

mta CONTACT

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org



Council Votes Not to Endorse Elected Board Members

Board of Education members Marcella Calderon and David Vela filed to run for the Board of Education in the November 8 election as incumbents, and no additional candidates filed. Calderon and Vela officially accepted their continued seats on the Board of Education earlier this month. The Political Action Committee interviewed each Board Member, and a forum was held Thursday, September 15. Council decided September 20 not to make an endorsement for the Board race that has already been decided. It was discussed at the meeting that the Superintendent search is a continued priority of the Association and must be completed as soon as possible. Superintendents Cleve Pell and Bo Henke's contracts are completed in summer 2012. The Council also discussed that PAC funds must be reserved for Statewide races and initiatives.



| MTA Election Results | |
|-----------------------------|-----|
| Secretary | |
| *Lorraine Richards..... | 430 |
| High School Director | |
| *Laura Sanchez..... | 244 |
| Carmen Patlán..... | 221 |
| * indicates elected | |

Retirement Incentive Meetings Scheduled

Those considering participating in the PARS Retirement Incentive may attend meetings to learn more about the program. The Public Agency Retirement Services (PARS) will have prepared folders for each eligible retiree. The individualized information will be available at the September 29 and October 3 meetings. Those materials that have not been picked up will be mailed following the October 3 meeting.

Thursday, September 29, 2011 @ 3:30pm
Montebello Intermediate School – Auditorium
1600 Whittier Blvd., Montebello

Monday, October 3, 2011 @ 3:30pm
Suva Intermediate School – Library
6660 E. Suva St., Bell Gardens

PARS will hold a third meeting for the purpose of collecting the completed applications on Monday, November 14.

Representatives from Benefits and the MTA office will be available to disseminate information regarding retiree health benefits at the meeting.

Monday, November 14, 2011 2:30pm-4:30pm
Montebello Intermediate School - Library

I Want to Request my Sub!

The District assigns substitute teachers according to the priority listed below.

- List #1: Retirees that need to serve their 20 days
- List #2: TODAs (District Office assigns the job)
- List #3: Former TCs
- List #4: Regular Subs
- List #5: Retired Teachers

According to Human Resources, for illness and PN, Bargaining Unit members need to call the system and request, but will not necessarily get the person. Human Resources will not guarantee the assignment of a particular substitute and will process the request according to the above criteria given the number of substitutes needed on any one day.

Andy Shinn Continues as Bargaining Chairperson

Andy Shinn (BGI) will continue as the Bargaining Chairperson in 2011-2012. He will begin to name his team in the next month or two. The Bargaining Team is slated to



begin negotiations in late spring. The 2010-2013 Contract re-opens allow that Wages will be opened. In addition, the District and the Association may each open one other article.

Over, please...

Do You Understand Your Pay Stub?



The codes and abbreviations can be overwhelming when studying your pay stub. Items marked *Deductions* are coming out of your pay after taxes (CTA Income Protection Insurance, Dues) while *Contributions* are paid by the employer (dental, vision, life insurance) *Reductions* come out of your pay before taxes (TSAs, STRS, Section 125 Plans, out-of-paycheck contributions CalPERS medical plans.)

You may also be interested to note:

- ◆ Bargaining Unit members are paid on the first working day of the calendar month. Supplementary checks may be paid on the 10th of each month.
- ◆ Bargaining Unit members are paid the first business day of October through the first business day of July with the following exceptions:
- ◆ Bargaining Unit members on a 12 month pay warrant cycle since June 30, 2010 and continuously employed by the District continue on the 12 month cycle.
- ◆ Support staff Bargaining Unit members whose regular work year includes July and August are paid on a 12 month cycle August through June. If the Bargaining Unit member has begun the 12 pay check assignment after June 30, 2010 and the assignment changes no longer including July and August, the Bargaining Unit member will have a full year to transition to a 10 month cycle.
- ◆ Bargaining Unit members may opt for the V-12 (or voluntary 12 month cycle) through the Payroll. The District works with a third party administrator to deduct post tax funds from the October through July warrants. The Bargaining Unit member receives a direct deposited check August 1 and September 1.
- ◆ Pay checks are drafted and delivered by Los Angeles County. The District transmits the information to the County and the County transfers the funds for direct deposit officially on the 1st working day of the month. Individual credit unions and banks post the funds according to their guidelines as long as it is posted by midnight of the date of the warrant.
- ◆ Contact Payroll to initiate direct deposit. If you change banks or credit unions contact Payroll and change your direct deposit instructions prior to the 15th of the month, otherwise your funds may be transferred to your former institution or held in limbo if the account no longer exists.
- ◆ If you participate in direct deposit, your pay stub will be distributed by your site secretary. Your pay stubs are valuable to you when making loans and conducting other personal financial business. *Remember to collect your pay stub!*
- ◆ Always check your pay stub for accuracy. State law requires the District to correct any errors in pay. That means that even if it is the District's fault you could be legally bound to return money if you are overpaid and the error is discovered within a 3-year period. Similarly, if the District underpaid and discovered the error more than 3-years later, you will not receive the retroactive pay.
- ◆ Warrants are legal for 6 months. If not deposited, the bank may not honor the warrant. If you lose your check contact payroll as soon as possible to sign an affidavit and receive a new check.
- ◆ All the monies that are contained in one check are taxed at the same rate. Bargaining Unit members may change their deductions at any time. Changes must be made by the 15th of the month to be reflected on the 1st.

