

mta CONTACT

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Campaign volunteers were honored for their phone bank efforts this fall. Pictured from left to right: Jim Vega (community volunteer), Lu P. Cruz (JGE), Chris Low (MOI), Elizabeth Kocharian (BGH), Jessica Zwaal (MAI), Lorraine Richards (MHS) & Maria Balderas (SUE).

Council Approves Bargaining Team

The Council ratified the Bargaining Team selected by Chairperson Gilbert Gomez (MHS). The team will include Paul Chavez (SHS), David Navar (WGE), Larry McKiernan (SUI), and Alma Orta (SUE). If Proposition 30 had failed, the team anticipated proposed furlough days. However, with the passage of the Governor's initiative the District will receive no cuts in revenue this school year. This will have a positive effect in negotiations. No dates for negotiations have been set at this time.

District Is Not an RTTT-D Finalist

The District submitted a Race to the Top District grant application without the Association president's signature. The District was not named by the federal government as a finalist in the grant selection.

CTA Offers Disaster Relief Assistance to Members

The Disaster Relief Fund is a separate, special fund just for members of CTA. The fund is endowed to provide financial assistance to CTA members who have experienced significant losses due to disasters in California.

Highlights

- Provides financial assistance to CTA members who suffer significant losses due to disasters in California.
- Funded by voluntary contributions from CTA members, and through CTA fund-raising drives throughout the year.
- Administrative services provided by the FACT Foundation.

Grant and Qualification Details

Standard Grant

CTA members may receive up to \$1,500 for significant economic hardship related to damage to their primary residence, displacement or disruption in required utilities.

Catastrophic Damage Grant

Recipients of the Standard Grant may be eligible for up to another \$1,500 if damages exceed \$50,000.

Temporary Displacement Grant

A grant of up to \$500 may be available for members who are displaced from their primary residence as the result of a disaster, but do not meet the requirements for a Standard Grant.

School Site Grant

Members may receive up to \$500 for damage to their classroom.

Election Results	
<u>State Council Representative</u>	
*Alma Orta.....	226
Guillermo Sandoval	181
*indicates elected	

Over, please...



How Do I Advance on the Salary Schedule?

Information regarding placement on the salary schedule is available through the **Human Resources Office**. Information regarding professional development units and district salary credits is available through the **Instructional Division**.

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Office according to the time lines listed below. In addition official transcripts verifying course work completed by the dates listed below must be filed with the Human Resources Office prior to a change in salary classification.

In order to be implemented for the first pay warrant - Submit no later than October 1

(Implementation date: August 1 for 12 paychecks, September 1 for 11 paychecks, and October 1 for 10 paychecks)

In order to be implemented at mid-year - Submit no later than January 31

(Implementation date: February 1 for 12 and 11 paychecks and March 1 for 10 paychecks)

There are 4 ways to advance on the salary schedule:

- Upper division units that would or could lead to a degree or credential
- Professional development units
- Lower division units that are aligned to a District approved credential or degree/waiver program
- District salary units

College Units: All units earned subsequent to the BA/BS degree that are upper division or graduate level units and would or could lead to a credential or degree, with a grade of "C" and from an accredited institution are **automatically approved**.

District Salary Credit can be earned for staff development activities conducted outside the Board Day and for which the member has not been compensated.

Professional Development Units and Lower Division Units: Course work that does not fit the criteria above for college units may be eligible for professional development units. Course work that enhances a teacher's ability or potential to address identified District needs and/or state mandate(s) in the teacher's current assignment will receive salary credit **if approved by two-thirds of the District Salary Credit Committee**. The course work must be approved and filed with the required documentation with the District Salary Credit Committee within 60 days of completion of the course work. **District Salary Credit can be earned for staff development activities conducted outside the Board Day and for which the member has not been compensated.**

Lower Division Units Toward A Credential or Degree/Waiver: Lower division units from an accredited institution and with a grade of at least a "C" that are aligned to a Bargaining Unit members District-approved credential or degree/waiver plan on file with the District are **automatically approved**. **District Salary Credit can be earned for staff development activities conducted outside the Board Day and for which the member has not been compensated.**

District Salary Credit: These are credits that are unique to the Montebello Unified School District. **District Salary Credit can be earned for staff development activities conducted outside the Board Day and for which the member has not been compensated**. Fifteen hours of staff development equals one district salary credit. A form is available through the Instructional Division. District Salary Credit may be earned by

- Staff development programs developed by the District or the Association (MTA IPD activities.)
- Individual staff development programs **if approved by the District Salary Credit Committee within 60 days of completion of the work**.

Type of Units	Notify Human Resources	Requires DSCC Approval	Limits on Columns
College Units	Yes	No	No
Professional Development/Lower Division	Yes	Yes	No
Lower Division Aligned with District Approved Credential/Induction or Degree/Waiver Plan	Yes	No	No
District Salary Credit MTA or District Offered	Yes	No	Yes
District Salary Credit Individual Staff Development	Yes	Yes	Yes