

Congratulations Margie Granado CTA Director Elect!

Vice President Margie Granado (BAE) was elected CTA Director for District L at the CTA State Council meeting this past weekend. CTA's Board of Directors oversees the implementation of all CTA policies from the State Council of Education. Board members serve on numerous committees and task forces within CTA and with state and local agencies. At the direction of the President, they represent members in the news media, before civic and community groups and with governmental agencies. The CTA Board of Directors is composed of 23 teachers, 16 of whom are elected from geographically drawn districts with 10,000 or more members. Margie will begin her term at the end of this school year. She is shown here with outgoing CTA District L Director Tyrone Cabell.



Meeting Scheduled for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits, COBRA, and unemployment insurance benefits. The workshop is scheduled for **Tuesday, May 10 at 3:30 p.m. in the District Office Board Room.**

Temporary contract teachers, non re-elected probationary teachers, and all other interested certificated employees are encouraged to attend.

You Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section J.6)

If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep and site principal as soon as possible.

Know Your Rights Concerning Parents Opting Out of State Tests

California is one of a handful of states that legally allow parents to opt out of state-mandated standardized testing. California also has regulations governing what educators can say to parents and families. CTA has put together resources to help educators have these conversations.

First and foremost, know your rights as an educator. There is language in the California Code of Regulations that allows educators to inform parents of their right to opt out of state testing for their child, but prohibits them from soliciting or encouraging parents to do so. Be sure to read *School Employees' Rights Regarding Opting Out of Testing* from the CTA Legal Department.

CTA has also developed a parent flyer, *You Can Opt Out: Know Your Rights*, and sample opt-out letter for parents. CTA members can distribute this flyer to parents to inform them of their rights around testing and opting out. As testing is an important issue to parents of English learners, this flyer will soon be available in multiple languages.

We all know that one test score does not define a student's achievement and that these tests rarely take cultural differences into account when they are crafted. We also know that it's time to put teachers back in charge of testing. This is a real opportunity for local chapters to build off of CTA's strategic plan in leading the profession and engaging all communities to demand learning take precedence over testing.

More information and resources are available at MontebelloTeachers.org.

Over, please...