



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org

Celebrating Our 75th

Hundreds of friends, colleagues, and community partners joined with members of the Montebello Teachers Association to celebrate 75 years of success at the anniversary event Friday, February 20 at the Montebello Teachers Association Conference Center (MTA CC). The history wall was unveiled in the Montebello Room. Pictures of schools, students, and leaders were displayed throughout each of the 7 rooms. The displays will continue in the MTA CC indefinitely.



MTA Celebrates Our 75 Years Anniversary!!!

Office Manager Alonso Ibanez and Social Committee Chairperson Robin Ponce-Edgington (BAE) decorate the Conference Center.



President Lorraine Richards poses for a photo near a Picture of her Alma Mater, Montebello High School.



MTA Celebrates Our 75 Year Anniversary!!!

I Will Be Out Ill ... And, I Have a Preferred Substitute

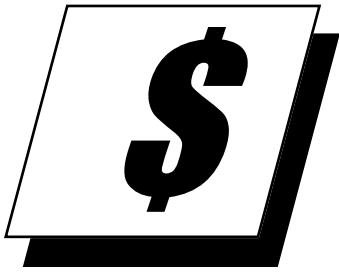
How Do I Make the Match?

In an event that you know you will be out ill, and you know a substitute teacher who will accept the job, Human Resources suggests the following steps:

- Report your absence immediately via the Subfinder System using Web-connect (<https://montebello.subfinderonline.com>) or by Phone at (877) 694-3353
- You will need your EID (employee identification number) in order to report your absence.
- You may "request" a preferred substitute teacher by name in WebConnect OR you may request a preferred substitute teacher by Sub ID# over the phone.
- After entering your absence make sure you obtain the job number. This is your confirmation that your absence was reported in the sub system.
- You may inform the preferred substitute teacher that they have been requested so they can call in and accept the job. The sub system will attempt to contact the substitute within the hour of the "calling out" time. **(4:30pm to 9:30pm)**
- The job will be released to the next substitute teacher available, if not accepted within the "calling out" period.
- The Human Resources Department does honor requests for a specific substitute teacher/resident substitute for School Business. Make sure if you are requesting a preferred substitute teacher to write the name of the preferred substitute on the Request for School Business paperwork.

SubFinder Facts

- The Subfinder works the same for all temporary contract, probationary, and permanent teachers.
- The Sub System "Call Out" times are: 5:30am to 11:30am (the morning of the assignment) and 4:30pm to 9:30pm (the next day assignment).
- If a job is called in late and there is a sub shortage the system will continue to call out to the available substitute teachers. At the same time the Human Resource Specialist calls the available substitute teachers manually by leaving them messages in order to fill the jobs.
- The Resident Sub is a retiree who will work exclusively at their home site and/or their preferred designated sites.
- A sub can only be switched (or changed) when there is a sub shortage, if the sub has accepted a school business job, and there are unfilled illness jobs they will have to be removed from the job to place them in the unfilled illness. Illnesses are priority over school business. Secretaries may NOT prearrange substitute teachers. They cannot remove a job from one substitute teacher to give it to their preferred substitute teacher. Over, please...



February 24, 2015



Revenue & Expense

Report

The Revenue & Expense Committee was created in February 1995 to cooperatively examine the District's finances. The Committee is comprised of members each from MTA, CSEA, and MUSD.

MTA

- Filiberto Arizmendi (MOA)
- Ryan Rice (ATC)
- Lorie Autenrieth (MAI)
- Alma Orta (SUE), alternate

Kathy Schlotz (ex-officio)

REVENUE AND EXPENSE QUARTERLY REPORT

Revenues

| | |
|---------------------------------|-----------------|
| The month of December 2014..... | \$17,465,287.32 |
| The month of December 2013..... | \$20,787,432.37 |
| Year to date this year | \$80,662,320.34 |
| Year to date last year..... | \$70,966,788.58 |

Expenses

| | |
|---------------------------------|------------------|
| The month of December 2014..... | \$34,562,882.67 |
| The month of December 2013..... | \$136,938,826.61 |
| Year to date this year | \$116,009,612.34 |
| Year to date last year..... | \$97,532,336.23 |

TOPICS OF INTEREST THIS QUARTER

State Budget/LCAP/Financial Report: Cheryl Plotkin / Kim Tran

Gov. Brown's 2015-16 budget is favorable for public education. The budget includes an additional \$4B for Local Control Funding Formula (LCFF) and \$500M for Adult Education (AE). However, the proposed budget would also create a separate **Allocating Committee** that would determine AE funding. This new bureaucratic committee would only have **one educational voice**.

The Local Control Accountability Plan (LCAP) committee continues to meet monthly. The committee is reviewing current LCAP for improvements. Stakeholder input is important in shaping the District's LCAP. Teacher surveys will be made available online February 24, 2015. **Our joint town hall meeting will be held March 31, at MTA Conference Center.** The current LCAP document is available on the District's website.

First Interim Financial Report was evaluated in Positive Certification. The report was presented to the School Board in December. The report is on the District Finance website.

Federal Title I Funding : Todd Macy

Title I is a federal supplemental program aimed to close the achievement gap of students of high poverty schools. By federal law, the district is required to distribute funding on the following: 1% (\$97K) for parent involvement, 10% (\$971K) for professional development and 20% (\$1.8M) for private Supplemental Educational Services (SES).

Enrollment/Inter-district Permits Report: Dr. Angel Gallardo

Inter-district transfers 462 students left MUSD and 56 students have transferred into the District. Pupil Services is assessing permits by grade level and reasons for transfers. District enrollment continues to decline year over year.

Information Technology: Dr. Bob Geiger/Lourdes Hale

Smarter balance testing window will begin this spring 2015. Current assessments are being conducted to review any needed improvements from last year's field test.

Report Card Committee continues to meet. The committee includes two teachers from each grade level. An online version of the report card is expected for next year.

Energy Savings/ Facilities Update: George Upegui

MUSD saved \$1.2M in 2013/14 energy conservation. Separately \$200,000 was saved in July and August.