

## Bargaining Team Continues to Work on Class Size Issues



The Bargaining Team continues to negotiate Class Size through the New Year. Next on the agenda is Article XII. Wages.

The District and Association teams last met Wednesday, December 9. Bargaining Chairperson David Navar reports incremental progress. The next meeting is scheduled for January 14 and 15, 2016.



## The NEA Foundation Awards for Teaching Excellence Call for Nominations

Here's your chance to nominate an excellent educator for The *NEA Foundation Awards for Teaching Excellence*. We're looking for educators with outstanding professional practice who advocate for the association, engage the community, exhibit professional development leadership, and pay attention to diversity.

### Sabbatical Applications Due in January

Sabbatical Leave Applications are due to Human Resources Friday, January 15 for the 2016-17 school year.

Bargaining Unit members must have 7 years experience in the District to be eligible.

Sabbatical information is available in the Contract: Article XVI. Leaves Section G. The Contract is available at [montbelloteachers.org](http://montbelloteachers.org). Call Human Resources for more information.

All affiliate awardees receive expenses-paid travel to the NEA Foundation's *Salute to Excellence Gala in Washington, D. C.* Five awardees are selected for *The Horace Mann Awards for Teaching Excellence* and receive \$10,000 each plus expenses-paid travel for themselves and a guest. *The NEA Members Benefits Award for Teaching Excellence* recipient receives \$25,000 in cash and a personalized commemorative gift.

***Visit [neafoundation.org](http://neafoundation.org) to view the guidelines and application information***

## CTA President Commends Educators for Comforting & Caring for Area Students During Lockdown Period Following Mass Shootings

San Bernardino is home to tens of thousands of educators and students whose lives were gravely impacted after Wednesday's massacre. CTA President Eric Heins issued the following statement in support of the grieving community and in appreciation for educators who protected and comforted students during the uncertainty and extended lockdown periods:

"We are deeply saddened after yet another tragic shooting, this time in one of our California communities. Our hearts are with the victims and their families, especially one of our own teachers who lost her husband. We're saddened that these mass shootings continue to traumatize our communities. As Americans, we are strong and must continue to stand together, look after each other and advocate for laws that will ensure future generations can grow and thrive. We thank our fellow educators who comforted and cared for the students in schools on lockdown near the various active crime scenes. Many questions were asked, tears were shed, and families were torn apart as a result of these heinous acts of violence, yet we are comforted knowing that a teacher, counselor, office worker, nurse, librarian, bus driver, janitor and other school professionals made every effort to ensure our students felt safe. We honor and thank them for their calming professionalism during these frightening hours."