Questions?

Contact **Alonso Ibanez at the MTA office** for issues concerning dues. (323) 722-5005

Contact **Payroll at extension 2311** for issues concerning salary, withholding tax status, reductions, and taxes.

Contact **Gail Contreras at extension 2302** for issues concerning health insurance deductions.

Contact **Mary Yu at extension 7962** for issues concerning deductions other than dues.

Contact **Paul Tomaszewski at ext 2314** for issues concerning TSAs.

| SCHOOL DISTRICT OF LOS ANGELES COUNTY | | | | PAY LOCATION | PAY CYCLE | ISSUE DATE | ADVICE NUMBER |
|---------------------------------------|--------------|--------------------|----------|--|-------------------------|-----------------------------|---------------------------|
| 64808 MONTEBELLO UNIFIED | | | | 340 | C1J | 10-01-2010 | 2755889 |
| EMPLOYEE NAME | | EMPLOYEE ID | | FEDERAL STATUS/ ALLOWANCE | STATE STATUS/ ALLOWANCE | ADDITIONAL STATE ALLOWANCES | |
| DOE, JANE | | XXX-XX-0001 | | S / 01 | S / 01 | 00 | |
| EARNINGS *COMPOSITION | | | | DEDUCTIONS/TAXES/CONTRIB | | CURRENT AMOUNT | |
| BASIS | DESCRIPTION | END DATE | RATE | UNITS | AMOUNT | | YTD TOTALS |
| C M | REGULAR | 09-30-2010 | 7,768.00 | 16.00 | 7,768.00 | | |
| | | | | PRE-TAX REDUCTIONS | | | |
| | | | | STRS RED | | 621.44 | 621.44 |
| | | | | CALPERSKSD | | 5.00 | 5.00 |
| | | | | EMPLOYEE DEDUCTIONS | | | |
| | | | | MEDCAR DED | | 112.57 | 112.57 |
| | | | | FWT | | 1,146.01 | 1,146.01 |
| | | | | SWT | | 420.04 | 420.04 |
| | | | | PAC EDUC | | 60.90 | 60.90 |
| | | | | MTA | | 198.30 | 198.30 |
| | | | | EMPLOYER CONTRIBUTIONS | | | |
| | | | | STRS CON | | 640.86 | 640.86 |
| | | | | MEDCAR CON | | 112.57 | 112.57 |
| | | | | SUI | | 23.30 | 23.30 |
| | | | | WORK COMP | | 186.43 | 186.43 |
| | | | | FORTD CON | | 10.33 | 10.33 |
| | | | | EASE | | 1.13 | 1.13 |
| | | | | TRAV DNTL | | 134.70 | 134.70 |
| | | | | ALL OTHER | | 829.19 | |
| LEAVE BALANCES | | | | CURRENT TAXABLE BALANCES | | YTD TAXABLE BALANCES | |
| VACATION | FEDERAL | | | 8,841.56 | FEDERAL | 8,841.56 | GROSS PAY 7,768.00 |
| SICK LEAVE | STATE | | | 8,841.56 | STATE | 8,841.56 | REDUCTIONS 926.44 |
| COMP TIME | MEDI GROSS | | | 7,763.00 | MEDI GROSS | 7,763.00 | TAXES 1,678.82 |
| | OASDI GROSS | | | | OASDI GROSS | | DEDUCTIONS 259.20 |
| | CA SDI GROSS | | | | CA SDI GROSS | | |
| | GROSS EARN'S | | | 7,768.00 | GROSS EARN'S | 7,768.00 | NET PAY \$4,903.74 |
| DISTRICT NAME | | | | DISTRICT ADDRESS | | | |
| MONTEBELLO UNIFIED | | | | 123 S MONTEBELLO BLVD MONTEBELLO, CA 90640-4729 | | | |