



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org

MTA Offers Incentives for Submission of Email Surveys

We want to know what you are thinking.

We want to encourage you to encourage us to be paperless.

We want ALL Members to vote electronically in the next MTA election and all the elections to follow.

So, the Association is sending out an **Email Confirmation Survey** Tuesday, September 23.

The email will go to your MTA registered non-district email. If you have not registered one with us, call 323.722.5005 or email MTA@montebelloteachers.org

Answer the questions and "send" the survey back to the MTA office.

It's that easy! Responses are due by **Tuesday, October 7.**

The responses to the email will be used to confirm the email addresses on file at the office, organize the MTA Campaign, and develop in-services and trainings within the Association and in cooperation with the district.

The MTA office will enter you in both a \$20 gift card raffle by site for every 20 Bargaining Unit members who participate (every site will be awarded at least one gift card if at least one member participates) and three \$100 raffles Association wide. Yes! You can win both.

If you don't do email...you may come into the MTA and answer a paper survey.

Sites with 100 percent participation will be listed in the **Contact**.

Win \$100 or \$20 for 20 Replies

1. Open email, respond, and reply by October 7.
2. Automatically be entered in a raffle.
3. One \$20 gift card will be raffled per 20 Bargaining Unit members at the site.
4. **GRAND PRIZE** - All those who reply will be entered into a raffle for one of three \$100 gift cards.
5. All raffles will be held at Council Tuesday, October 14.

How Are My Dues Calculated?

Members of our Association pay a minimum of four types of dues for a total of \$251.40 per month, ten months per year beginning on warrant dated October 1. The breakdown is as follows for fulltime category 1 members:

NEA	18.30/month
CTA	64.10 /month
MTA-RSHP	150.00/month
MTA	19.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA. The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separated from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1986 all eligible retired members have had lifetime health coverage. Members who resign may receive a rebate from MTA for up to \$1500.

Over, please...



Retired Executive Director Ken Kim works with Laurie Capps (MHS) on MTA's 75th Anniversary History Wall. It will be displayed at the event Friday, February 20 from 3:30-7:30 p.m. at the MTA Conference Center.

Do You Understand Your Pay Stub?



The codes and abbreviations can be overwhelming when studying your pay stub. Items marked *Deductions* are coming out of your pay after taxes (CTA Income Protection Insurance, Dues) while *Contributions* are paid by the employer (dental, vision, life insurance) *Reductions* come out of your pay before taxes (TSAs, STRS, Section 125 Plans, out-of-paycheck contributions, CalPERS medical plans.)

You may also be interested to note:

- ◆ Bargaining Unit members are paid on the first working day of the calendar month. Supplementary checks may be paid on the 10th of each month.
- ◆ Bargaining Unit members are paid the first business day of October through the first business day of July with the following exceptions:
- ◆ Bargaining Unit members on a 12 month pay warrant cycle since June 30, 2010 and continuously employed by the District continue on the 12 month cycle.
- ◆ Support staff Bargaining Unit members whose regular work year includes July and August are paid on a 12 month cycle August through June. If the Bargaining Unit member has begun the 12 pay check assignment after June 30, 2010 and the assignment changes no longer including July and August, the Bargaining Unit member will have a full year to transition to a 10 month cycle.
- ◆ Bargaining Unit members may opt for the V-12 (or voluntary 12 month cycle) through the Payroll. The District works with a third party administrator to deduct post tax funds from the October through July warrants. The Bargaining Unit member receives a direct deposited check August 1 and September 1.
- ◆ Bargaining Unit members on a 10 month cycle will receive 11 pay warrants any year in which work begins during the month of August.
- ◆ Pay checks are drafted and delivered by Los Angeles County. The District transmits the information to the County and the County transfers the funds for direct deposit officially on the 1st working day of the month. Individual credit unions and banks post the funds according to their guidelines as long as it is posted by midnight of the date of the warrant.
- ◆ Contact Payroll to initiate direct deposit. If you change banks or credit unions contact Payroll and change your direct deposit instructions prior to the 15th of the month, otherwise your funds may be transferred to your former institution or held in limbo if the account no longer exists.
- ◆ If you participate in direct deposit, your pay stub will be distributed by your site secretary. Your pay stubs are valuable to you when making loans and conducting other personal financial business. *Remember to collect your pay stub!*
- ◆ Always check your pay stub for accuracy. State law requires the District to correct any errors in pay. That means that even if it is the District's fault you could be legally bound to return money if you are overpaid and the error is discovered within a 3-year period. Similarly, if the District underpaid and discovered the error more than 3-years later, you will not receive the retroactive pay.

