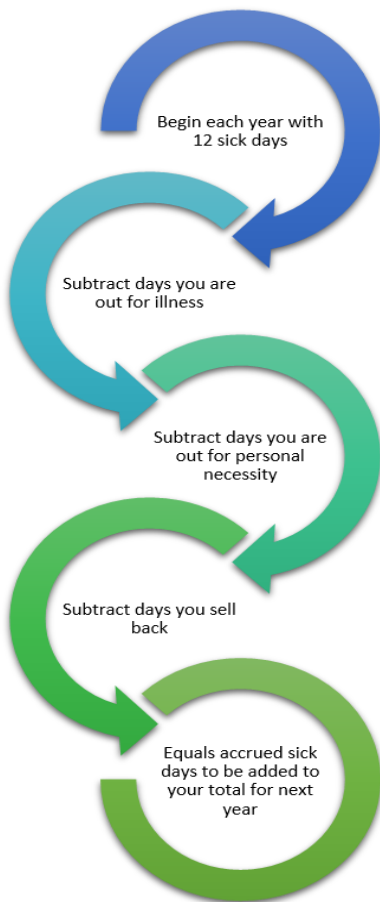
More information on all CTA scholarships and grants is available at MontebelloTeachers.org and CTA.org/scholarships.



Understanding Sick Leave Accrual



What's Accrued Sick Leave?



Selling Back Sick Days

Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay (\$160/day). Requests are due to Payroll at the end of the school year. A form is available on the district website and MontebelloTeachers.org.

100 Days Difference Pay Is Instead of State Disability Insurance

Bargaining Unit members do not receive State Disability Insurance. The 100 days difference pay (your per diem rate less \$130 per day) is in lieu of State Disability Insurance (SDI).