



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org

CTA Commits to Teacher Driven Change - Institute for Teaching Offers Grants

The CTA Institute for Teaching has established a competitive strength-based grant program for CTA members and chapters to demonstrate what teachers can do when they have the freedom to create and invent.

The grant application process is open to individual CTA members, small teams of educators and affiliated local chapters. Applications can be submitted online from **January 1 through April 30**. The awards are announced in June. Detailed grant information can be found on the IFT website - www.Teacherdrivencchange.org - by clicking on the grant link.

Competitive educator grants will be awarded in amounts up to \$5,000.

Competitive impact grants will be awarded in amounts up to \$20,000.

Grant proposals need to reflect innovative efforts to enhance student achievement. Applications also must specify how the proposed project is strength-based and how it will improve teaching and learning conditions.

Questions?

Please contact the CTA Institute for Teaching
 5333 Mission Center Rd., Suite 200 San Diego, CA 92108
 Phone: 619-683-3990 Fax: 619-683-3994
 Dick Gale, IFT Manager/Program Director - dgale@cta.org
 Merri Boston, IFT Program Specialist - mboston@cta.org.

Revenue & Expense Open Hearing

Revenue and Expense Committee Chairperson Fili Arrizmendi (MOA) will conduct the Revenue and Expense Open Hearing **Tuesday, February 23** at 3:30 p.m. The hearing will take place at the Council meeting at the MTA Conference Center: 920 W. Whittier Blvd.



Past Board of Education President David Vela visited Council to say thank you for all the support from the Montebello Teachers Association. He promised to keep us informed regarding his next steps in public service. David was not reelected in November.



Bargaining Chairperson David Navar (WGE) discusses the sad state of negotiations with Council Tuesday, January 26. David reported that the team is frustrated with the lack of progress at the table.

Your Safety is Always a Concern Social Networking Has Risks!

Bargaining Unit members are urged to consider anything posted on Facebook, MySpace, Twitter or other social media as "public." Even though you may think what you post on social media sites is "private", it may not be. If investigators (for any type of legal issue including workers compensation or other litigation) can't access the site because of privacy settings, companies may still have to provide confidential information in response to a subpoena. *Something to consider as you post.*

CTA Well-Baby Program



Seeking early and regular prenatal care is one of the best things you can do for your baby. Whether you are expecting your first baby or are an experienced mother, each pregnancy is unique.

Eligibility for CTA's Well-Baby Program has been expanded and the enrollment process just got easier. Effective September 1, 2014, it is available to all active CTA members and their spouses/domestic partners and surrogates. Non-CTA members, agency fee payers/fair share payers are not eligible for this program.

To maximize your benefits under the program, we encourage you or your spouse/domestic partner to enroll within the first trimester. You must enroll your surrogate. Effective September 1, 2014, enrollment will be accepted through the 30th week of pregnancy.

However, if you are a CTA member, or the spouse/domestic partner of or surrogate for a CTA member, who is past 30 weeks of pregnancy, a one-time late enrollment opportunity will be accepted as long as the CTA member is within the first 120 days of new employment.

The CTA Well-Baby Program offers the following resources to help guide you through your pregnancy:

- Mayo Clinic Health Coaching for Pregnancy, a telephonic-based program where registered nurses provide education and support throughout your pregnancy and three months postpartum.
- Ask Mayo Clinic, a 24-hour resource staffed by registered nurses to answer questions related to your health or the health of your baby during pregnancy or up to three months postpartum.
- Mayo Clinic Guide to a Healthy Pregnancy book (Spanish version available upon request), and Mayo Clinic Guide to Your Baby's First Year book (New).
- A Growth Chart and Pregnancy Calculator to help get your pregnancy off to a healthy start.

To enroll in The CTA Well-Baby Program, call Mayo Clinic Health Coaching for Pregnancy at 800.906.1064 and follow the prompts. During enrollment, you or your spouse/domestic partner will need your CTA Individual Member ID, which is located on your CTA membership card. All information you share with your Mayo Clinic nurse will be kept confidential.

To contact CTA Member Benefits, call 650.552.5200.

