

mta CONTACT

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Accruing Sick Leave May Be Very Beneficial to You Over Time

Each year Bargaining Unit members accrue sick leave. Full time K-12 Bargaining Unit members earn 12 days per year, and Adult Education Bargaining Unit members earn 1 hour per 17 hours of expected work. All sick leave can be accrued and expended in following years.

Accrued sick leave increases retirement compensation. Upon retirement, sick leave is converted to years of service. Thus, if a Bargaining Unit member has accrued 183 days of sick leave, an additional year of service is included in the calculation for retirement benefits.

Accrued sick leave transfers from one school district to the other. If an employees moves out the area and gets a teaching job in another District in California (and some other states) the sick leave transfers by law to the next school district.

Sick leave allows Bargaining Unit members to retain employment throughout long term illness. Upon exhaustion of current and accumulated sick leave, Bargaining Unit members are paid for 100 days at a reduced rate or "Difference Pay". Members of the Catastrophic Leave Bank may be granted up to 60 days of full pay after the exhaustion of difference pay. Following the exhaustion of all leave employees are placed on the re-employment list for 39 months (with permanent status). Once the 39 months have lapsed, the Bargaining Unit member is no longer an employee of the District.

Members may sell back current sick leave at the end of the school year. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay.

Leaders Lobby in Sacramento

President Lorraine Richards joined CTA leaders from throughout California on Lobby Day May 21. Vice President and Southeastern Service Center Vice Chairperson Margie Granado joined the delegation.



The purpose of the trip was to highlight educational priorities in legislation. This included funding for schools and mandatory kindergarten.

A highlight of the trip was meeting with former member of the Montebello Board of Education Assembly Member Ed Chau (AD 49).

Planning for Next Year...

Review the Committees that Are Required by Contract

Staff Inservice Committee

Each site must have a staff elected Inservice Committee. Staff Inservice Committee shall advise and be consulted prior to all site inservice/staff development activities and the selection of all staff development days which are not specified in the Contract.

Site Safety Committee

The Principal of each site must convene the Site Safety Committee by **September 30**. Each Site Safety Committee shall include the principal or designee, Faculty Club Chairperson or designee, parent, and classified employee. Each Site Safety Committee shall submit its report annually to the District Comprehensive School Safety Committee **by November 1**. The District Committee shall review the report no later than February 1. The site can request an inspection which will be completed no later than March 30.