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Are You Thinking about your Retirement?

Here's some information that may be helpful...

- ◆ You are eligible to receive your State Teachers Retirement System (STRS) the day after you retire. If you retire June 15, you begin earning STRS June 16.
- ◆ You must resign from the District and go through the Board of Education to be officially retired. The last BOE meeting prior to the end of the school year is Thursday, June 1. You can resign (retire) effective in June any month prior to the effective date in order to secure BOE approval sooner. Keep in mind that resignations are generally not rescindable.
- ◆ You must submit your paperwork to STRS at least 45 days prior to your retirement date to receive your first regular payment in a timely fashion. If you wait to submit the paperwork you earn the same amount, but the payment may be late.
- ◆ It's all electronic! You will receive a direct deposit to the financial institution of your choice.
- ◆ Your CalPERS medical insurance will be deducted from your payment.
 - ◆ If you have 15 years of service to the District you can retire from the District and receive medical insurance through CalPERS.
 - ◆ If you are under age 67 when you retire, the District will reimburse your Camino Federal Credit Union Account up to \$1237 per month (in 2017).
 - ◆ If you are 65 or older, you must apply for Medicare through Social Security.
 - ◆ If you are 67 or older when you retire, the MTA Retiree Supplemental Health Plan (The Trust) will reimburse your Camino Federal Credit Union account up to \$500 per month (in 2017) if you meet eligibility requirements.
 - ◆ Retirement is a "qualifying event" so you can change your insurance options even though it is not Open Enrollment.

Save the Date
Retirement Dinner
Friday, May 19
 Reef Restaurant in
 Long Beach
 More info to follow...

Come to the
Retirement Benefits
Workshop
Tuesday, March 28
 at the MTA CC at
 3:30 p.m.

Are You Thinking You May Transfer To a Different School Site?

Voluntary Transfers - The deadline for voluntary transfers is **Monday, April 17**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department. The form allows Bargaining Unit members to include preferences other than three priority schools. For example one can write, "any elementary school", "any site south of 5 Fwy", or other pertinent preferences.

Assignments—Whenever possible, reassignments from one position to another at the same site are announced no later than **Monday, May 15**.

Involuntary Transfers - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority. Those Bargaining Unit members that are involuntarily transferred because the current position is eliminated by the District have priority status over those who seek voluntary transfers.

Here comes the sun!

Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - B. Bargaining Unit member's area of competence.
 - C. Quality of teaching performance.
 - D. Bargaining Unit member's attendance record.
 - E. Willingness to accept an assignment away from the regularly assigned school.