- ◆ Warrants are legal for 6 months. If not deposited, the bank may not honor the warrant. If you lose your check contact payroll as soon as possible to sign an affidavit and receive a new check.
- ◆ All the monies that are contained in one check are taxed at the same rate. Bargaining Unit members may change their deductions at any time. Changes must be made by the 15th of the month to be reflected on the 1st.

Questions?

Contact **Alonso Ibanez at the MTA office** for issues concerning dues. (323) 722-5005

Contact **Payroll at extension 2311** for issues concerning salary, withholding tax status, reductions, and taxes.

Contact **Gail Contreras at extension 2302** for issues concerning health insurance deductions.

Contact **Eden Longoria at extension 2328** for issues concerning voluntary disability insurance deductions.

Contact **Paula Tomaszewski at extension 2314** for issues concerning TSAs.

SCHOOL DISTRICT OF LOS ANGELES COUNTY				PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER		
64808 MONTEBELLO UNIFIED				340	C1B	10-01-2013	2643289		
EMPLOYEE NAME		EMPLOYEE ID	FEDERAL STATUS/ALLOWANCES	STATE STATUS/ALLOWANCES	ADDITIONAL STATE ALLOWANCES				
DOE, JANE		AB1234567	S / 00	S / 00	00				
EARNINGS - COMPENSATION				DEDUCTIONS - TAXES/MISC					
CLASS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT	EMPLOYEE DEDUCTIONS	CURRENT AMOUNT	YTD TOTALS	
C M	REGULAR	09-30-2013	7,632.73	5.00	7,632.73	PRE-TAX REDUCTIONS			
						STRS RED	613.17	4292.19	
						CALPERSKSD	20.00	140.00	
						EMPLOYEE DEDUCTIONS			
						MEDCAR DED	112.57	787.99	
						FWT	1146.01	8022.07	
						SWT	420.04	2940.28	
						PAC EDUC	60.90	426.30	
						MTA	229.20	1439.40	
						EMPLOYER CONTRIBUTIONS			
						STRS CON	640.86	4486.02	
						MEDCAR CON	112.57	787.99	
						SUI	23.30	163.10	
						WORK COMP	186.43	1305.01	
						FORTD CON	10.33	72.31	
						EASE	1.33	9.31	
						TRAV DNTL	134.70	942.90	
**** LEAVE BALANCES ****				CURRENT TAXABLE BALANCES		YTD TAXABLE BALANCES		CURRENT PAY SUMMARY	
VACATION			FEDERAL	7,632.73	FEDERAL	58,231.26	GROSS PAY	7,632.73	
SICK LEAVE	85.17		STATE	7,632.73	STATE	58,231.26	REDUCTIONS	613.17	
AS OF DATE	09-30-2013		MEDI GROSS	7,632.73	MEDI GROSS	58,231.26	TAXES	1,818.73	
			OASDI GROSS		OASDI		DEDUCTIONS		
			CA SDI GROSS		CA SDI GROSS				
			GROSS EARN'S	7,632.73	GROSS EARN'S	58,231.26	NET PAY	5,200.83	
DISTRICT NAME		DISTRICT ADDRESS							
MONTEBELLO UNIFIED		123 S MONTEBELLO BLVD				MONTEBELLO, CA 90640-4729			