

# mta CONTACT

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## Five Percent Raise Is Now Ongoing

**2013-2014 Salary Increase is 5% Going Into 2014-2015 Negotiations Including the 2% "At Risk"**

The District and the Association have agreed that the 5 percent salary increase ratified last fall is all ongoing money. This means that going into the 2014-2015 negotiations the current salary schedule is the base and any raise is in addition to what was negotiated this year.

### Current 2013-2014 Salary Schedules

3% ongoing raise and 2% one-time raise

### Change to Current 2013-2014 Salary Schedules

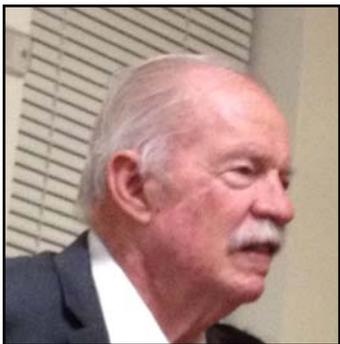
5% ongoing raise

*Salary schedules  
will remain the  
same this year.*

**You will see no change in your pay check. The change is the agreement that the beginning point for next year's negotiations includes the entire 5 percent 2013-2014 raise as per our agreement.**

The current contract states that once the District has a reasonable expectation that the Local Control Funding Formula (LCFF) will be funded for 2014-2015, the District will permanently increase the salary schedules. Both sides agree that condition was met.

## The BOE and Superintendents Reorganize District's Top Jobs



The Board of Education reorganized the District's top positions at the regularly scheduled meeting Thursday, February 6. Cleve Pell is now the Superintendent of Schools and Susanna Contreras Smith is Superintendent of Education.

The remaining Division Heads include Deputy Superintendent

Art Revueltas, Assistant Superintendent Human Resources Jill Rojas, Assistant Superintendent Business Services Cheryl Plotkin. In addition, the District is currently conducting a search for the Assistant Superintendent Instructional Services which is currently vacant.

Superintendent Pell oversees Instruction, Human Resources, and Business Services. Superintendent of Education Contreras-Smith oversees Pupil Community Services, Informational Technology, and Federal and State Projects.

## This Is A Good Time To Start Thinking About Transfers

Voluntary Transfers - The deadline for voluntary transfers is **Tuesday, April 15**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department.

Assignments—Whenever possible, reassignments from one position to another at the same site are announced no later than **Thursday, May 15**.

Involuntary Transfers - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority. Those Bargaining Unit members that are involuntarily transferred because the current position is eliminated by the District have priority status over those who seek voluntary transfers.

