

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

## Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)

### Montebello Affected by Mosquitos and West Nile Virus

The West Nile virus continues to be detected in mosquitoes in Montebello as well as San Fernando and La Mirada, with 19 positive samples collected since early July, the Greater Los Angeles County Vector Control District reported Monday. West Nile virus is transmitted to people and animals through the bite of an infected mosquito and is a leading cause of severe infections of the nervous system among adults over 50 in Los Angeles County. There is no cure for West Nile virus.



The district has the responsibility of attempting to eliminate the pests at the school sites. The site principal has the most current information on when the site is scheduled to be sprayed, and where efforts are focused. Standing water is the enemy. All standing water should be removed. Pesticide usage at schools is controlled by state law. The Healthy Schools Act (Education Code §17610) governs pesticide usage at school sites. Efforts to eradicate generally takes several applications over a period of time. ***Please notify the site principal of any standing water or other concerns related to the mosquitos.*** You may also inform the Association on the MTA Safety Incident Report on [MontebelloTeachers.org](http://MontebelloTeachers.org). More information is available at [sgvmosquito.org](http://sgvmosquito.org) and [glavcd.org](http://glavcd.org).

### Do You Use Personal Equipment At School?

Your Contract provides for reimbursement of personal equipment at school under the following conditions:

- The maximum claim is \$250
- The employee completed the District Personal Equipment Authorization Form.

Ask your site secretary for the form. Complete it for every personal computer, tablet, CD player, and other equipment you have brought from home. (See Article XVII.F.2.b)



### Bargaining Teams Met

Thursday Aug. 30

The Bargaining Team met with the District this past Thursday and came to a tentative agreement on Article II. Recognition. The teams are also reviewing the Head Start Memorandum of Understanding signed April 4, 2017. The next meeting is Thursday, September 6.



The Association invited retirees to Town Hall meetings Tuesday, August 28 to discuss health insurance and the MTA Supplemental Health Plan (the Trust). Retirees Terry Feickert and Julie Kline joined approximately 150 friends and co-workers at the meetings.

## Know Your Rights Concerning Work Hours



### 30-Minute Duty-Free Lunch Required by Law

A minimum of thirty minutes duty-free lunch shall be provided each day including rainy day schedule (See Article IV. Section H.) This contractual right is for all Bargaining Unit members. The 30 minutes is included in the Bargaining Unit member's 7 hour & 15 minute or 8 hour day.

No meetings or activities may be scheduled during bargaining unit members' thirty-minute duty-free lunch time. If a meeting is scheduled during lunch and following the thirty-minute duty-free time, that time is considered meeting minutes within the board day.

Contact a Building Rep or the MTA office if you believe the thirty-minute duty-free lunch right and law is being violated.

### Special Schedules for Rainy Days

- TK-5 grade classroom teachers are not responsible for supervision **except on rainy days.**
- 6-8 classroom teachers shall not be responsible for supervision except in the case of **an emergency beyond the control of the site administrator.**  
(See Article IV. Section F.3.)

### The Contract Defines Maximum Meeting Hours

The contract provides for the following meeting hours per school month

- 2** hours within the Board Day
- 3** hours outside the Board Day  
(with one week advance notice in writing)
- 4** evenings per year

The meeting hours may be changed by agreement of the Faculty Club Chairperson and the Principal no less than 20 days prior to implementation. In no case shall the meeting hours total more than 5.

The Board day is 7 hours and 15 minutes. The standard Board Day is 8 a.m. to 3:15 p.m. Ask your site administrator for the official Board Day at your site.

*The District defines a school month. School months are generally 4 weeks long. The "Staff Development Months" calendar is available at [montebelloteachers.org](http://montebelloteachers.org).*