



CONTACT

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Bargaining Update 2020

The current Contract was ratified in May 2019. Its term is July 1, 2018 through June 30, 2021. The Contract remains closed until 2020-2021 when each the District and the Association is allowed to open two articles in addition to **Article VIII. Class Size** and **Article XII. Wages**.

The Association will open **Article VI. Adult Education** and **Article XVII. Safety, Security, and General Working Conditions**.

Negotiations will begin this spring. A second bargaining survey focusing on the four open articles will be sent via email to members Wednesday, February 19. The Board of Education has not yet revealed if it will opt to open an article or two.

Bargaining Chairperson David Navar (WGE) will lead his team including: Paul Chavez (SHS), Lisa Quemada (MHS), Jessica Zwaal (MAI), and Gabriela Orozco-Gonzalez (MGE). Executive Director Kathy Schlotz advises the team. The full contract will be open again in 2021.

Registered to Vote? NEA RA Election Is March 10-17

The State and Local NEA RA delegate election will be held March 10-17. Montebello Teachers Association **votes electronically. The MTA Office must have your personal email in order for a ballot to be sent.** Email additions will be accepted through **Thursday, February 27.**

The Sample Ballot will be sent to the personal email you have registered with the MTA office **Monday, March 2. Contact the MTA Office immediately if you do not receive the sample ballot.** The official ballot will be sent via email **Tuesday, March 10** and must be **received no later than Tuesday, March 17 at 2 p.m.**

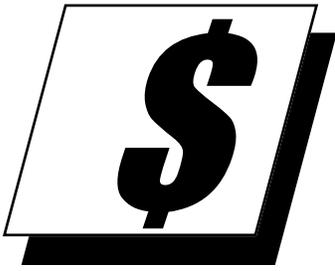
The paper ballot alternative is available at the MTA office: March 10-12 2-5 p.m. and March 17 from 12-2 p.m. For concerns regarding elections contact Elections Chairperson Terry SalasOrtiz (CCE) at **Elections@MontebelloTeachers.org**

MTA Nominations Open March 17

The nominations for the Executive Committee and State Council will close at the Council meeting on **Tuesday, April 21.** The meeting will begin at 4p.m. at the MTA CC. Eligible members may be nominated in one of three ways: (1) complete the petition posted on montebelloteachers.org, (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee can be contacted via email at Nominations@MontebelloTeachers.org. The members of the committee are Rey Vogel (MHS) and Lisa Navarro-Gutierrez (BGE).

More information regarding the offices can be found in the Bylaws. The MTA bylaws are available on our website at MontebelloTeachers.org.





February 18, 2020



Revenue & Expense

Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Alma Orta (SUE),
- David Navar (WGE)
- Richard Franco (MAI)
- Doug Patzkowski (MTA) alternate

Kathy Schlotz (ex-officio)

TOPICS OF INTEREST THIS QUARTER

The Local Control Accountability Plan (LCAP) and Budget Report

Updates on Trial Balance and LCAP budget reports are given monthly. Supplemental & Concentrations budget carryover increased the Supplemental & Concentration budget since planned events were added but with the anticipated current loss of enrollment and ADA it is possible in 5 years there could be a negative fund balance. The District is working on the Second Interim Report to be submitted to the first Board meeting March 2020.

The February 12, 2020 LCAP budget report has a total balance of 9k based on the adopted budget of Base and Supplemental and Concentrations Grant of 281K.

Facilities and Bond Update

The three story building at BHS A/C has been procured with a spring break installation. The Board approved an architect to assemble plans for the SHS Admin building A/C install. Roofing projects are slated to occur at the following school sites: BGI, EAI, BE, and LMI. Bid process on the asphalt is occurring at RPE, and a bid process for painting is occurring at EAI.

Enrollment Report and Attendance Recovery

The Enrollment and ADA reports are discussed monthly. Saturday School's attendance dropped in the months of December to January due to the Winter holidays. The District has been pushing for more SART (School Attendance Review Team) and SARB (School Attendance Review Board) to increase student attendance.

Overall, the declining enrollment percentage is hovering around 4% district wide largely due to negative outmigration and a decline in births.

The District is moving forward with a new software named PowerSchool (a web-based student information system for learning, grading, attendance, assessment, analytics, state reporting, student registration, finance and HR.). School Loop, Blackboard and School City contracts will end this fiscal year. PowerSchool software should be ready and in place beginning Summer 2020. New TK and Kindergarten registrations will be online.

Payroll/Payment of Additional Assignments

Discussion was held on working additional assignments and receiving payments in a timely manner. The steps are: 1. gathering the Board approval first 2. performing the assignment 3. turning in the paperwork with all signatures needed from the departments as well as time sheet/ time cards signed 4. paperwork is received by payroll office and 5. employee receives the payment for work performed. The District has hired two additional employees in the payroll office to assist with the workflow. The District reminds employees to not perform the assignment or attend workshops/meetings etc. if they have not been Board approved first.

The District is meeting with vendors to streamline the PRF process by doing it online. Informed K-12 is a workflow automation system that helps school districts digitize forms, automate a process and track approvals.

The District payroll program is from the 1980's that restricts them from placing comments on the payroll stub further making it difficult for employees to know what assignment was being performed. The District will be transitioning to a new payroll software in the coming years.

Technology

The findings from CrowdStrike's forensic analysis of systems did not identify any evidence that sensitive data was accessed or exfiltrated. The following recommendation was given: use Google Drive instead of a USB drive. Nine out of ten IT Technicians are now at the school sites. The last hired employee will be in charge of SUI, SUE, and GAE.