

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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## Retirees Who Submit Resignations by Monday, April 29 Will Receive \$25,000

The 61 retirees who submitted their resignations by Friday, February 15 will receive the \$25,000 incentive in accordance with the memorandum. Additionally, the window has been extended. **Any eligible Bargaining Unit member who submits a retirement resignation by Monday, April 29 will also receive the \$25,000 incentive.** Resignations cannot be rescinded.

Bargaining Chairperson Larry McKiernan (SUI) reported on the incentive at Council February 19. June retirees Linda Camacho (SHS) and Kim Sahagian (LMI) were told they would each receive \$25,000.

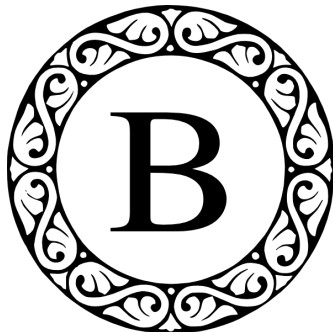


## Superintendent Commits to No RIF

The Bargaining Team met Tuesday, February 19 and amended the Retirement Declaration Incentive Memorandum of Understanding. Included in the Memorandum's Disclosures **"MUSD will not have a Reduction in Force (RIF) for the 2019-2020 school year."** The District retains the right to non-reelect probationary and temporary contract Bargaining Unit members.

## Bargaining Team Continues to Work Toward Settlement

The Bargaining Team is attempting to finalize 2018-2019 compensation in the next few weeks. To that end the team will meet with the District on the following dates:



Tuesday, February 26

Tuesday, March 5

Thursday, March 14

Tuesday, March 19

Monday, March 25

Chairperson Larry McKiernan's team includes Paul Chavez (SHS), Gabriela Orozco Gonzalez (MGE), David Navar (WGE), and Jessica Zwaal (MAI), Executive Director Kathy Schlotz serves as an advisor to the team.



Montebello Unified School District  
and  
Montebello Teachers Association



**Amendment to the Retirement Declaration Incentive  
for Certificated Bargaining Unit Members  
Memorandum of Understanding**

The District proposes the following offer to any eligible bargaining unit member during the 2018-2019 school year:

Certificated bargaining unit members who are eligible to retire, and:

- Have served fifteen (15) years or more in MUSD
- Will retire under the provisions of the State Teachers Retirement System (STRS)
- Are at least fifty-five (55) years of age at retirement

shall be paid a \$25,000 retirement incentive if the member submits, to Human Resources, a signed resignation letter on or before April 29, 2019 with resignation effective no earlier than June 14, 2019 but no later than the member's last contract day. The incentive will be paid as follows:

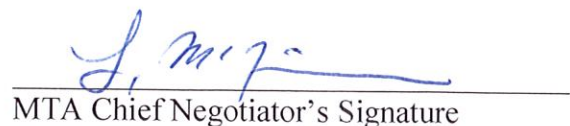
- \$12,500 on July 1, 2019
- \$12,500 on July 1, 2020

**Disclosures:**

- Bargaining Unit members who submitted a letter of resignation by February 15, 2019 have qualified for the incentive and the resignation is non-rescindable.
- MUSD will not have a Reduction in Force (RIF) for the 2019 – 2020 school year.
- MUSD and MTA will not consider a retirement incentive until after the 2022 – 2023 school year.
- Upon request, resignation letters will be kept confidential.

  
MUSD Chief Negotiator's Signature

February 19, 2019  
Date

  
MTA Chief Negotiator's Signature

February 19, 2019  
Date