



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



MTA Places Last, Best, Final on the Table

The Association has declared IMPASSE, meaning that the Association and District teams are dead-locked on the issue of a one-time vs. ongoing raise in 2015-2016. The impasse declaration was made at the table Wednesday, March 2 and sent to the Public Employee Relations Board (PERB) Thursday, March 3. PERB is expected to send a mediator to help the two sides come to agreement.

Invite the Executive Committee to Visit Your Site

Executive Committee members are available and eager to visit your sites and speak at Faculty Club meetings. Contact the MTA office to set up a date a time.

Yes! The BOE Can Certainly Improve It's Offer!

Representatives of the Association know that the BOE can afford an ongoing raise. The District received \$30 million ongoing in 2015-2016. This is nearly a 13 percent increase in one year. The BOE has awarded raises to the two highest paid employees (Superintendent Susanna Contreras Smith and Chief Financial and Operations Officers Cleve Pell). The BOE has the means for an on-going raise. The Governor's proposed budget will guarantee the District another \$15 million ongoing money for 2016-2017. This will likely be another 6 percent increase in revenues next year.

Blanche Chester Award Nominees



Aura Rodriguez



Kathy Reyes



Cathie Reed



Larissa Castillo



Rebecca Alcaez

We Need Your Input!

This year, five members of the Association have been nominated for the Blanche Chester Teacher Advocate Award. The winner will be determined based on the testimonials, anecdotes, and stories members provide about our very special nominees. You can submit testimonials for Blanche Chester Teacher Advocate Nominees on-line. **Simply go to MontebelloTeachers.org and complete the form for any or all of the nominees.**

This honor is awarded to individuals who demonstrate strong Bargaining Unit member advocacy at their site and throughout the Association. Nominees and supporters of nominees are invited to submit testimonial thoughts on-line until **Friday, April 15**. A committee of past Blanche Chester winners will determine the winner. The announcement will be made at the May 17 Council meeting. **The winner receives a plaque and \$100 toward instructional supplies.**

Over Please...

Paying Teachers Is the Law

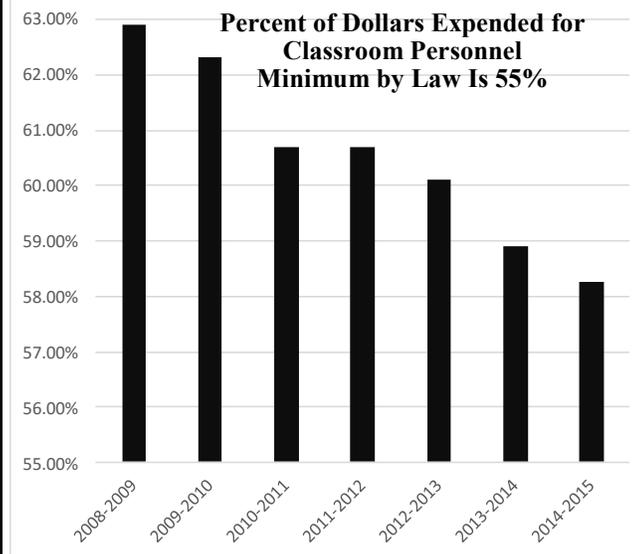
The majority of State funding is required to go to paying teachers. To clarify this directive California has made it a law that a minimum of 55 percent of expenditures be on the classroom. This calculation includes teachers salaries, instructional aide salaries, STRS, PERS, and all other driven costs to pay those employed to work in the classroom.

