

mta CONTACT

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Bargaining Update: Surveys Now Available On-Line

The current Contract is negotiated for 2010-2013. In addition the agreement allows for “re-openers” this spring. Article XII. Wages will be opened. In addition the District and the Association may each open one other article. The Association is conducting a survey for input on which, if any, article will be opened and interests on the Wage Article. The entire Contract and the survey is available on Montbelloteachers.org. A survey is also printed on the reverse side of the *Contact* and may be returned to the MTA office no later than **Friday, March 30**. The Bargaining Team will review all input and rationale that is returning including information that was sent in prior to this survey. Members of the Bargaining Team and the Executive Committee are available to visit sites and hear concerns. [Click her to take the survey.](#)

Meeting and Information Available for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits, COBRA, and unemployment insurance benefits. The workshop is scheduled for **Tuesday, May 22 at 3:30 p.m. in the District Office Board Room.**

Temporary contract teachers, non-re-elected probationary teachers, and all other interested certificated employees are encouraged to attend.

The California Teachers Association legal department has written the *Layoff Survival Guide*. The booklet answers questions regarding layoffs for school employees. The guide is available at montbelloteachers.org.

You May Consider Selling Back Sick Days

1. Members may sell back current sick leave for the year at the end of the school year.
2. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District.
3. Payment will be made at the current rate of substitute pay. Requests for the selling back of sick leave must be made at the end of the school year to the payroll office.
4. Unused sick leave may be used for STRS retirement calculations. Contact a STRS counselor for information on how your unused sick leave may best be utilized. STRS may be contacted at CalSTRS.com.



Mr. Holland's Opus Foundation answered a grant request from Curt Richardson from Eastmont Intermediate. The music program will receive \$28,500 in new musical instruments to supplement its aging inventory through the grant. Richardson was honored at the Board of Education March 1. He is pictured here with President Julian De La Torre and EAI Principal Juan Herrera.

