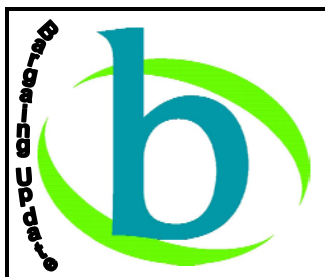


mta CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org



Gearing Up for Negotiations this Spring

The current contract expires June 30, 2013. The Bargaining Team Chairperson is Gilbert Gomez (MHS). His team includes Paul Chavez (SHS), David Navar (WGE), Larry McKiernan (SUI), and Alma Orta (SUE).

The Association must decide which articles to open for negotiations. There are no contractual limits to how many articles may be opened. In addition the District may open articles. The District and the Association will open Article XII.

Wages. This is the first year in many that the Association anticipates that the District will receive a Cost of Living Adjustment (COLA).

Additionally, the District and Association have been working on Article XVIII. Evaluation Procedures. A joint committee has been meeting since fall and will have recommendations for this round of negotiations.

You Have Opportunities to Add Input: Survey & Open Hearing

- The ***Bargaining Survey is online*** at montbelloteachers.org. You may complete the survey on line. You may download the survey and send a paper copy to the MTA office. Only one survey will be accepted per Bargaining Unit member. The surveys are due no later than **Friday, March 15**.
- The Bargaining Team will conduct an **Open Hearing Tuesday, March 12** at the MTA CC.
 - ***Evaluation Procedures*** will be the focus from **4 - 4:30 p.m.**
 - ***Bargaining*** in general will be the focus from **4:30 - 5 p.m.**
- MTA President Julian De La Torre and Bargaining Chairperson Gilbert Gomez will visit Faculty Clubs when invited. Contact the MTA office for more information.
- Bargaining input is always accepted. Email recommendations to Montebello_teachers@earthlink.net. Please indicate "Attention: Bargaining Team."

This Is A Good Time To Start Thinking About Transfers

Voluntary Transfers - The deadline for voluntary transfers is **Monday, April 15**. Those wishing to volunteer to transfer from one site to another must submit an application to the Human Resources Department.

Assignments—Whenever possible, reassignments from one position to another at the same site are announced no later than **May 15**.

Involuntary Transfers - The District retains the responsibility to determine program needs and to establish the necessary staffing to implement the educational program. Primary consideration for voluntary transfers includes: credentialing requirements, experience in teaching specific subject areas, and teacher in-District seniority. Those Bargaining Unit members that are involuntarily transferred because the current position is eliminated by the District have priority status over those who seek voluntary transfers.

FYI: The Grievance Workshop is also Tuesday, March 12 at the MTA CC. And, the NEA Ballots are due to the MTA CC no later than 4:15 p.m. on the same day.