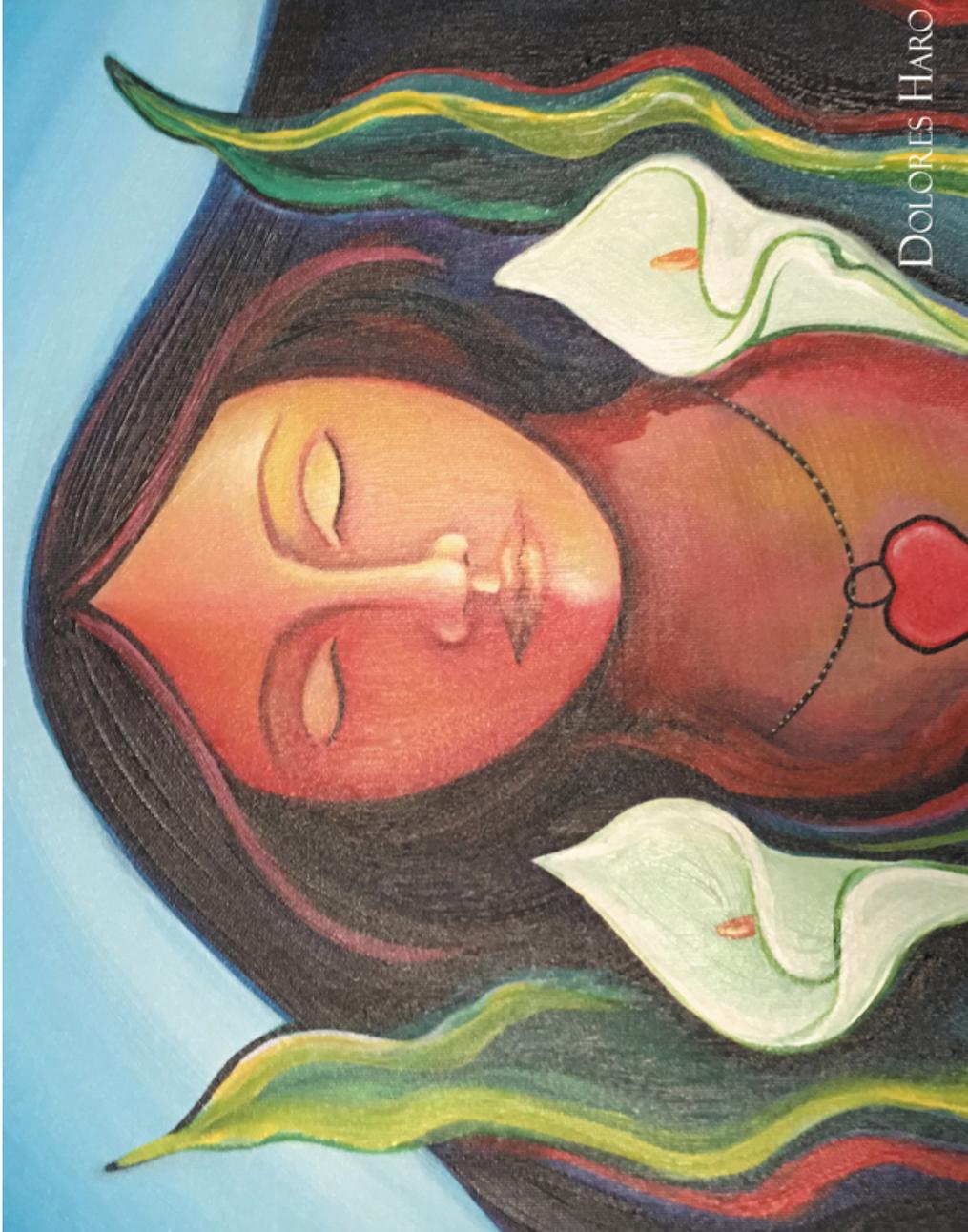
District's Commitment Dwindles

As you can see in the chart below, the District's committed dollars is a smaller percentage each year. Using the information supplied by the District to the California Department of Education, the District is spending a lesser percentage on the classroom each year.

If the BOE continues to resist lowering class size and improving wages, the percentage will continue to decline.

It's time the BOE support the classroom as the number one priority in the District!





DOLORES HARO

SCHOLARSHIPS FOR SCHOLARS OF MONTEBELLO

10TH ANNUAL SCHOLARSHIP FUNDRAISER
& SILENT ART AUCTION

Thursday, April 14, 2016

4:00-7:30 p.m.

Tamayo Restaurant
5300 Olympic Blvd
Los Angeles, CA 90022

Celebration: Honoring Life
Becky Orona & Raul Martinez

For Tickets Contact:

Anita P. Quintanar 562-889-6319

Maria Barillas 626-482-4195

Tickets \$15 Appetizers & Entertainment
(Adult Event)

Or Visit:

www.ScholarshipsForScholarsOfMontebello.org