



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



The Contract Is Ratified With 4.5% Pay Increase

The members of the Montebello Teachers Association voted by a 95.9 percent majority to ratify the 2014-2015 Contract Re-Openers. In total 564 members voted with 539 “yes” votes and 23 “no” votes.

The Board of Education also ratified the contract Thursday, November 20. Board members discussed at the meeting the goal of increasing wages even more as soon as possible.

The raise is retroactive to July 1, 2014. The increase will be implemented no later than the February 1 pay warrant. The retroactive pay warrant will be received by Bargaining Unit members no later than March 15.

Substantial increases were made to the extended day activities schedules beginning July 1, 2015.

The summer school and inservice rates were increased to \$45 per hour beginning just after the school year ends. Temporary contract teachers who work through the entire school year and are not rehired will receive health and welfare benefits through August. Thus, a full year of work will render a full year of benefits.

The new contract language is available at montebelloteachers.org.

Special thanks are given to the Bargaining team: Larry McKiernan (SUI), Chairperson Gilbert Gomez (MHS), Alma Orta (SUE), David Navar (WGE), and Paul Chavez (SHS).



2014 Tax Information

The amounts shown below are the annual amount for the calendar year 2014, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as “dues” under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 employee and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2014 MEMBERS

Cat. 1	Full Time	\$ 2,365.20 (Fair Share \$1,015.20)
2	30-60%	\$ 1,879.10 (w/o TF \$529.10)
3	30% or less	286.30

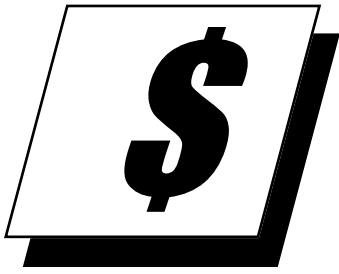
NEW MEMBERS SEPTEMBER – DECEMBER 2014

Cat. 1	Full Time	\$ 1,005.60 (Fair Share \$405.60)
2	30-60%	\$ 811.40 (w/o TF \$211.40)
3	30% or less	\$ 114.40

Retired 6/2014 \$1,359.60 (Rep Fee \$609.60)

Political contributions are as follows: MTA-ABC \$25/year.
FACT \$10/year, NEA-PAC \$10/year (or what you have designated)

Over, please...



December 1, 2014



Revenue
Expense

Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Filiberto Arizmendi (MOA)
- Ryan Rice (ATC)
- Lorie Autenrieth (MAI)
- Alma Orta (SUE), alternate

Kathy Schlotz (ex-officio)

REVENUE AND EXPENSE QUARTERLY REPORT

Revenues

The month of September 2014.....	\$24,808,414.50
The month of September 2013.....	\$19,081,220.42
Year to date this year	\$44,331,635.91
Year to date last year.....	\$33,194,693.81

Expenses

The month of September 2014.....	\$15,732,438.34
The month of September 2013.....	\$12,403,306.70
Year to date this year	\$27,632,334.39
Year to date last year.....	\$21,915,500.59

TOPICS OF INTEREST THIS QUARTER

Budget/Alternative Revenue: Cheryl Plotkin / Kim Tran

- The Local Control Accountability Plan (LCAP) was approved. The LCAP document is available on the District's website. LCAP committee continues to meet monthly.
- 2013/14 Unaudited Actual Report is on the District Finance website. Budget was \$985,313 in surplus to actuals, a difference of less than 1%. The reserve is at 4.6%.
- An overview of the current budget and enrollment was presented at a special School Board meeting 10/09/14. Board concerns were focused on expenditures for future STRS retirement obligations, special education transportation costs and declining enrollment.
- Kosmont Companies property management has been contracted to analyze Laguna Nueva School. There is potential revenue for possible billboard installation at Rosewood Park School.
- District has been awarded 21 grants. Most notable is a Pathways Grant with East Los Angeles Community College for \$6,000,000 over 3 years.
- Adult Education continues to collaborate with Los Angeles Community College District in a consortium to improve partnerships and create potential new funding formula.

Enrollment/Inter-district Permits Report: Art Revueltas / Angel Gallardo

- Enrollment projections for 2016 show a continued decline at 27,500. District has enrolled 275 TK students. TK is not offered at every elementary school. Senior class is the largest class.
- Inter-district transfers 397 students left MUSD and 45 students have transferred into the District.

Information Technology: Dr. Bob Geiger / Lourdes Hale

- Report Card Committee continues to meet. A paper-based report card has been sent out in October for the first quarter.

Energy Savings/Facilities Update: Derick Williams / Don Yamagata

- MUSD saved \$1.2M in 2013/14 energy conservation. Separately \$200,000 was saved in July and August. Southern California Edison has increased rates and penalties for over use. Water usage rates also have increased.
- Joseph Gascon Elementary front entrance has been completed. Wilcox Elementary paving project has been completed. Walkways created at La Merced Elementary.